

5.2.1(1)

STUDENT OFFER LETTERS

&

STUDENT ENROLLED IN
HIGHER EDUCATION

2022-23



PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 521 212
Vijayawada Rural, NTR Dist., A.P.



VIKAS GROUP OF INSTITUTIONS

(Sponsored by MOTHER THERESA EDUCATIONAL SOCIETY)
(Approved by AICTE, New Delhi & Affiliated to JNTUK, Kakinada)
NUNNA - 521 212, Vijayawada Rural, Krishna Dt., A.P. India
Ph : 0866-2469222, 223, 224

E-mail : principal.9t@gmail.com.

5.2.1 Offer letters of the Placed students & Admission letters of the students enrolled in Higher Education during A.Y 2022-23

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2023	V.Vijay 9492936976	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	PANUGALLA MANMADHA RAO 7658950109	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	B.Swathi 9392634506	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	Gadde vamsi 9347266728	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	TELLURI. PAVANI 9505595474	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000

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2023	Rayla anuhya 9441264618	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	Yeddu Hema Sri lekha 8985575932	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	Kota Rajesh 9392450933	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	Vissampalli divya 9492739863	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	DONDAPATI MADHURI DEEKSHITH 6301782092	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	TELLAMEKALA USHA 9493380841	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	Srilakshmi darna 9441839788	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	SINGAPAM ANAND BABU 9347856722	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	Navya sree devarapalli 7396343887	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	Neeli Geetha Sahithi 8985988035	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	K SRI CHARAN	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000
2023	A HARI KRISHNA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout,bengaluru, karnataka 560076	350000

2023	A SAI NAGA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	B VENKATA PRASAD	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	CH ARAVIND NAGA RAJU	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	CH CHANUKYA RAM	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	G NAGENDRA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	G SANDYA VIJAYA LAKSHMI	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	NAIDU JHANSI	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	P KEERTHANA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	SK LALAHAMAD	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	SK RESHMA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	T VENU	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	KODNEST TECHNOLOGIES, CPR tower, 4th & 5th floor, above reliance fresh, stage 2, BTM layout, bengaluru, karnataka 560076	350000
2023	K MASTHAN VALLI 7569957314	B TECH IN CIVIL ENGINEERING	2022-23	GENIUS CONSULTANTS LTD, tel no: 044-26448811	156000

2023	Srinadh reddy ambati 9553925092	B TECH IN CIVIL ENGINEERING	2022-23	GENIUS CONSULTANTS LTD, tel no: 044-26448811	156000
2023	B PAVAN KALYAN	B TECH IN CIVIL ENGINEERING	2022-23	GENIUS CONSULTANTS LTD, tel no: 044-26448811	156000
2023	B TIRUPATHIREDDY	B TECH IN CIVIL ENGINEERING	2022-23	GENIUS CONSULTANTS LTD, tel no: 044-26448811	156000
2023	M BALU	B TECH IN CIVIL ENGINEERING	2022-23	GENIUS CONSULTANTS LTD, tel no: 044-26448811	156000
2023	K SIVA KRISHNA	B TECH IN CIVIL ENGINEERING	2022-23	GENIUS CONSULTANTS LTD, tel no: 044-26448811	156000
2023	PRASANTH 8985688583	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Tirunala.Venkata Ramaiah 7382326668	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Thammiseti Eleswara rao 9494761911	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	PEDDARAPU SRINIVASA RAO 9492947097	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Satish Maraju 9490377634	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Katam Balaji 8978264202	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Samaya.Harsha 9515255825 <i>G. J. S.</i>	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000

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2023	Gade Naga Raghava Sai 9912902427	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECH SOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	THOTA SRI RAM 7330949180	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	MOCHARLA VIJAY KUMAR 9493392652	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Nersu prudvi 6302360449	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	VEERANKI. RAKESH 7995945854	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	NEMALIKANTI. VINAY KUMAR 7382209440	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Maddala kiran 9493810617	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	DALIPARTHI YUGANDHAR	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	V PAVAN KALYAN	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	A MADHU KIRAN	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	M SRINIVASA RAO	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	S HEMANTH	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000

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2023	Y RAJENDRA KUMAR	B TECH IN MECHANICAL ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	L SIVAKRISHNA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	S KRISHNA CHAITANYA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	S MANIKANTA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SURYA TECHSOLUTIONS, Ecil X roads, hyderabad-500062	330000
2023	Banda Divya 9182440745	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	Y Harshitha 9392725105	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	Suvva. Akhila 9491089206	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	SIRUGUDI SRIVALLI 7569129315	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	KATTAMUDI NAGAPARAMESWARI DEVI 9441208188	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	MANDA HEMALATHA 9392685564	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	SHAIK SIRAJUNNISA 7013229254	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	Aachanta HemaniDeep 9553655744	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000


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2023	Saroja.Jangam 8498867063	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	Kolusu koteswari 7661904588	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	Vammi. Sai Prakash 8522082002	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	Kumbham.lohitha dhanalakashmi 6303275079	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	DOKKU.JAYASREE 9492280906	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	REVATHI PAKINA 7901077402	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	MADU SUKUMAR 8142276088	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	VENKATASAI 9032257901	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	VADALI SRILAKSHMI 7569757356	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	SONGA.CHAITANYA LAKSHMI 9493931762	B TECH IN CIVIL ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	BONDILI NAGA BALA BHAVANI BAI 9391553790	B TECH IN CIVIL ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	D NIKHITHA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000

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2023	V VANDANAM	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	J RATNA CHANDU	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	K NAGASYAMILI	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	G SAI RAMYA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	G SAI PRAMOD	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SAVANTIS, Tel no: 9550260066	222000
2023	ANEESHA MIDDE 9494968088	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	VANAMA YAMINI 8985638677	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	KOPPERA HARSHINI SATYAPRIYA 9494776802	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	K.Yesu Rani 83098 72906	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Tasleema Noorbasha 6304767784	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	MATHE.UMA MAHESWARI 9441315459, 9392600000	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	ANKITHA YANAGANDALA 9701982303	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000

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2023	Ch Durga bhavani 9491794827	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Mesapogu.Madhulatha 9493685368	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	SHAIK YASMIN 8500646284	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	K.chandu 6281336787	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Vema Thirupathamma 6301749645	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	RAGHUPATHI BABU BOMMINA 8688693541	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Arepalli sunil kumar 9581696367	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Jagadeesh Boddu 7901549539	B TECH IN MECHANICAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	GUNJI NAGESWARA RAO 9866145088	B TECH IN CIVIL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Shaik hajirabi 8639138189	B TECH IN CIVIL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	ALLURI MANIKYAM 7382794331	B TECH IN CIVIL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	JAMI POOJA PRIYANKA 9121730836	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000

2023	Prathipati swapna 7569077264	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	RAMAVATHU SRAVANI BAI 7382007150	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	PHANIDAPU. DHARMA TEJA SRI 9515917940	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	Bandi.Rani 8466881585	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	ARISETTI PRASANNA SAI 7032938832	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	SAI DIVYA KAKANI 8500771409	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	K SANDEEP KUMAR	B TECH IN CIVIL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	P GOVARDHAN	B TECH IN CIVIL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	P RAKESH	B TECH IN MECHANICAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	A ASHOK	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	G KRISHNA SIREESHA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	K SIVA SAI TEJA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000

2023	K SANDEEP	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	P KAMAKSHI	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	E SRUTHI	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	K NAGAMALLESWARI	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	M RAM TEJA	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	CH VINAY	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	M JAYARAM	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	N PRAHLAD	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	R GAYATRI	B TECH IN AGRICULTURAL ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	D SUKESH	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	K MANOJ	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	P TARUN KUMAR	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000

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2023	P NAVEEN	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	SRIRAM SANTHI KUMARI	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	REDDY.TEJASWI 9492221792	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Kota Indhu 9391987605	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	EMANI.AVINASH 9494416693, 7569700000	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	REVATHI RAAGAM 9390677737	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Manubolu Ramya 9533744777	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Battula Sravanthi 9441268437	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	CHEBROLU BHAVANI 9494534816	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Jarugu Lakshmi Bhuvaneswari 9492384437	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	ABBADASARI DIVYA BHAVANI 9494310347	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	BORRA VENKATA NAGA LEELAKUMARI 8985665592	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000

2023	PENDURTISWARNA GNANA PHANI KUMAR 8897071269	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	K.Satya Sri 9959731256	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Sammita Ram manikanta 8106506446	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Buridi. Upendra 8688995019	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Mullangi nagarani 7981781008	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Gopathi Phanidhar 9346762295	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	KUSUMARAJU MANASA 9490441572	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Sankuru. Sarojinidevi 8500119766	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	MUNIPALLI SONY 8688031373	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	E. Ram kumar 9640511728	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	Arla vijayalakshmi 9492260973	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	KRANTHI KUMAR CHIMATA 8688219664	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000


2023	CH VINOD	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	D VIDYA SAGAR	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	GOPI HARSHA VARDHAN	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	M VENKATA SAI	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	P NANDINI	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	P ANUSHA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	B NAVEEN KRISHNA	B TECH IN ELECTRONICS & COMMUNICATIONS ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	A YESURATHNAM	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	CH SPANDHANA	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	D RAMESH	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	K GANGA RAJU	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	M PRANEETH	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000

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2023	N NAGA RAJU	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	P HARISH	B TECH IN COMPUTER SCIENCE & ENGINEERING	2022-23	VIDYA TECHNOS, PH NO: 9542641945	350000
2023	A.N.V.VAISHNAVI	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	B. SUMA SRI	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	B.NANDINI	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	CH.NAVYA SREE	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	D.ANITHA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	M.DURGA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	A.GOPI KUMAR	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	G. SAI SAHAL	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	J.M.ANUSHYA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	K. SNEHA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000


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2023	K. VANDANA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, r #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	L.BHAVANI	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	M.HARI PRIYA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	M.POOJITHA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	M.ANUSHA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	N. SAILAJA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	P.PAVANI SINDHU	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	P.SANDHYA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	S.JHANSI	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	T.SANTHI PRIYA	BACHELOR OF PHARMACY	2022-23	SPY HEALTH, no #701, 7th floor kukatpally, opp BJP office, hyderabad, telangana, india 500072	350000
2023	A.SIVARAM	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	B. MAMATHA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000

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2023	B.GANGA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	CH. BALA KRISHNA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	CH. S.B.MAHA LAKSHMI	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	CH.ANUHYA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	D. V.SAI GANESH	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	G.MOUNIKA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	G.KUSUMA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	J.NANDINI	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	K.LATHA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	M.MAHESWARI	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	N.S.S.PRABHA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	P.HARAVI	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000

2023	S MALLIKA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	P.VANI VANAJA	BACHELOR OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	192000
2023	D.ANUJA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	A. HANUMA REDDY	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	B.SIVA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	B.DAVID RAJU	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	CH.PRASANNA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	D. VAJRALATHA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	D. GOWTHAMI	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	E.PRASANNA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	G.KAVYA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	I. ALEKHYA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000

2023	J.RAMYA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.N 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	K. GAYATHRI	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	K.NEHA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	M.SUNIL	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	M.ARUNA KUMARI	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	N. SUPRIYA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	N.BAJIBABU	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	P.SONIYA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	P.PRIYANKA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	S. SUNIL BABU	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	SYED. HUSSAIN BASHA	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000
2023	V.SINDHU	BACHELOR OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	300000

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2022	CHARISHMA KOKKILIGADDA 8106313317	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	Anuhya 9912752096	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	MAREEDU. VIJAYA 8919262933	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	PARRE JOSEPH 9951919023	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	CH RAJESWARI	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	M GOPI CHAND	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	S PAVAN	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	S KAMIREDDY	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2022	V NAVEEN NAIK	B TECH IN AGRICULTURAL ENGINEERING	2022-23	PLACECRAFT CONSULTANCY SERVICES, Tel no: 9841474171	324000
2023	GORRELA VAMSI 9652404535	MASTER OF BUSINESS ADMINISTRATION	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	SURESH AMADAKAYALA 9705031539	MASTER OF BUSINESS ADMINISTRATION	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	SHAIK SIMRAN 8106227152	MASTER OF BUSINESS ADMINISTRATION	2022-23	SKILL BUZZ, TEL: 08664616693	350000

2023	SHAIK MOUNISHA 9866451018	MASTER OF BUSINESS ADMINISTRATION	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	BHATRAJU GOPICHAND 9381189811	MASTER OF BUSINESS ADMINISTRATION	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	NARESH KURELLA 6304080910	MASTER OF BUSINESS ADMINISTRATION	2022-23	SKILL BUZZ, TEL: 08664616693	350000
2023	VUNDRU PAVAN KUMAR 9885088420	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	PATHAN ANWAR KHAN 8125455229	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	BHYRI SANTHOSH KUMAR 8074134565	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	GADE SURESH KUMAR 6302248401	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	GUDAVALLI VENKAT 8143966626	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	PEPETI BHANU PRAKASH 9398794628	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	KAREDLA PARAMESH 9177915017	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	VEERANKI ASHOK SIVA 9849192474	MASTER OF BUSINESS ADMINISTRATION	2022-23	PAYTM SERVICES, tel no: +91 120 4770770	396000
2023	CHEETI.SIREESHA	MASTER OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	2240000

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2023	PULAPAKA.SANDHYA	MASTER OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	2240000
2023	SALE.AMARESWARI	MASTER OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	2240000
2023	DASARI.KAVITHA	MASTER OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	2240000
2023	GUNTURU.NIRUPA	MASTER OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	2240000
2023	DASARI.VIKRAMDAS	MASTER OF PHARMACY	2022-23	DIVI'S, LABORATORIES LTD, tel no: 08922248917	2240000
2023	DEVULURI.HEPSIBA	MASTER OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	380000
2023	KILARI.VENKATA SAI NETHRI	MASTER OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	380000
2023	SINGALURI.RAJA	MASTER OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	380000
2023	GETHAM.MOSES	MASTER OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	380000
2023	ROHITH GUPTHA	MASTER OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	380000
2023	PADILAM. NAGARAJU	MASTER OF PHARMACY	2022-23	ECLAT, #H.NO. 8-2-686/7/4/2, road no.1, banjara hills, opp.banjara hills post office,hyderabad-500034	380000
2023	BACHU NAGA PUSHPA	MASTER OF TECHNOLOGY	2022-23	PEOPLE TECH, 040 41239999	340000


Training & Placement Officer
Training & Placement

PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR District

2023	BANAVATHU RAKESH	MASTER OF TECHNOLOGY	2022-23	PEOPLE TECH, 040 41239999	340000
2023	MADIRI VENKATA SUBBA RAO	MASTER OF TECHNOLOGY	2022-23	PEOPLE TECH, 040 41239999	340000

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2023	P LEELA PAVAN KUMAR	BACHELOR OF TECHNOLOGY IN AGRICULTURAL ENGINEERING	2022-23	NATIONAL INSTITUTE OF TECHNOLOGY	MASTER OF TECHNOLOGY IN WATER
2023	T SANTOSH	BACHELOR OF TECHNOLOGY IN AGRICULTURAL ENGINEERING	2022-23	VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO OPERATIVE MANAGEMENT	POST GRADUATION DIPLOMA IN
2023	V VENKATA SAI SUKESH	BACHELOR OF TECHNOLOGY IN MECHANICAL ENGINEERING	2022-23	JNTU, HYDERABD	MASTER OF TECHNOLOGY IN ROBOTICS & AI


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 NUNNA-521 212.
 Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear K CHARISHMA,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd. You can be transferred to any other company at the discretion of Placecraft Consultancy Services. The copy of the same as amended from time to time shall be shared with you.

Commitment:

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

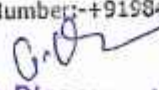
Period and Nature of Employment:-

The period of employment will be for a period of 11 months for the duration of contract between Placecraft Consultancy Services and Ashok Leyland Ltd, which sever is earlier. The nature of employment is purely contractual and the same can also be terminated without any notice. You cannot claim right of permanency either with Placecraft Consultancy Services or in the company you are deployed.

Office Address: B3, SITALA, 11/2, Second Seaward Road, Valmiki Nagar, Tiruvannamur, Chennai 600041

Contact Number: +919841474171

Email: placecraft.ccs@gmail.com


Training & Placement Officer
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear G ANUHYA,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

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
Commitment:

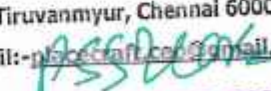
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Period and Nature of Employment:-

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Training & Placement Officer
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear M VIJAY,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd. You can be transferred to any other company at the discretion of Placecraft Consultancy Services. The copy of the same as amended from time to time shall be shared with you.


Commitment:


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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear P JOSEPH,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

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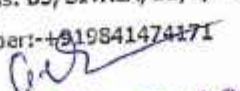
Commitment:

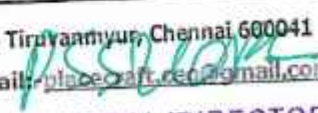
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Email: placecraft.rec@gmail.com


Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment**10 Dec 2022**

Dear CH RAJESWARI,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

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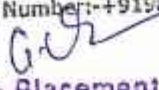
Commitment:


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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear M GOPI CHAND,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

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Commitment:

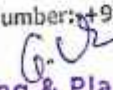
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Training & Placement Officer
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear S PAVAN ,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

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Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd. You can be transferred to any other company at the discretion of Placecraft Consultancy Services. The copy of the same as amended from time to time shall be shared with you.

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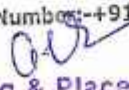
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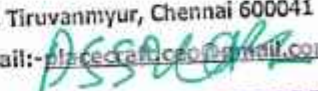
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Contact Number: +919841474171

Email: placecraftceo@gmail.com


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Letter of Offer of Employment

10 Dec 2022

Dear V NAVEEN NAIK,

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **5 June 2023**.

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by **Ashok Leyland Ltd**. You can be transferred to any other company at the discretion of Placecraft Consultancy Services. The copy of the same as amended from time to time shall be shared with you.

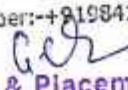
Commitment:

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

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Contact Number: +919841474171
Email: placecraft@rediffmail.com


Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Termination:-

Termination by Placecraft Consultancy Services : Placecraft Consultancy Services may at any time terminate this agreement and your engagement with Ashok Leyland Ltd, at any time, with or without any cause, upon notice to you.

Any termination here under shall be effective immediately upon receipt by you of written notice thereof, except as otherwise set forth herein.

Termination by Associate: - You may at any time terminate this Agreement and its engagement with Placecraft Consultancy Services and your engagement with Ashok Leyland Ltd on a date specified in your written notice of termination, which date shall not be less than three(3) months after the date of delivery of such written notice.

In this event, Placecraft Consultancy Services shall have the right to you to discontinue providing services to Ashok Leyland Ltd upon Placecraft Consultancy Services receipt of notice.

Working:- You are required to work 26 days a month. You are required to impart training to designated places as per schedule which shall be intimated to you in advance.

SOP: You are required to per use the SOP laid down for the nature of your job and adhere to the same.

Assets:- The customer or Placecraft may issue assets to you for smooth discharge of your duties. A security deposit for the same will be made by you for the same. The Security Deposit shall be returned a long with the Full and Final settlement.

Please return a signed copy of this letter, which would signify your acceptance.

Once again, we welcome you to Placecraft Consultancy Services and look forward to have a fruitful association with you.

With Best Wishes,
For Placecraft Consultancy Services,

SRAM

Digitally signed by SRAM
Date: 2022.02.10 16:20:01


Authorised Signatory

Office Address: B3, SITALA, 11/2, Second Seaward Road, Valmiki Nagar, Tiruvanmyur, Chennai 600041

Contact Number: +919841474171

Email: placecraft.ceo@gmail.com


Training & Placement Officer
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Vijayawada Rural, NTR Dist., A.P.

Salary Annexure (Employee)	
Components	Monthly
Basic	9240
DA	6517
HRA	4727
Special Allowance	8524
Gross Salary	29008
Deductions	
PFEE12%	1800
Professional Tax	208
Total deductions	2008
Net salary(take home)	27000

For Placecraft Consultancy Services,

SRAM Digitally signed by
SRAM Date:2022.02.10
16:20:23

Authorised Signatory

Office Address: B3, SITALA, 11/2, Second Seaward Road, Valmiki Nagar, Tiruvanmyur, Chennai 600041
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KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka-560076

12-January-2023

Sub: Offer Confirmation Letter

V VIJAY

We are pleased to extend you an offer with KodNest as "Trainee" following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

1. This csr offer will be valid only if the offered candidate has completed the Dream factory 2023 program before the deadline
2. The Trainee shall abide by the rules and regulations of KodNest and strictly adheres to it, failing to do so will lead to termination of the candidature.
3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which are provided by KODNEST through various means without missing them and ensuring a pre-approval is taken in case of emergency situations.
4. Kodnest shall not charge the trainee who is selected through the CSR program and there are no fees or any kind of charges that needs to be paid to KODNEST.
5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.
6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct, or disciplinary grounds.
7. Absence for a continuous period of 3 days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

12-January-2023

Sub: Offer Confirmation Letter

PANUGALLA MANMADHARAO

We are pleased to extend you an offer with KodNest as "Trainee" following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

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KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

12-January-2023

Sub: Offer Confirmation Letter

BANDI SWATHI

We are pleased to extend you an offer with KodNest as "Trainee" following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

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KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

12-January-2023

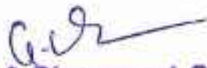
Sub: Offer Confirmation Letter

GADDE VAMSI

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KodNest Technologies Pvt Ltd,

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12-January-2023

Sub: Offer Confirmation Letter

TELLURI PAVANI

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Anuhya Rayala

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9. Failing to accept this offer within 15 days, will void your seat and you will not be entitled to the free KodNest premium full-stack module course at kodNest.

10. The trainee is entitled to the full-stack development course provided by KodNest and shall utilize all the facilities provided by us to their fullest potential.

11. The start day of your training will be the announced soon and request you to get a mail copy for reference purposes as this shall act as your entry card.

12. If the offered candidates have completed the Dream factory 2023 program completely.

13. The mode of training will be offline at our Bangalore learning center.

14. The start date of the program for CSR will be informed One month prior to the start date.

15. At the time of joining the student should not have any backlogs for the offer to be valid.

Kindly sign and return a copy of this letter.

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Regards,



Akash Pandey
CEO & Co- Founder

Accepted

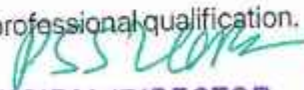
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KOTA RAJESH

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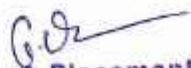
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VISSAMPALLI DIVYA

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DONDAPATI MADHURI DEEKSHITH

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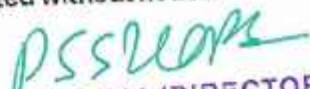
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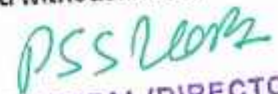
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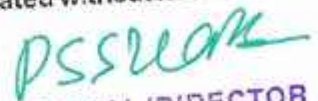
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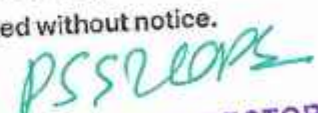
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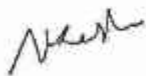
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Akash Pandey
CEO & Co- Founder

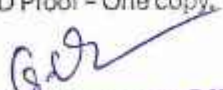
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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

12-January-2023

Sub: Offer Confirmation Letter

B VENKATA PRASAD

We are pleased to extend you an offer with KodNest as "Trainee" following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

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2. The Trainee shall abide by the rules and regulations of KodNest and strictly adheres to it, failing to do so will lead to termination of the candidature.
3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which are provided by KODNEST through various means without missing them and ensuring a pre-approval is taken in case of emergency situations.
4. Kodnest shall not charge the trainee who is selected through the CSR program and there are no fees or any kind of charges that needs to be paid to KODNEST.
5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.
6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct, or disciplinary grounds.
7. Absence for a continuous period of 3 days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.

Training & Placement Officer
Department of Training & Placement
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12-January-2023

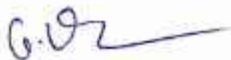
Sub: Offer Confirmation Letter

CHITTKALA ARAVIND NAGA RAJU

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TERMS AND CONDITIONS

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12-January-2023

Sub: Offer Confirmation Letter

CHIKKULLA CHANUKYA RAM

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12-January-2023

Sub: Offer Confirmation Letter

GALLA NAGENDRA

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12-January-2023

Sub: Offer Confirmation Letter

GUNDREDDY SANDYA VIJAYA LAKSHMI

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12-January-2023

Sub: Offer Confirmation Letter

NAIDU JHANSI

- We are pleased to extend you an offer with KodNest as "Trainee" following your selection in our CSR DRIVE under the following terms and conditions:

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CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

12-January-2023

Sub: Offer Confirmation Letter

Keerthana Pallekanti

We are pleased to extend you an offer with KodNest as **"Trainee"** following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

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Any violation of the above-mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by the Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.

9. Failing to accept this offer within 15 days, will void your seat and you will not be entitled to the free KodNest premium full-stack module course at kodNest.

10. The trainee is entitled to the full-stack development course provided by KodNest and shall utilize all the facilities provided by us to their fullest potential.

11. The start day of your training will be the announced soon and request you to get a mail copy for reference purposes as this shall act as your entry card.

12. If the offered candidates have completed the Dream factory 2023 program completely.

13. The mode of training will be offline at our Bangalore learning center.

14. The start date of the program for CSR will be informed One month prior to the start date.

15. At the time of joining the student should not have any backlogs for the offer to be valid.

Kindly sign and return a copy of this letter.

We welcome and wish the best for your career.

Confidentiality policy

- All documents provided by the company must be kept confidential except in case of legal advice.

Regards,



Akash Pandey
CEO & Co- Founder

Accepted

(Signature of the Candidate)

ANNEXURE 1:

List of documents copy to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer, if you accepts it.

1. Education provisional certificate and mark sheets of the highest Qualification degree / professional qualification.
2. Two (2) passport size photographs
3. Copy of the PAN (Permanent account number) Card, self attested.
4. Any Govt ID Proof - One copy.

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KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
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12-January-2023


Sub: Offer Confirmation Letter

SHAIK LALAHAMAD

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12-January-2023

Sub: Offer Confirmation Letter

SK RESHMA

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Vijayawada Rural, NTR Dist., A.P.



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CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

12-January-2023

Sub: Offer Confirmation Letter

THOTA VENU

We are pleased to extend you an offer with KodNest as "Trainee" following your selection in our CSR DRIVE under the following terms and conditions:

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Vijayawada Rural, NTR Dist., A.P.



Genius Consultants Ltd.

Office :
19, 2nd Floor, Flowers Road, Near Sangam
Theatre, Chennai - 600 084, INDIA
CIN No.: U74140WB1993PLC050586
Ph : 044 - 2644 8811 / 7188
E mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

2-March-23

Location - AMARAVATI (Andhra Pradesh)

Dear K MASTANVALLI,

Sub: Offer Letter

Further to the discussions our Client's office had with you, we are pleased to offer you the position of, **EPR EXECUTIVE** Located at **AMARAVATI (Andhra Pradesh)** you will be required to work under the client's instruction. You are hereby requested to join duty on or before **7/3/2022 (MM/DD/YYYY)** and produce the following documents at Genius.

1. Passport size photos - 3 nos
2. Photocopies of School, College and Professional certificates
3. Relieving letter from Previous Employer
4. Photocopy of Aadhar card, Pan Card, Ration Card & voters ID
5. Personal Savings Bank A/c proof (Passbook/Canceled Cheque)

As discussed & mutually agreed, your **Monthly CTC Salary** will be **Rs. 13000-** per month.

The detailed appointment letter will be issued after you join duty.

Thanking you

Yours faithfully

For Genius Consultants Ltd

Authorised Signatory

Training & Placement Officer
Department of Training & Placement
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Vijayawada Rural, NTR Dist., A



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Ph : 044 - 2544 8811 / 7186

E mail : enquiry@geniusconsultant.com

Web : www.geniusconsultant.com

2-March-23

Location - AMARAVATI (Andhra Pradesh)

Dear A SRINADH REDDY,

Sub: Offer Letter

Further to the discussions our Client's office had with you, we are pleased to offer you the position of, EPR EXECUTIVE Located at AMARAVATI (Andhra Pradesh) you will be required to work under the client's instruction. You are hereby requested to join duty on or before 7/3/2022 (MM/DD/YYYY) and produce the following documents at Genius.

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Yours faithfully

For Genius Consultants Ltd

Authorised Signatory

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E mail : enquiry@geniusconsultant.com
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2-March-23

Location - AMARAVATI (Andhra Pradesh)

Dear B PAVAN KALYAN,

Sub: Offer Letter

Further to the discussions our Client's office had with you, we are pleased to offer you the position of, **EPR EXECUTIVE** Located at **AMARAVATI (Andhra Pradesh)** you will be required to work under the client's instruction. You are hereby requested to join duty on or before **7/3/2022 (MM/DD/YYYY)** and produce the following documents at Genius.

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Yours faithfully

For Genius Consultants Ltd

Authorised Signatory

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CIN No.: U74140WB1993PLC058586
Ph : 044 - 2644 6811 / 7188
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ANNEXURE SHEET

Particular	Amount
BASIC	12182
DA	0
HRA	0
OTHER ALLOWANCE	0
GROSS	12182
PF EMPLR	1854
ESI EMPLR	364
Total CTC	14400
GROSS	12182
PF	1854
ESI	84
PT	200
INSURANCE	0
TAKE HOME	10044

Variable Pay: Food Allowance of Rs. 3000/- Out Station Allowance Rs. to be paid month on month as per our B&B Confirmation.


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2-March-23

Location - AMARAVATI (Andhra Pradesh)

Dear B TIRUPATHI REDDY,

Sub: Offer Letter

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Thanking you

Yours faithfully

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2-March-23

Location - AMARAVATI (Andhra Pradesh)

Dear M BALU,

Sub: Offer Letter

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2-March-23

Location - AMARAVATI (Andhra Pradesh)

Dear K SIVA KRISHNA,

Sub: Offer Letter

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308450

FIXED TERM EMPLOYMENT CONTRACT

Dear D PRASANTH,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-03-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.


5. Hours of Work


The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308452

FIXED TERM EMPLOYMENT CONTRACT

Dear T VENKATA RAMAIAH,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'X' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS,

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308436

FIXED TERM EMPLOYMENT CONTRACT

Dear T.ELESWARA RAO,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

Address: ECHLX roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PCS MARK
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil & roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	12000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	21408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: Ech X roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUT
NUNNA-521 212.
Vijayawada Rural, NTR Dist.



Date: 23-03-2023

EMP Id: 202308462

FIXED TERM EMPLOYMENT CONTRACT

Dear P SRINIVASA RAO,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

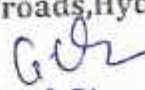
5. Hours of Work

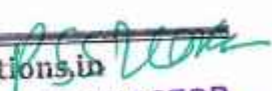
The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308450

FIXED TERM EMPLOYMENT CONTRACT

Dear . **SATISH MARAJU**

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS**
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in



The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than **One**-month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving not less than **One**-month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices maybe given by you to the Company at its registered office address. Notices maybe given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT &ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

Divya
Hr-Manager

Signature of the Employee

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308460

FIXED TERM EMPLOYMENT CONTRACT

Dear K BALAJI,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday through Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am to 6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' road, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308465

FIXED TERM EMPLOYMENT CONTRACT

Dear SHARSHA,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Sunday. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's road, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308451

FIXED TERM EMPLOYMENT CONTRACT

Dear . **G NAGA RAGHAVA SAI**

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS**
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR District



The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices maybe given by you to the Company at its registered office address. Notices maybe given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT &ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

Divya
Hr-Manager

Signature of the Employee

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308448

FIXED TERM EMPLOYMENT CONTRACT

Dear T.SRIRAM.

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., Andhra Pradesh



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil x Roads, Hyderabad-500062, Website: www.suryatechsolutions.in
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS2012
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: ECIL roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS21082
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308441

FIXED TERM EMPLOYMENT CONTRACT

Dear M.VIJAY KUMAR,

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS,
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,




Divya
Hr-Manager

Signature of the Employee

Address: Ecil x roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308492

FIXED TERM EMPLOYMENT CONTRACT

Dear . NERSU PRUDVI

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS**
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil'x'roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices maybe given by you to the Company at its registered office address. Notices maybe given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT &ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: Ecil'x'roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308452

FIXED TERM EMPLOYMENT CONTRACT

Dear . V RAKESH

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS**
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than **One**-month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than **One**-month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices maybe given by you to the Company at its registered office address. Notices maybe given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT &ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

Divya
Hr-Manager

Signature of the Employee

Address: Ecil'x'roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308442

FIXED TERM EMPLOYMENT CONTRACT

Dear N.VINAY KUMAR,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil x roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELCO SECTORS

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308485

FIXED TERM EMPLOYMENT CONTRACT

Dear . MADDALA KIRAN

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than **One**-month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than **One**-month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices maybe given by you to the Company at its registered office address. Notices maybe given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT &ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,

Divya
Hr-Manager

Signature of the Employee

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMPId: 202308449

FIXED TERM EMPLOYMENT CONTRACT

Dear D YUGANDHAR

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil Crossroads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECONNECTORS

11. You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices maybe given by you to the Company at its registered office address. Notices maybe given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELL CONSECTORS

Date: 23-03-2023

EMP Id: 202308451

FIXED TERM EMPLOYMENT CONTRACT

Dear V PAVAN KALYAN,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Sunday. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308453

FIXED TERM EMPLOYMENT CONTRACT

Dear A MADHU KIRAN,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308457

FIXED TERM EMPLOYMENT CONTRACT

Dear M SRINIVASA RAO,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective ,as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308458

FIXED TERM EMPLOYMENT CONTRACT

Dear S HEMANTH,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Sunday. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil x roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308459

FIXED TERM EMPLOYMENT CONTRACT

Dear Y RAJENDRA KUMAR,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Sunday. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308437

FIXED TERM EMPLOYMENT CONTRACT

Dear L.SIVA KRISHNA,

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

Address: ECHS Roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Principal/Director
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One-month** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One-month** prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecin's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address, Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	12000 -
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	21408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager

Signature of the Employee

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SURYATECHSOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 23-03-2023

EMP Id: 202308463

FIXED TERM EMPLOYMENT CONTRACT

Dear S KRISHNA CHAITANYA,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Sunday. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from 9:30am to 6:30pm and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Date: 23-03-2023

EMP Id: 202308464

FIXED TERM EMPLOYMENT CONTRACT

Dear S MANIKANTA,

We are pleased to offer you, the position of Trainee Engineer with SURYA TECH SOLUTIONS
On the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 07-08-2023

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N.Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

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The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30am** to **6:30pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to Sick Leave working days of paid sick leave.

Address: Ecil's roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5611

Date: -4/14/2023

Dear DIVYA BANDA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.
Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.
Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheets.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18,500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.
The training will commence on **9/5/2023**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

GSTIN: 36AAECV8900H1Z7 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5580

Date: -4/14/2023

Dear Y HARSHITHA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **9/5/2023** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H1Z7 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5579

Date: -4/14/2023

Dear SUVVA AKHILA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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4. Address Proof (Aadhaar Card Mandatory)
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6. 3 Passport size photographs.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

GSR
GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS WORKS
Page 1 of 1
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5578

Date: -4/14/2023

Dear SIRUGUDI SRIVALLI

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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6. 3 Passport size photographs.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

G.S.
GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5572

Date: -4/14/2023

Dear NAGAPARAMESWARIDEVI KATTAMUDI

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective. The training will commence on **9/5/2023**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H1Z7 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5571

Date: -4/14/2023

Dear HEMALATHA MANDA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.
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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.
The training will commence on **9/5/2023**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5577

Date: -4/14/2023

Dear SHAIK SIRAJUNNISA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.
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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on **9/5/2023** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H1Z7 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212,
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5581

Date: -4/14/2023

Dear AACHANTA HEMANI DEEP

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.
Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.
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4. Address Proof (Aadhaar Card Mandatory)
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6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on **9/5/2023** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H1Z7 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5609

Date: -4/14/2023

Dear JANGAM SAROJA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.
The training will commence on **9/5/2023** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5610

Date: -4/14/2023

Dear KOLUSU KOTESWARI

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18,500/- (Eighteen Thousand Five-Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **9/5/2023** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

G.S.
| GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS210M
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5647

Date: -4/14/2023

Dear VAMMI SAI PRAKASH

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5565

Date: -4/14/2023

Dear KUMBHAM LOHITHA DHANALAKSHMI

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5563

Date: -4/14/2023

Dear JAYASREE DOKKU

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5562

Date: -4/14/2023

Dear REVATHI PAKINA

Subject: -Conditional LOI

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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2023/5621

Date: -4/14/2023

Dear M.SUKUMAR

Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

G.S.
| GSTIN: 36AAECV8900H127 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS WORKS
Page 1
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212;
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/4421

Date: - 04/14/2023

Dear VENKATASAI

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISHMODI
Date: 2023.04.14

**Manish Modi Manager
Recruitment**

DOC: - SA/TA/Hyd/2023/5646

Date: -4/14/2023

Dear VADALI SRILAKSHMI

Subject: -Conditional LOI

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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5620

Date: -4/14/2023

Dear CHAITANYA LAKSHMI.SONGA

Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

| GSTIN: 36AAECV8900H1Z7 | PAN: AAECV8900H |

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5608

Date: -4/14/2023

Dear BONDILI NAGA BALA BHAVANI BAI

Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2023/5564

Date: -4/14/2023

Dear DURU NIKHITHA

Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2023/5643

Date: -4/14/2023

Dear VELUPULA VANDANAM

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.
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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5618

Date: -4/14/2023

Dear RATNA CHANDU

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2023/5644

Date: -4/14/2023

Dear KOPPULA NAGASYAMILI

Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DOC: - SA/TA/Hyd/2023/5568

Date: -4/14/2023

Dear GUNDUBOINA SAI RAMYA

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

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Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2023/5570

Date: -4/14/2023

Dear GUNTAMUKKALA SAI PRAMOD

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **9/5/2023** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH
MODI Date: 2023.04.14

Manish Modi
Manager Recruitment

DOC: - SA/TA/Hyd/2023/4421

Date: - 04/14/2023

Dear SK SIRAJUNNISA

Subject: -Conditional LOI

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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4. Address Proof (Aadhaar Card Mandatory)
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The training will commence on **9/5/2023**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISHMODI
Date: 2023.04.14

**Manish Modi Manager
Recruitment**

PRIVATE & CONFIDENTIAL

13-4-2023

Ms M Ancesha,

Vijayawada

Dear Ancesha,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

Mail: hr@skillbuz.com

Tel : 0866-4615693

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms V Yamini,

Vijayawada

Dear Yamini,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms K Harshini Satyapriya ,

Vijayawada

Dear Harshini Satyapriya,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms K Yesurani,

Vijayawada

Dear Yesurani,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms N Tasleema,

Vijayawada

Dear Tasleema,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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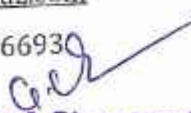
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Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Ms M Umamaheswari,

Vijayawada

Dear Umamaheswari,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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13-4-2023

Ms Y Ankitha,

Vijayawada

Dear Ankitha,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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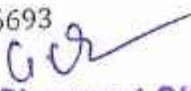
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms Ch Durga Bhavani ,

Vijayawada

Dear Durga Bhavani,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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Tel : 0866-4616693

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Vijayawada Rural, NTR Dist., /

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13-4-2023

Ms M Madhulatha,

Vijayawada

Dear Madhulatha,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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Mail: hr@skillbuz.com

Tel : 0866-4616593

Training & Placement Officer
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms. Shaik Yasmin,

Vijayawada

Dear Yasmin,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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Mail: hr@skillbuz.com

Tel : 0866-4616693

Training & Placement Officer
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PSS 10/04
Page 1
PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.

Date of Joining & Work Location:

Your date of joining shall be on 1- JUNE-2023.

Work Location: Vijayawada

This offer letter is made to you on the information furnished by you. If any information is found to be incorrect or has discrepancy, manipulated etc, then this offer shall be withdrawn by the company forthwith.

You will be governed by the rules and regulations of the company on all matters related to work. As per our previous discussions, you need to meet below mentioned conditions:

- 1) Your work timings will be from 9:30 am to 7 pm.
- 2) Work days will be from Monday to Saturday.

Company Policies:

You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time.

Background Check:

The company may, at its discretion, conduct background verification, prior to or at any time after commencement of this agreement, to verify, including but not limited to, your professional certifications, educational background, identity, proof of age, address, past work experience(if any). This agreement is subject to validation of any information provided to you by the company and to the satisfactory outcome of the pre-employment screening activities.

Mail: hr@skillbuz.com

Tel : 0866-4616693

Training & Placement Officer
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Page 2
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Vijayawada Rural, NTR Dist., A.P.

Termination & Resignation:

- a. The company will be entitled to terminate your services by giving you 48 hours notice in writing, or by payment of 48 hours salary in lieu of notice.
- b. In the event of your resignation from the services of the company, you will be required to give the company 15 days written notice. The notice period has to be served in full, unless otherwise agreed by the company in writing. In case of failure to give the above notice period, company shall have the right to deduct the salary in lieu of notice period.
- c. Upon resignation, salary will be transferred after 60 days from your acceptance date.

Confidential Information:


As an employee, you may come into possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in the company.

Intellectual Property Rights:

All the intellectual property rights in the material developed by you, course material

Mail: hr@skillbuz.com

Tel : 0866-4616693


Training & Placement Officer
Department of Training & Placement
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PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR Dist

and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights notassignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty- free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

a. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

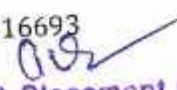
b. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.


c. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

d. The terms of your employment contract detailed above are strictly confidential and

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Tel : 0866-4616693


Training & Placement Officer
Department of Training & Placement
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PRINCIPAL/DIRECT
VIKAS GROUP OF INSTIT
NUNNA-521 212
Vijayawada Rural, NTR C



should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

- e. You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.
- f. We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

For JKS Techno Soft Private Limited,

SKILL BUZ

A handwritten signature in black ink, appearing to be "Sindhuja", written over a horizontal line.

Sindhuja

Head-HR

Mail: hr@skillbuz.com

Tel : 0866-4616693

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

A handwritten signature in green ink, appearing to be "PSSD", written over the text.
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist.,

PRIVATE & CONFIDENTIAL

13-4-2023

Ms K CHANDU,

Vijayawada

Dear Hajirabi,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

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Mail: hr@skillbuz.com

Tel : 0866-4616693

Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS
NUNNA-621 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Ms V Thirupathamma,

Vijayawada

Dear Thirupathamma,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

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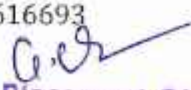
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr B Raghupathi Babu,

Vijayawada

Dear Raghupathi Babu,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

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Training & Placement Officer
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr A Sunil Kumar,

Vijayawada

Dear Sunil Kumar,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

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Mail: hr@skillbuz.com

Tel : 0866-4636693

**Training & Placement Officer
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**PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.**

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13-4-2023

Mr B Jagadeesh,

Vijayawada

Dear Jagadeesh,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

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G. O. J.
Training & Placement Officer
Department of Training & Placement
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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr.G Nageswara Rao,

Vijayawada

Dear Nageswara Rao,

Subject: Offer Letter

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13-4-2023

Ms SK Hajirabi,

Vijayawada

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CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

Mail: hr@skillbuz.com

Tel : 0866-4616693


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Mr. A Manikyam,

Vijayawada

Dear Manikyam,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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[Signature]
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

[Signature] Page 1
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Date of Joining & Work Location:

Your date of joining shall be on 1- May -2023.

Work Location: Vijayawada

This offer letter is made to you on the information furnished by you. If any information is found to be incorrect or has discrepancy, manipulated etc, then this offer shall be withdrawn by the company forthwith.

You will be governed by the rules and regulations of the company on all matters related to work. As per our previous discussions, you need to meet below mentioned conditions:

- 1) Your work timings will be from 9:30 am to 7 pm.
- 2) Work days will be from Monday to Saturday.

Company Policies:


You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time.

Background Check:

The company may, at its discretion, conduct background verification, prior to or at any time after commencement of this agreement, to verify, including but not limited to, your professional certifications, educational background, identity, proof of age, address, past work experience(if any). This agreement is subject to validation of any information provided to you by the company and to the satisfactory outcome of the pre-employment screening activities.

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Tel : 0866-4616693


Training & Placement Officer
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Vijayawada Rural, NTR Dist., A.P.

Termination & Resignation:

- a. The company will be entitled to terminate your services by giving you 48 hours notice in writing, or by payment of 48 hours salary in lieu of notice.
- b. In the event of your resignation from the services of the company, you will be required to give the company 15 days written notice. The notice period has to be served in full, unless otherwise agreed by the company in writing. In case of failure to give the above notice period, company shall have the right to deduct the salary in lieu of notice period.
- c. Upon resignation, salary will be transferred after 60 days from your acceptance date.

Confidential Information:


As an employee, you may come into possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in the company.

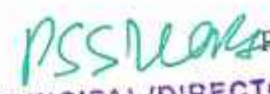
Intellectual Property Rights:

All the intellectual property rights in the material developed by you, course material

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Training & Placement Officer
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Vijayawada Rural, NTR Dist., A.P.

and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights notassignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty- free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

a. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

b. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

c. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

d. The terms of your employment contract detailed above are strictly confidential and

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should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

- e. You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.
- f. We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

For JKS Techno Soft Private Limited,

SKILL BUZ




Sindhuja

Head-HR

Mail: hr@skillbuz.com

Tel : 0866-4616693


Training & Placement Officer
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PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms J Pooja Priynka ,

Vijayawada

Dear Pooja Priyanka,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.


For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms P Swapna,

Vijayawada

Dear Swapna,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

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Training & Placement Officer
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Ms R Sravani Bai ,
Vijayawada

Dear Sravani Bai,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

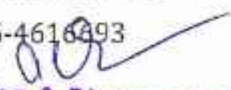
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Tel : 0866-4616693


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Vijayawada Rural, NTH Dist., A.P.

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13-4-2023

Ms P Dharmatejasri,

Vijayawada

Dear Dharmatejasri,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

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Tel : 0866-4616693


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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms B Rani,

Vijayawada

Dear Rani,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

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For Next 2 months: Rs. 16,000/- per month.

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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms A PRASANNA SAI,

Vijayawada

Dear Hajirabi,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms K Sai Divya ,

Vijayawada

Dear Sai Divya,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


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Mail: hr@skillbuz.com

Tel : 0866-4616693


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Mr.K Sandeep Kumar,
Vijayawada

Dear Sandeep Kumar,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

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Mail: hr@skillbuz.com

Tel : 0866-4616693

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Mr.P Govardhan,

Vijayawada

Dear Govardhan,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

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Mail: hr@skillbuz.com

Tel : 0866-4616693

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr P Rakesh,

Vijayawada

Dear Rakesh,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

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Mail: hr@skillbuz.com

Tel : 0866-4615593

Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr A Ashok,

Vijayawada

Dear Ashok,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

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[Signature]
Training & Placement Officer
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Ms G Sireesha,

Vijayawada

Dear Sireesha,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

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Mail: hr@skillbuz.com

Tel : 0866-4616692


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Mr K Siva Sai Teja,

Vijayawada

Dear Siva Sai Teja,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

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Tel : 0866-4616693


Training & Placement Officer
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Vijayawada Rural, NTR Dist., A.P.

PRIVATE & CONFIDENTIAL

13-4-2023

Mr K Sandeep,

Vijayawada

Dear Sandeep,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

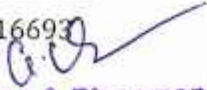
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Tel : 0866-4616693


Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms P Kmakshi,

Vijayawada

Dear Kamakshi,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

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Training & Placement Officer
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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Ms E Sruthi,

Vijayawada

Dear Sruthi,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

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Training & Placement Officer
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Page 1
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Date of Joining & Work Location:

Your date of joining shall be on 1- May -2023.

Work Location: Vijayawada

This offer letter is made to you on the information furnished by you. If any information is found to be incorrect or has discrepancy, manipulated etc, then this offer shall be withdrawn by the company forthwith.

You will be governed by the rules and regulations of the company on all matters related to work. As per our previous discussions, you need to meet below mentioned conditions:

- 1) Your work timings will be from 9:30 am to 7 pm.
- 2) Work days will be from Monday to Saturday.

Company Policies:


You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time.

Background Check:

The company may, at its discretion, conduct background verification, prior to or at any time after commencement of this agreement, to verify, including but not limited to, your professional certifications, educational background, identity, proof of age, address, past work experience (if any). This agreement is subject to validation of any information provided to you by the company and to the satisfactory outcome of the pre-employment screening activities.

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Tel : 0866-4616693


Training & Placement Officer
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 Page 2
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Termination & Resignation:

- a. The company will be entitled to terminate your services by giving you 48 hours notice in writing, or by payment of 48 hours salary in lieu of notice.
- b. In the event of your resignation from the services of the company, you will be required to give the company 15 days written notice. The notice period has to be served in full, unless otherwise agreed by the company in writing. In case of failure to give the above notice period, company shall have the right to deduct the salary in lieu of notice period.
- c. Upon resignation, salary will be transferred after 60 days from your acceptance date.

Confidential Information:

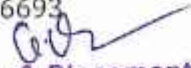
As an employee, you may come into possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in the company.

Intellectual Property Rights:

All the intellectual property rights in the material developed by you, course material

Mail: hr@skillbuz.com

Tel : 0866-4616693


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and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights notassignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty- free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

a. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.


b. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

c. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

d. The terms of your employment contract detailed above are strictly confidential and

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should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

- e. You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.
- f. We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

For JKS Techno Soft Private Limited,

SKILL BUZ

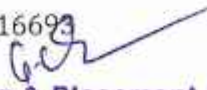
A handwritten signature in black ink, appearing to be "Sindhuja", written over a horizontal line.

Sindhuja

Head-HR

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Tel : 0866-4616693


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13-4-2023

Ms K Nagamalleswari,

Vijayawada

Dear Nagamalleswari,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Mr M Ram Teja,

Vijayawada

Dear Ram Teja,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Mr CH Vinay,

Vijayawada

Dear Vinay,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

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13-4-2023

Ms M Jayaram,

Vijayawada

Dear Jayaram,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr N Prahlad,

Vijayawada

Dear Prahlad,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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PSSN Page 1
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Date of Joining & Work Location:

Your date of joining shall be on 1- May -2023.

Work Location: Vijayawada

This offer letter is made to you on the information furnished by you. If any information is found to be incorrect or has discrepancy, manipulated etc, then this offer shall be withdrawn by the company forthwith.

You will be governed by the rules and regulations of the company on all matters related to work. As per our previous discussions, you need to meet below mentioned conditions:

- 1) Your work timings will be from 9:30 am to 7 pm.
- 2) Work days will be from Monday to Saturday.

Company Policies:

You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time.

Background Check:

The company may, at its discretion, conduct background verification, prior to or at any time after commencement of this agreement, to verify, including but not limited to, your professional certifications, educational background, identity, proof of age, address, past work experience(if any). This agreement is subject to validation of any information provided to you by the company and to the satisfactory outcome of the pre-employment screening activities.

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Tel : 0866-4610693

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PSSN Page 2
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Termination & Resignation:

- a. The company will be entitled to terminate your services by giving you 48 hours notice in writing, or by payment of 48 hours salary in lieu of notice.
- b. In the event of your resignation from the services of the company, you will be required to give the company 15 days written notice. The notice period has to be served in full, unless otherwise agreed by the company in writing. In case of failure to give the above notice period, company shall have the right to deduct the salary in lieu of notice period.
- c. Upon resignation, salary will be transferred after 60 days from your acceptance date.

Confidential Information:

As an employee, you may come into possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in the company.

Intellectual Property Rights:

All the intellectual property rights in the material developed by you, course material

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Tel : 08664616693

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and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights notassignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty- free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

a. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

b. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

c. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

d. The terms of your employment contract detailed above are strictly confidential and

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should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

- e. You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.
- f. We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

For JKS Techno Soft Private Limited,

SKILL BUZ




Sindhuja

Head-HR

Mail: hr@skillbuz.com

Tel : 0866-4616693


Training & Placement Officer
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13-4-2023

Ms R Gayatri,

Vijayawada

Dear Gayatri,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

For Next 2 months: Rs.12,000/- per month.


For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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Tel : 0866-4616693


Training & Placement Officer
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13-4-2023

Mr D Suresh,

Vijayawada

Dear Suresh,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

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For Next 2 months: Rs. 16,000/- per month.

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13-4-2023

Mr K Manoj,

Vijayawada

Dear Manoj,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

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Tel : 0866-4616693

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13-4-2023

Mr P Tarun Kumar ,

Vijayawada

Dear Tarun Kumar,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

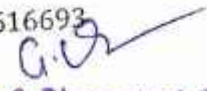
For Next 2 months: Rs.12,000/- per month.


For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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Tel : 0866-4616693


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Vijayawada Rural, NTR Dist., A.P.

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13-4-2023

Mr P Naveen,

Vijayawada

Dear Naveen,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

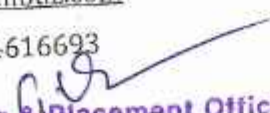
For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Mr S Santhi Kumari,

Vijayawada

Dear Santhi Kumari,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

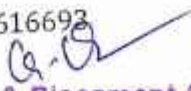
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Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear R. Tejaswi,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus Dated: 13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First Class or Equivalent Grade
2. You will undergo for an intensive training on "Internet of Things - (Basic and Industrial IOT)" for a period of 2 months or 60 to 80 Hours, whichever is earlier, in the college campus itself. Upon completion, You will go for an Interview process both theoretically and practically on IOT. If you are NOT up to the mark, will go for another round of intensive training at Campus itself or at our location. Payroll starts, only after successfully completed HTD Process. Upon Completion of Training our Clients like **ChipInTech Embedded Solutions, SandLogic**, etc.. will do an interview and select the candidates based on Merit and will be placed at those Clients or in our Product Development itself.
3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition to IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hopefully 2nd week of May 2023.

S. No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
2	SQL and Relational Databases
3	GitHub Fundamentals
4	Shell Scripting Fundamentals
5	Linux Fundamentals
6	Business Problems Optimization
7	Java Applications Modernization
8	DB2 Essentials on Cloud
9	Data Privacy Fundamentals
Any 4 Out of 8 Mandatory Skills	
1	Data Science Fundamentals
2	Applied Data Science using Python
3	Big Data Fundamentals
4	Hadoop Fundamentals
5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals

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Vidya Technos

Blockchain & Cyber Security Experts

Up on Successful completion of the above, the Company VidyaTechnos or our Clients ChipInTech Embedded Solutions, SandLogic may, at its sole discretion offers Employment Offer Letter with following conditions

1. You should submit all your Educational & Professional Certificates copy, Including Aadhar and PAN Card
2. You will be in Probation period for a period of 6 months from the date of joining
3. Based on the interview You will be offered a minimum of Rs. 3 Lakhs per annum and maximum of 6 LPA. Salary breakout structure will be shared as part of Offer Letter
4. During probation period, You will be deducted an amount of Rs. 15,000/- per month from your salary
5. At the time of joining, You should sign a Service Agreement Bond. As per Bond, You should serve VidyaTechnos for a period of 2 Years from the date of Joining, failing which, You should pay a sum of Rs 1 Lakh (One Lakh Rupees) as liquidated damages to VidyaTechnos
6. Company offers Group Medical Health Insurance of Rs 3 Lakhs for You, Spouse and 2 Kids. Additional top up can be brought by You if interested and needed. ICICILambard is the Insurance Provider

We request you to please confirm with your acceptance of the Terms and Conditions specified here in by signing and returning or responding to email via careers@vidyatechnos.com

This Letter of Intent shall cease to be valid on 17th October 2023 or Issue of Offer Letter with Appointment, whichever is earlier

Yours Sincerely

For VidyaTechnos, A Division of VTFB Systems Private Limited

S. Raja

Head - Resource Management Group

Training & Placement Officer
Department of Training & Placement
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PSSR
PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear K Indhu,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade

2. You will undergo for an intensive training on "Internet of Things- (Basic and Industrial IOT)" for a period of 2 months or 60 to 80 Hours, which ever is earlier, in the college campus itself. Upon completion, You will go for an Interview process both theoretically and practically on IOT. If you are NOT up to the mark, will go for another round of intensive training at Campus itself or at our location. Payroll starts, only after successfully completed HTD Process. Upon Completion of Training our Clients like Chip In Tech Embedded Solutions, SandLogic, etc.. will do an interview and select the candidates based on Merit and will be placed at those Clients or in our Product Development itself.

3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hope fully 2 week of May 2023.

S.No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
2	SQL and Relational Data bases
3	GitHub Fundamentals
4	Shell Scripting Fundamentals
5	Linux Fundamentals
6	Business Problems Optimization
7	Java Applications Modernization
8	DB2 Essentials on Cloud
9	Data Privacy Fundamentals
Any 4 Out of 8 Mandatory Skills	
1	Data Science Fundamentals
2	Applied Data Science using Python
3	Big Data Fundamentals
4	Hadoop Fundamentals
5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals

Training & Placement Officer
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Ph: 824 264 1346

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear E Avinash,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade
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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hope fully 2 week of May 2023.

S.No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
2	SQL and Relational Data bases
3	GitHub Fundamentals
4	Shell Scripting Fundamentals
5	Linux Fundamentals
6	Business Problems Optimization
7	Java Applications Modernization
8	DB2 Essentials on Cloud
9	Data Privacy Fundamentals
Any 4 Out of 8 Mandatory Skills	
1	Data Science Fundamentals
2	Applied Data Science using Python
3	Big Data Fundamentals
4	Hadoop Fundamentals
5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-254-1946


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear R. Revathi,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus Dated: 13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First Class or Equivalent Grade
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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition to IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hopefully 2nd week of May 2023.

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS 2023
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212,
Vijayawada Rural, NTA Dist., A.P.

www.vidyatechnos.com

Vidya Technos

Blockchain & Cyber Security Experts

Up on Successful completion of the above, the Company VidyaTechnos or our Clients ChipInTech Embedded Solutions, SandLogic may, at its sole discretion offers Employment Offer Letter with following conditions

1. You should submit all your Educational & Professional Certificates copy, Including Aadhar and PAN Card
2. You will be in Probation period for a period of 6 months from the date of joining
3. Based on the Interview You will be offered a minimum of Rs. 3 Lakhs per annum and maximum of 6 LPA. Salary breakout-structure will be shared as part of Offer Letter
4. During probation period, You will be deducted an amount of Rs. 15,000/- per month from your salary
5. At the time of joining, You should sign a Service Agreement Bond. As per Bond, You should serve VidyaTechnos for a period of 2 Years from the date of Joining, failing which, You should pay a sum of Rs 1 Lakh (One Lakh Rupees) as liquidated damages to VidyaTechnos
6. Company offers Group Medical Health insurance of Rs 3 Lakhs for You, Spouse and 2 Kids. Additional top up can be brought by You if interested and needed. ICICILambard is the Insurance Provider

We request you to please confirm with your acceptance of the Terms and Conditions specified here in by signing and returning or responding to email via careers@vidyatechnos.com

This Letter of Intent shall cease to be valid on 17th October 2023 or Issue of Offer Letter with Appointment, whichever is earlier

Yours Sincerely

For VidyaTechnos, A Division of VTFB Systems Private Limited

S. Raja

Head - Resource Management Group
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PSSUWA
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., /

Vidya Technos

Blockchain & Cyber Security Experts

Dear M Ramya,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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Provided:

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


Ph: 854-264-1048


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.

Vidya Technos

Blockchain & Cyber Security Experts

Dear BATTULA SRAVANTHI,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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Vidya Technos

Blockchain & Cyber Security Experts

Dear Ch Bhavani,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

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7	Docker Fundamentals
8	DevOps Fundamentals

USA: Elbert City, MO
Vidya Technos Pvt. Ltd. & Co. Pvt. Ltd.
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-264-1240

www.vidyatechnos.com
info@vidyatechnos.com
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear J.L. Bhuvaneswari,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS

Ph: 954 254 1946


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear A Divya Bhavani,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist., A.P.

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Blockchain & Cyber Security Experts

Dear B V N Leela Kumari,

Subject: Letter of Intent

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Training & Placement Officer
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Ph: 954-264-1046

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear P S G Phani Kumar,

Subject: Letter of Intent

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Dated:13-April-2023

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Ph: 854-254-1946

PRINCIPAL DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear K Satya Sri,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

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Vidya Technos

Blockchain & Cyber Security Experts

Dear S. Ram Manikanta,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus Dated: 13-April-2023

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

135A, Elkhart City, MD

PSS2023
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUTKKA-509 2nd
Vijayawada Rural, NTR Dist., A.P.

www.vivvatechnos.com

Vidya Technos

Blockchain & Cyber Security Experts

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1. You should submit all your Educational & Professional Certificates copy, Including Aadhar and PAN Card
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4. During probation period, You will be deducted an amount of Rs. 15,000/- per month from your salary
5. At the time of joining, You should sign a Service Agreement Bond. As per Bond, You should serve VidyaTechnos for a period of 2 Years from the date of Joining, failing which, You should pay a sum of Rs 1 Lakh (One Lakh Rupees) as liquidated damages to VidyaTechnos
6. Company offers Group Medical Health Insurance of Rs 3 Lakhs for You, Spouse and 2 Kids. Additional top up can be brought by You if interested and needed. ICICILambard is the Insurance Provider

We request you to please confirm with your acceptance of the Terms and Conditions specified here in by signing and returning or responding to email via careers@vidyatechnos.com

This Letter of Intent shall cease to be valid on 17th October 2023 or Issue of Offer Letter with Appointment, whichever is earlier

Yours Sincerely

For VidyaTechnos, A Division of VTFB Systems Private Limited

S. Raja

Head - Resource Management Group
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear B Upendra,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PH: 934-254-1240


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear M Nagarani,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hope fully 2 week of May 2023.

S.No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
2	SQL and Relational Data bases
3	GitHub Fundamentals
4	Shell Scripting Fundamentals
5	Linux Fundamentals
6	Business Problems Optimization
7	Java Applications Modernization
8	DB2 Essentials on Cloud
9	Data Privacy Fundamentals
Any 4 Out of 8 Mandatory Skills	
1	Data Science Fundamentals
2	Applied Data Science using Python
3	Big Data Fundamentals
4	Hadoop Fundamentals
5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954 254 1946


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear G Phanindra,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 854-254-1940

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear K Manasa,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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Mandatory Technology Skills	
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5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals

Vidya Technos

Blockchain & Cyber Security Experts

Dear S Sarojini Devi,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hope fully 2 week of May 2023.

S.No	Technology Skills
Mandatory Technology Skills	
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2	SQL and Relational Data bases
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4	Shell Scripting Fundamentals
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6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 854-214-1950

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist, A.

Vidya Technos

Blockchain & Cyber Security Experts

Dear M Soni,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade

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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hope fully 2 week of May 2023.

S.No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
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4	Hadoop Fundamentals
5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals

Vidya Technos

Blockchain & Cyber Security Experts

Dear Ram Kumar,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus Dated: 13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First Class or Equivalent Grade
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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition to IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hopefully 2nd week of May 2023.

S. No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
2	SQL and Relational Databases
3	GitHub Fundamentals
4	Shell Scripting Fundamentals
5	Linux Fundamentals
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Any 4 Out of 8 Mandatory Skills	
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6	Deep Learning Fundamentals
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8	DevOps Fundamentals

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSSWAP
PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Up on Successful completion of the above, the Company VidyaTechnos or our Clients ChipInTech Embedded Solutions, SandLogic may, at its sole discretion offers Employment Offer Letter with following conditions

1. You should submit all your Educational & Professional Certificates copy, Including Aadhar and PAN Card
2. You will be in Probation period for a period of 6 months from the date of joining
3. Based on the interview You will be offered a minimum of Rs. 3 Lakhs per annum and maximum of 6 LPA. Salary breakout structure will be shared as part of Offer Letter
4. During probation period, You will be deducted an amount of Rs. 15,000/- per month from your salary
5. At the time of joining, You should sign a Service Agreement Bond. As per Bond, You should serve VidyaTechnos for a period of 2 Years from the date of Joining, failing which, You should pay a sum of Rs 1 Lakh (One Lakh Rupees) as liquidated damages to VidyaTechnos
6. Company offers Group Medical Health Insurance of Rs 3 Lakhs for You, Spouse and 2 Kids. Additional top up can be brought by You if interested and needed. ICICILambard is the Insurance Provider

We request you to please confirm with your acceptance of the Terms and Conditions specified here in by signing and returning or responding to email via careers@vidyatechnos.com

This Letter of Intent shall cease to be valid on 17th October 2023 or Issue of Offer Letter with Appointment, whichever is earlier

Yours Sincerely

For VidyaTechnos, A Division of VTFB Systems Private Limited

S. Raja

Head - Resource Management Group

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PSS 2022
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist.,



www.vidyatechnos.com

Vidya Technos

Blockchain & Cyber Security Experts

Dear A Vijayalakshmi,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade
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7	Docker Fundamentals
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-264-1966

Principal/Director
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear Ch Kranthi Kumar,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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Provided:

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


Ph: 854-254-1045


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212,
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear Ch Vinod,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


Ph: 934-264-1046


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear D Vidhya Sagar,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus


Dated:13-April-2023

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Provided:

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Training & Placement Officer
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Ph: 954-254-1946


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear G Harshavardhan,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


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Provided:

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 934-254-1940


PRINCIPAL/DIRECTOR
KAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

Vidya Technos

Blockchain & Cyber Security Experts

Dear M VENKATA SAI,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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8	DevOps Fundamentals

Vidya Technos

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Dear P Nandini,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

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5	Spark Fundamentals
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7	Docker Fundamentals
8	DevOps Fundamentals

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954 354 1946

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear P Anusha,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade

2. You will undergo for an intensive training on "Internet of Things- (Basic and Industrial IOT)" for a period of 2 months or 60 to 80 Hours, which ever is earlier, in the college campus itself. Upon completion, You will go for an interview process both theoretically and practically on IOT. If you are NOT up to the mark, will go for another round of intensive training at Campus itself or at our location. Payroll starts, only after successfully completed HTD Process. Upon Completion of Training our Clients like Chip In Tech Embedded Solutions, SandLogic, etc.. will do an interview and select the candidates based on Merit and will be placed at those Clients or in our Product Development itself.

3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hope fully 2 week of May 2023.

S.No	Technology Skills
Mandatory Technology Skills	
1	Introduction to Cloud
2	SQL and Relational Data bases
3	GitHub Fundamentals
4	Shell Scripting Fundamentals
5	Linux Fundamentals
6	Business Problems Optimization
7	Java Applications Modernization
8	DB2 Essentials on Cloud
9	Data Privacy Fundamentals
Any 4 Out of 8 Mandatory Skills	
1	Data Science Fundamentals
2	Applied Data Science using Python
3	Big Data Fundamentals
4	Hadoop Fundamentals
5	Spark Fundamentals
6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 934-264-1385

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear B. Naveen Krishna,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus Dated: 13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First Class or Equivalent Grade
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3. Following are the list of Prerequisite Technologies You should familiar with and got certified at your own pace online in addition to IOT. Link to the portal and credentials for you will be shared at later point of time once HTD model starts hopefully 2nd week of May 2023.

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Mandatory Technology Skills	
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS2023
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Up on Successful completion of the above, the Company VidyaTechnos or our Clients ChipInTech Embedded Solutions, SandLogic may, at its sole discretion offers Employment Offer Letter with following conditions

1. You should submit all your Educational & Professional Certificates copy, Including Aadhar and PAN Card
2. You will be in Probation period for a period of 6 months from the date of joining
3. Based on the interview You will be offered a minimum of Rs. 3 Lakhs per annum and maximum of 6 LPA. Salary breakout structure will be shared as part of Offer Letter
4. During probation period, You will be deducted an amount of Rs. 15,000/- per month from your salary
5. At the time of joining, You should sign a Service Agreement Bond. As per Bond, You should serve VidyaTechnos for a period of 2 Years from the date of Joining, failing which, You should pay a sum of Rs 1 Lakh (One Lakh Rupees) as liquidated damages to VidyaTechnos
6. Company offers Group Medical Health Insurance of Rs 3 Lakhs for You, Spouse and 2 Kids. Additional top up can be brought by You if interested and needed. ICICILambard is the Insurance Provider

We request you to please confirm with your acceptance of the Terms and Conditions specified here in by signing and returning or responding to email via careers@vidyatechnos.com

This Letter of Intent shall cease to be valid on 17th October 2023 or Issue of Offer Letter with Appointment, whichever is earlier

Yours Sincerely

For VidyaTechnos, A Division of VTFB Systems Private Limited

S. Raja

Head - Resource Management Group

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PSSR
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTA Dist., A

www.vikasgroupofinstitutions.com

Vidya Technos

Blockchain & Cyber Security Experts

Dear A Yesurathnam,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization
Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade


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6	Deep Learning Fundamentals
7	Docker Fundamentals
8	DevOps Fundamentals


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-254-1948


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear Ch Spandhana,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade
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7	Docker Fundamentals
8	DevOps Fundamentals


USA Technos Pvt. Ltd.
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


Ph: 954-264-1946


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear D. Ramesh,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus Dated: 13-April-2023

We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSSD
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



Vidya Technos

Blockchain & Cyber Security Experts

Up on Successful completion of the above, the Company VidyaTechnos or our Clients ChipInTech Embedded Solutions, SandLogic may, at its sole discretion offers Employment Offer Letter with following conditions

1. You should submit all your Educational & Professional Certificates copy, Including Aadhar and PAN Card
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3. Based on the interview You will be offered a minimum of Rs. 3 Lakhs per annum and maximum of 6 LPA. Salary breakout structure will be shared as part of Offer Letter
4. During probation period, You will be deducted an amount of Rs. 15,000/- per month from your salary
5. At the time of joining, You should sign a Service Agreement Bond. As per Bond, You should serve VidyaTechnos for a period of 2 Years from the date of Joining, failing which, You should pay a sum of Rs 1 Lakh (One Lakh Rupees) as liquidated damages to VidyaTechnos
6. Company offers Group Medical Health Insurance of Rs 3 Lakhs for You, Spouse and 2 Kids. Additional top up can be brought by You if interested and needed. ICICILambard is the Insurance Provider

We request you to please confirm with your acceptance of the Terms and Conditions specified here in by signing and returning or responding to email via careers@vidyatechnos.com

This Letter of Intent shall cease to be valid on 17th October 2023 or Issue of Offer Letter with Appointment, whichever is earlier

Yours Sincerely

For VidyaTechnos, A Division of VTFB Systems Private Limited

S. Raja

Head - Resource Management Group

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear K Ganga Raju,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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6	Deep Learning Fundamentals
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8	DevOps Fundamentals


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-264-1546


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear M Praneeth,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

1. You are Medically Fit, by the time of joining in to Payroll, having completed academic course of Engineering from respective branch with minimum grade of First class Equivalent Grade
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954 264 1546


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear N Nagaraju,

Subject: Letter of Intent

Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-254-1946

Principal/Director
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Vidya Technos

Blockchain & Cyber Security Experts

Dear P Harish,

Subject: Letter of Intent


Ref: Examination and Interviews Conducted in the College Campus

Dated:13-April-2023


We are pleased to inform you that you are selected by us in the Campus Interviews in to our Organization Provided:

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Ph: 954-264-1946


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear A.N.V. VAISHNAVI,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **12th June 2023** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.


1. **Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
2. **Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation.
3. **Benefits:** You will be eligible to participate in benefit programs as per Organization's policy.
4. **Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/ Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays, then you will have a compensation for the same.
5. **Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated fund.


Spy Health Private Limited.

CIN: 74999TG2021PTC156227

No #701, 7th floor Kukatpally, Opp BJP Office, Hyderabad, Telangana, India 500072

Website: Info@spyhealth.com


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 213.
Vijayawada Rural, NTR Dist., Andhra Pradesh

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear B SUMA SRI,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be 12th June 2023 and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.


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Spy Health Private Limited.

CIN: 74999TG2021PTC156227

No #701, 7th floor Kukatpally, Opp BJP Office, Hyderabad, Telangana, India 500072

Website: Info@spyhealth.com


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear B NANDINI,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

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CIN: 74999TG2021PTC156227

No #701, 7th floor Kukatpally, Opp BJP Office, Hyderabad, Telangana, India 500072

Website: Info@spyhealth.com


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist.,

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear CH NAVYA SREE,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

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Spy Health Private Limited.
CIN: 74999TG2021PTC156227

No #701, 7th floor Kukatpally, Opp BJP Office, Hyderabad, Telangana, India 500072

Website: Info@spyhealth.com


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear D ANITHA,

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear M DURGA,

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Vijayawada Rural, NTR Dist.,

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear A GOPI KUMAR,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

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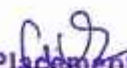
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Vijayawada Rural, NTR Dist., A.P.

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear G SAI SAHAL,

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OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear J MANUSHYA,

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OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear KSNEHA,

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OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear KVANDANA,

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Vijayawada Rural, NTR Dist., A

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear M HARI PRIYA,

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist.,

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

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OFFER LETTER
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26th October 2022, Hyderabad

Dear MANUSHA,

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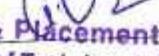
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OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear N SAILAJA,

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OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear P PAVANI SINDHU,

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Spy Health Private Limited.

CIN: 74999TG2021PTC156227

No #701, 7th floor Kukatpally, Opp BJP Office, Hyderabad, Telangana, India 500072

Website: Info@spyhealth.com


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P

OFFER LETTER
PRIVATE & CONFIDENTIAL

26th October 2022, Hyderabad

Dear T SANTHI PRIYA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **12th June 2023** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.


1. **Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
2. **Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation.
3. **Benefits:** You will be eligible to participate in benefit programs as per Organization's policy.
4. **Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/ Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays, then you will have a compensation for the same.
5. **Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated fund


Spy Health Private Limited.

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

To,
Mr A SIVARAM.


Date:10.02.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

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To,
Ms B Mamatha.


Date:10.02.2023,

Sub : Letter for Training

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Vijayawada Rural, NTR Dist., A.P.

To,
Ms B Ganga.


Date:10.02.2023,

Sub : Letter for Training

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Vijayawada Rural, NTR Dist., A.P.

To,
Ms Ch Bala Krishna.


Date:10.02.2023,

Sub : Letter for Training

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NUNNA-521 212.
Vijayawada Rural, NTR Dist.,

To,
Ms CH S.B Maha Lakshmi.


Date:10.02.2023,

Sub : Letter for Training

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As CH Anuhya.

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s G Kusuma.

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Vijayawada Rural, NTR Dist., A

Date:10.02.2023,


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8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.


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Department of Training & Placement
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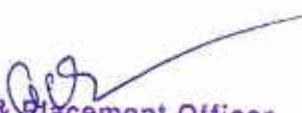
To,
Ms S Mallika,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
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9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, B.Pharmacy & M. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of your having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 15.05.2023. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.



:08922 248917/927

[Signature]
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Department of Training & Placement
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[Signature]
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VIKAS GROUP OF INSTITUTIONS
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Vijayawada Rural, NTR Dist., A.P.

D ANUJA

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- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.


With Best Wishes!!!



Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

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ECLAT

HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

A HANUMA REDDY

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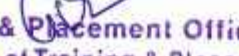
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G KAVYA

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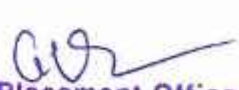


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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

J RAMYA

Welcome to Eclat Family

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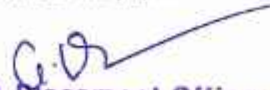
With Best Wishes!!!



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K GAYATHRI

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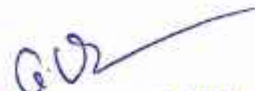
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M SUNIL

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M ARUNA KUMARI

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N SUPRIYA

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N BAJI BABU

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P SONIYA

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P PRIYANKA

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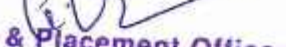
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SAYED HUSSAIN BASHA

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V SINDHU

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PRIVATE & CONFIDENTIAL

13-4-2023

Mr G Vamsi,

Vijayawada

Dear Vamsi,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

Mail: hr@skillbuz.com

Tel : 0866-4616693


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Date of Joining & Work Location:

Your date of joining shall be on 1- May -2023.

Work Location: Vijayawada

This offer letter is made to you on the information furnished by you. If any information is found to be incorrect or has discrepancy, manipulated etc, then this offer shall be withdrawn by the company forthwith.

You will be governed by the rules and regulations of the company on all matters related to work. As per our previous discussions, you need to meet below mentioned conditions:

- 1) Your work timings will be from 9:30 am to 7 pm.
- 2) Work days will be from Monday to Saturday.

Company Policies:


You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time.

Background Check:

The company may, at its discretion, conduct background verification, prior to or at any time after commencement of this agreement, to verify, including but not limited to, your professional certifications, educational background, identity, proof of age, address, past work experience(if any). This agreement is subject to validation of any information provided to you by the company and to the satisfactory outcome of the pre-employment screening activities.

Mail: hr@skillbuz.com

Tel : 0866-4616683


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 Page 2
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Termination & Resignation:

- a. The company will be entitled to terminate your services by giving you 48 hours notice in writing, or by payment of 48 hours salary in lieu of notice.
- b. In the event of your resignation from the services of the company, you will be required to give the company 15 days written notice. The notice period has to be served in full, unless otherwise agreed by the company in writing. In case of failure to give the above notice period, company shall have the right to deduct the salary in lieu of notice period.
- c. Upon resignation, salary will be transferred after 60 days from your acceptance date.

Confidential Information:


As an employee, you may come into possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in the company.

Intellectual Property Rights:

All the intellectual property rights in the material developed by you, course material

Mail: hr@skillbuz.com

Tel : 0866-4616693


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and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights notassignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty- free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

a. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.


b. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

c. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

d. The terms of your employment contract detailed above are strictly confidential and

Mail: hr@skillbuz.com

Tel : 0866-4616693


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should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

- e. You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.
- f. We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

For JKS Techno Soft Private Limited,

SKILL BUZ



Sindhuja

Head-HR

Mail: hr@skillbuz.com

Tel : 0866-4616693

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13-4-2023

Mr A Suresh,

Vijayawada

Dear Suresh,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Ms SK Simran,

Vijayawada

Dear Simran,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Ms SK Mounisha,

Vijayawada

Dear Mounisha,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.

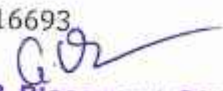
For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Ms B Gopichand,

Vijayawada

Dear Gopichand,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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13-4-2023

Ms K Naresh,

Vijayawada

Dear Naresh,

Subject: Offer Letter

This has reference to your application and subsequent interviews you had with us for the below mentioned position. On the basis of mutual interaction and discussion that we had, we are pleased to offer you as below:

Role: BDA (Business Development Associate)

Department- Sales & Marketing Department

CTC: During your probation period of 6 months:

For First 2 months: Rs.9000/- per month.


For Next 2 months: Rs.12,000/- per month.

For Next 2 months: Rs. 16,000/- per month.

Post 6 months of training tenure, your pay will be 5 LPA (3 Fixed + 2 variable). You are eligible for other incentives or perks accordingly based on target achievement even during your training tenure. Your compensation is confidential and if need arises, you may discuss it only with HR manager.

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07.Dec-2023

Reference ID: APPT/010018280/2023

Name: Vundru Pavan Kumar
E-Code: 010018280


Dear Vundru Pavan Kumar,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive** in **SG01A** grade with our company "Paytm Services Private Limited", with effect from **11/17/2023** and welcome you as a member of Paytm Services team.

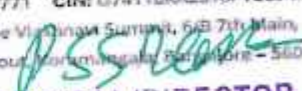
The terms and conditions of your employment are listed below:

1. Your total CTC is Rs. 396000 Rupees Three Lakhs Ninety Six Thousand Only per annum. Out of this CTC Rs. 144000 Rupees One Lakh Forty Four Thousand Only per annum will be linked with your performance and target achievements. This is the total cost to the Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Your salary and other remuneration details are known to you only. Others within the organization will know your salary only on a need to know basis. You shall not divulge the details of your salary to anyone in the organization 'under any circumstances and breach of this clause shall be treated as 'cause' as defined in clause 23 of this letter. The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.
3. You will render your services exclusively to Paytm Services on a full-time basis. You are not entitled to take up any other assignment or employment of any nature whatsoever, part time or otherwise, with any other company, organization or individual, which may involve personal input directly or indirectly in any way whatsoever.
4. You will be entitled to leaves as per the rules of the company.
5. You shall be governed by the Personnel Policies and Rules of Conduct of the Company. The Personnel Policies, Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses of the Company will be periodically updated, and you will be bound by the terms of such updated policies/terms from time to time.

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6. You are bound by a strict confidentiality and privacy policy and shall not divulge to anyone verbally or otherwise any Company its affiliates and subsidiaries information, particulars or details of administrative/Business/organizational and of Company its affiliates and subsidiaries customers/clients, or any other matters which it may be your personal privilege to know by virtue of your being our employee. As used in this letter, 'Business' means the businesses carried on by the Company its affiliates and subsidiaries, or which may be carried out in future during the tenure of your association with the Company.

7. You are required to sign the Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses.

8. This is understood that the Company develops and markets application interaction, products and services, you agree that during the period of your employment and for a period of (12) months thereafter, you will not directly or indirectly: (i) market or sell products or perform services such as are offered or conducted by the Company, its affiliates and subsidiaries during the period of your employment, to any customer or client of the Company particularly with respect to matters as involved/conducted by you and/or the concerned team in which you are working and/or related to such matters, during the period of your employment with the Company (ii) be employed with, or engage in, manage, operate, be connected with or acquire any interest in, as an advisor, agent, owner, partner, co-venture, principal, director, shareholder, tender or otherwise, any business competitive with the Company, its affiliates or subsidiaries, particularly with respect to matters as involved/conducted by you and/or the concerned team in which you are working and related to such matters, during the period of your employment with the Company.), except that you may own, in the aggregate, not more than 1% of the outstanding shares of any publicly held corporation which is a competitive Business which has shares listed for trading on securities exchange registered with the securities and Exchange Commission or through the automatic quotation system of a registered securities association.


9. In case you are suggesting or confirming procurement or purchase or availment of material or services from your relatives, friends, associates, acquaintances directly or indirectly you will disclose the same to the management as part of purchase process. In case you fail to disclose the same and such non-disclosure puts the Company or its associates or subcontractors at a disadvantage or commercial loss, the company can take appropriate action against you. If you are aware of any unethical practices which are putting company or its associates or subcontractors under any commercial disadvantage you are expected to share this at codeofconduct@paytmservices.com.

10. You must, at all times, comply with the applicable rules and regulations, honest conduct, high ethical business standards and commitment to the company. Organization will not tolerate any such incident wherein an employee is found to be involved in any unethical business dealing and benefiting himself/herself or helping someone with whom he/she is associated directly or indirectly or has vested interest for personal benefit/gains. Any breach will be viewed seriously and it may lead to severe disciplinary action and legal proceedings.


11. You have agreed that during your employment with Paytm Services you will disclose the details of any relative or partnership firm or sole proprietorship firm or companies in which you or your relative(s) may have any direct or indirect interest by virtue of being partner or employee or shareholder or otherwise who/which propose to enter or are already into any transaction/agreement with Paytm Services in connection with its business affairs. This disclosure shall be made by you forthwith, when information of such transaction/agreement comes to your notice.

12. As per the agreement, you agree that after the date hereof during employment with Paytm Services and for a period of 2 years after employment with Paytm Services you shall not, unless required by law, subpoena or court order, without the prior written consent of the Company, directly or indirectly,

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- a. Divulge to anyone, other than persons design informed, the Company in writing, use or seek to benefit personally from any trade secrets, names of customers of or suppliers to the Company, business plans, marketing strategies, product costs, financial information of the Company, market strategies or other confidential information, or any ideas, designs creations, inventions, discoveries, improvements, devices, practices, processes, methods, or products of the Company (collectively, the "Protected Information") relating to the Business, whether patented or not patented or patentable, as to which you are informed and which shall not be generally known to the public or recognized as standard practice; or
- b. Claim to have any right, title, or interest of any kind or nature whatsoever in or to any of the Protected Information.

13. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our company to offer you employment. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the company is false, in such a case, you shall be liable for removal from service without any notice or compensation in lieu thereof.

14. You may be transferred to any Section/Department/Unit/subsidiary or Branch in India or abroad either existing or which may come into existence is justified.

15. Your appointment and continuance in the employment shall be subject to being medically fit for the Paytm Services' employment. Paytm Services may, upon in its sole discretion subject you to undergo medical examination from a Medical practitioner / Surgeon / Medical Officer acceptable to the Paytm Services, from time to time as per HR Department guidelines

16. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 day's notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 30 day's notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 30 day's notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

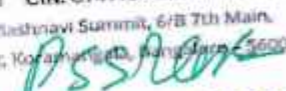
17. You shall not divulge any confidential information, data, opinion, practices, usages, formulas, outside the Paytm Services to any person/firm/company/organization, etc by whatever nomenclature or utilize any of the Paytm Services' confidential information or any other information which you may possess or come across by reason of your association and employment with the Paytm Services.

18. Your service will be on probation basis for a period of six (6) months and will automatically get confirmed once you complete the probation period. However, management may at its discretion extend your probationary period either during or at the end of your original or extended period(s). In case of extended probation period you would be covered under PIP (Performance Improvement Plan).

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19. You agree that if you voluntarily leave the employment of the company within 18 months of taking up the appointment or terminated for any cause mentioned Clause 23, any expenses incurred by the company on your hiring such as relocation, accommodation, joining bonus, any notice pay buyout etc. would be repaid by you or deducted from your final salary.

20. The age of superannuation shall be 60 years. As such, you will automatically retire from and cease to be in the services of the Paytm Services on attaining the age of 60 years. Your age mentioned in the school certificate will be deemed the conclusive proof of your date of birth.

21. In case you tender resignation from the services of the Paytm Services, you shall not discontinue / stop attending the Paytm Services / assigned work unless and until you are relieved from the services of the Paytm Services in case you discontinue / stop attending the Paytm Services / assigned work after tendering the resignation but before the same is specifically accepted by the Paytm Services' HR department, you shall be liable for disciplinary action treating such absence as unauthorized and irregular.

22. You will be liable to handover to the Paytm Services' nominated person / reporting authority the charge of the branch/department/section/ division/ team and also the letter of authority, power of attorney, electronic devices for fund transfer and such other privilege access for transfer / transmission / transactions if any, issued to you and also the property / material / valuable / others of the Paytm Services, which is / are held or have come in your possession, at the time of separation of your employment with the Paytm Services.

23. Notwithstanding the preceding clause, your employment may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following:

(i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.


24. In any proceedings to enforce or interpret this agreement, Paytm Services shall be entitled to recover its attorneys' and/or legal fees in addition to all other available relief from you.

25. You are authorized to incur reasonable and necessary expenses in authorized business related travels, lodging and other expenses in the performance of his/her duties under this Agreement, provided such expenses are substantiated. The Company shall pay or reimburse such expenses to the extent you submits vouchers or other documentation in accordance with the applicable policy. No personal expenses shall be borne or reimbursed by the Company.


26. You agree and acknowledge that the Company may, subject to applicable laws, at any time during the term of employment or cessation thereof, deduct from your salary, or final settlement, any amounts owed by you, including but not limited to, any outstanding loans, advances, over payments or any amount equivalent to proportionate salary in lieu of unserved notice period after your tendency of resignation and leaving the company without serving full notice period or costs incurred by the Company suffers any damage, loss, claim or action arising directly or indirectly from any act or omission by you in violation of this Agreement, any other Company policies or any applicable law, you shall indemnify the Company to the maximum extent permissible under the laws for the time being in force in India.

27. In the event of termination by the Company or in case of resignation by you as per, the Company may require you to absent yourself from its premises on garden leave and not participate in the working of the Company during the unexpired portion of the notice period. During such garden leave the Company may require you to have no contact with all or any of the Company's or Group Companies' agents, employees, officers, customers, contractors, clients, distributors, suppliers, shareholders (direct or indirect) or its affiliates.

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07.Dec-2023

Reference ID: APPT/010018281/2023

Name: Pathan Anwar khan,
E-Code: 010018281

Dear Pathan Anwar khan,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive** in **SG01A** grade with our company "Paytm Services Private Limited", with effect from **11/17/2023** and welcome you as a member of Paytm Services team.

The terms and conditions of your employment are listed below:

1. Your total CTC is **Rs. 396000 Rupees Three Lakhs Ninety Six Thousand Only** per annum. Out of this CTC **Rs. 144000 Rupees One Lakh Forty Four Thousand Only** per annum will be linked with your performance and target achievements. This is the total cost to the Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Your salary and other remuneration details are known to you only. Others within the organization will know your salary only on a need to know basis. You shall not divulge the details of your salary to anyone in the organization 'under any circumstances and breach of this clause shall be treated as 'cause' as defined in clause 23 of this letter. The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.
3. You will render your services exclusively to Paytm Services on a full-time basis. You are not entitled to take up any other assignment or employment of any nature whatsoever, part time or otherwise, with any other company, organization or individual, which may involve personal input directly or indirectly in any way whatsoever.
4. You will be entitled to leaves as per the rules of the company.
5. You shall be governed by the Personnel Policies and Rules of Conduct of the Company. The Personnel Policies, Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses of the Company will be periodically updated, and you will be bound by the terms of such updated policies/terms from time to time.

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07.Dec-2023

Reference ID: APPT/010018282/2023

Name: Bhyri Santosh Kumar,
E-Code: 010018282


Dear Bhyri Santosh Kumar,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive in SG01A** grade with our company "Paytm Services Private Limited", with effect from 11/17/2023 and welcome you as a member of Paytm Services team.

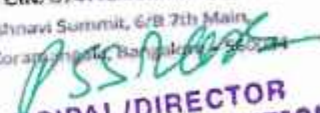
The terms and conditions of your employment are listed below:

1. Your total CTC is Rs. 396000 Rupees Three Lakhs Ninety Six Thousand Only per annum. Out of this CTC Rs. 144000 Rupees One Lakh Forty Four Thousand Only per annum will be linked with your performance and target achievements. This is the total cost to the Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Your salary and other remuneration details are known to you only. Others within the organization will know your salary only on a need to know basis. You shall not divulge the details of your salary to anyone in the organization 'under any circumstances and breach of this clause shall be treated as 'cause' as defined in clause 23 of this letter. The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.
3. You will render your services exclusively to Paytm Services on a full-time basis. You are not entitled to take up any other assignment or employment of any nature whatsoever, part time or otherwise, with any other company, organization or individual, which may involve personal input directly or indirectly in any way whatsoever.
4. You will be entitled to leaves as per the rules of the company.
5. You shall be governed by the Personnel Policies and Rules of Conduct of the Company. The Personnel Policies, Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses of the Company will be periodically updated, and you will be bound by the terms of such updated policies/terms from time to time.

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07.Dec-2023

Reference ID: APPT/010018283/2023

Name: Gade Suresh Kumar,
E-Code: 010018283

Dear Gade Suresh Kumar,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive** in **SG01A** grade with our company "Paytm Services Private Limited", with effect from **11/17/2023** and welcome you as a member of Paytm Services team.

The terms and conditions of your employment are listed below:

1. Your total CTC is Rs. 396000 Rupees Three Lakhs Ninety Six Thousand Only per annum. Out of this CTC Rs. 144000 Rupees One Lakh Forty Four Thousand Only per annum will be linked with your performance and target achievements. This is the total cost to the Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
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3. You will render your services exclusively to Paytm Services on a full-time basis. You are not entitled to take up any other assignment or employment of any nature whatsoever, part time or otherwise, with any other company, organization or individual, which may involve personal input directly or indirectly in any way whatsoever.
4. You will be entitled to leaves as per the rules of the company.
5. You shall be governed by the Personnel Policies and Rules of Conduct of the Company. The Personnel Policies, Non-Disclosure Agreement which covers Invention Assignment, Confidentiality, Non-Compete and Non-Solicitation Clauses of the Company will be periodically updated, and you will be bound by the terms of such updated policies/terms from time to time.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

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Department of Training & Placement
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Vijayawada Rural, NTR Dist., A.



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07.Dec-2023

Reference ID: APPT/010018299/2023

Name: GUDAVALLI VENKAT
E-Code: 010018299

Dear Nalliboina Ramprasad,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive in SG01A** grade with our company "Paytm Services Private Limited", with effect from **11/17/2023** and welcome you as a member of Paytm Services team.

The terms and conditions of your employment are listed below:

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07.Dec-2023

Reference ID: APPT/010018284/2023

Name: Karedla Paramesh,
E-Code: 010018284


Dear Karedla Paramesh,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive** in **SG01A** grade with our company "Paytm Services Private Limited", with effect from **11/17/2023** and welcome you as a member of Paytm Services team.


The terms and conditions of your employment are listed below:

1. Your total CTC is **Rs. 396000 Rupees Three Lakhs Ninety Six Thousand Only** per annum. Out of this CTC **Rs. 144000 Rupees One Lakh Forty Four Thousand Only** per annum will be linked with your performance and target achievements. This is the total cost to the Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
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Reference ID: APPT/010018282/2023

07.Dec-2023

Name: Bhyri Santosh Kumar,
E-Code: 010018282


Dear Bhyri Santosh Kumar,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as Sales Executive in SG01A grade with our company "Paytm Services Private Limited", with effect from 11/17/2023 and welcome you as a member of Paytm Services team.


The terms and conditions of your employment are listed below:

1. Your total CTC is Rs. 396000 Rupees Three Lakhs Ninety Six Thousand Only per annum. Out of this CTC Rs. 144000 Rupees One Lakh Forty Four Thousand Only per annum will be linked with your performance and target achievements. This is the total cost to the Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund Shall be met out of the above said salary.
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Reference ID: APPT/010018283/2023

07.Dec-2023

Name: Gade Suresh Kumar,
E-Code: 010018283

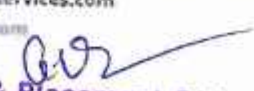
Dear Gade Suresh Kumar,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive in SG01A** grade with our company "Paytm Services Private Limited", with effect from 11/17/2023 and welcome you as a member of Paytm Services team.

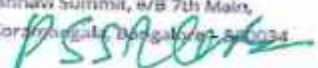
The terms and conditions of your employment are listed below:

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Reference ID: APPT/010018299/2023

07.Dec-2023

Name: GUDAVALLI VENKAT
E-Code: 010018299

Dear Nalliboina Ramprasad,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive in SG01 A grade** with our company "Paytm Services Private Limited", with effect from **11/17/2023** and welcome you as a member of Paytm Services team.

The terms and conditions of your employment are listed below:

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Reference ID: APPT/010018284/2023

07.Dec-2023

Name: Karedia Paramesh,
E-Code: 010018284

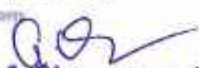
Dear Karedia Paramesh,

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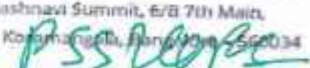
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Reference ID: APPT/010018285/2023

07.Dec-2023

Name: Veeranki Ashok Siva,
E-Code: 010018285


Dear Veeranki Ashok Siva,

Kindly refer to our meetings and exchange of communication in connection with your employment with us. We wish to confirm your appointment as **Sales Executive** in SG01A grade with our company "Paytm Services Private Limited", with effect from 11/17/2023 and welcome you as a member of Paytm Services team.


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VIKAS GROUP OF INSTITUTIONS
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Vijayawada Rural, NTR Dist., A.P.

To,
Ms. CH. SIREESHA.


Date:10.02.2023,


Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.20000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.


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9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, B.Pharmacy & M. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of your having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 15.05.2023. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available, Tagarapuvalasa to Chippada - Autos available.

☎ : 08922 248917/927


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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

To,
Ms. P SANDHYA.


Date:10.02.2023,

Sub : Letter for Training

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3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
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10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
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13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, B.Pharmacy & M. Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of your having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 15.05.2023. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

☎ :08922 248917/921
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

To,
Ms.S AMARESWARI.


Date:10.02.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.20000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
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In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 15.05.2023. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)

ACCEPTANCE

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Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

☎ :08922 248917/927

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS RAO
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

To,
Ms.D KAVITHA.


Date:10.02.2023,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.


Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

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Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS


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Sub : Letter for Training

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Yours sincerely,

For DIVI'S LABORATORIES LTD

L. SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

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Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

Phone: 08922 248917/927

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

To,
Ms.D VIKRADAS.

Date:10.02.2023,

Sub : Letter for Training

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With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

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Training & Placement Officer
Department of Training & Placement
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NUNNA-521 212.
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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

ACCEPTANCE

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Signature: _____

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.



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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DEVULURI HEPSIBA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a Process Associate, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before September 11, 2023.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's Independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before September 11, 2023. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.


With Best Wishes!!!




Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No. 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.


Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



KILARI VENKATA SAI NETHRI

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a Process Associate, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before September 11, 2023.

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CIN: U74999TG2020PTC140243

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



SINGALURI RAJA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a Process Associate, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before September 11, 2023.

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With Best Wishes!!!



Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PSS Learns
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GETHAM MOSES

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a Process Associate, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before September 11, 2023.

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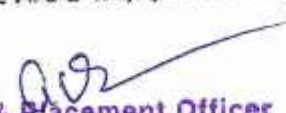
With Best Wishes!!!



Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74899TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No. 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



ROHITH GUPTA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a Process Associate, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before September 11, 2023.

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- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.


With Best Wishes!!!



Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No. 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS



PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.



PADILAM NAGARAJU

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a Process Associate, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before September 11, 2023.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before September 11, 2023. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.


With Best Wishes!!!



Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
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Vijayawada Rural, NTR Dist., A.P.

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Jan 23, 2023

Dear **BACHU NAGA PUSHPA,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer**. Your date of joining will be **14th March 2023** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum**.

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.


Your employment would be subject to the Terms & Conditions, policies of the company and would be clearly captured in your appointment letter.

The Terms and Conditions of the offer are as follows:

1. Your appointment is contingent upon satisfactory reference & background checks, including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.
3. Your employment with the company is at-will. If you are separating voluntarily, you are required to serve notice period of 90 days, failure to give you're the requisite notice three months salary has to be paid to company. Irrespective of any changes during your employment at the company, this at-will relationship is not intended to change, except when in a client facing assignment.
4. At any stage of your employment with the company, if you are working on a client facing assignment or if you are in a role which requires knowledge transfer necessarily, you shall be required to conduct knowledge transfer before being relieved. While working

People Tech Enterprises Private Limited

RMZ Futura Block B, Plot No 14 and 15, Phase 2, HITEC City, Hyderabad – 500081, Telangana
Telephone: 040-41239999


Training & Placement Officer
Department of Training & Placement
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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on a client facing assignment, you or the Company may terminate your service at any time by giving 60 days of notice or one months' basic salary in lieu thereof except in some circumstances, based on the need and the client concerned, the company may require you to serve a period of 90 days for transition.

5. Upon your resignation, you are required to return all company's assets and property back to the relevant person(s)/department(s).

6. Your remuneration shall remain confidential and is to be strictly kept between yourself and the Company. You should be aware that your compensation is determined based on numerous factors such as your job, skills, specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

7. During your service with the Company you are expected to devote your time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

8. Any Information pertaining to company operations are to be treated as intellectual property and is bound by a confidentiality and a non-disclosure clause of your terms of employment. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

9. If any information furnished to the Company in pursuance to your application for employment or during the selection process is found at any time to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without any notice or compensation.

10. You shall abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please acknowledge your acceptance.

Welcome to People Tech Group!!!

Sincerely,

Vijaya Lakshmi V.R

Director-Operations

Encl: Annexure and Salary Break-up.

People Tech Enterprises Private Limited

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Telephone: 040-41239999

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212,
Yijayawada Rural, NTR Dist., A.P.

Annexure - A

COMPENSATION STRUCTURE

Designation
Location

: Junior Software Engineer
: Hyderabad

Salary Structure		
Head of Allowance	Per Month	Per Annum
A. Fixed Component :		
Basic Pay	5,500	66,000
HRA	2,750	33,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	4,465	53,580
Advance Bonus	1,100	13,200
Company PF Contributions	1,669	20,028
Total Monthly Gross	18,333	2,20,000
B. Variable Pay		20,000
Annual Performance linked Compensation (APLC)		2,40,000
Total Cost to the Company (CTC)		
Take Home		
BASIC + HRA + CONV.+ MEDICAL+Allow+Bonus	24,665	
Deductions:		
Provident Fund (Employee)	1,669	
ESI (If applicable)	138	
Professional Tax (as applicable)	150	
Total Deductions:	1,957	
Net Take Home	14,708	

Sincerely,

Vijaya Lakshmi V R
Director-Operations

Received and Accepted

Signature of the Employee
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

People Tech Enterprises Private Limited
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Telephone: 040-41239999

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-621 212.
Vijayawada Rural, NTR Dist., A.P.

Jan 23, 2023

Dear **BANAVATHU RAKESH,**

Congratulations! We are Impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer**. Your date of joining will be **14th March 2023** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum**.

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

Your employment would be subject to the Terms & Conditions, policies of the company and would be clearly captured in your appointment letter.

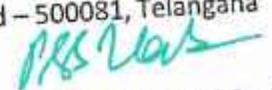
The Terms and Conditions of the offer are as follows:

1. Your appointment is contingent upon satisfactory reference & background checks, including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.
3. Your employment with the company is at-will. If you are separating voluntarily, you are required to serve notice period of 90 days, failure to give you're the requisite notice three months salary has to be paid to company. Irrespective of any changes during your employment at the company, this at-will relationship is not intended to change, except when in a client facing assignment.
4. At any stage of your employment with the company, if you are working on a client facing assignment or if you are in a role which requires knowledge transfer necessarily, you shall be required to conduct knowledge transfer before being relieved. While working

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on a client facing assignment, you or the Company may terminate your service at any time by giving 60 days of notice or one months' basic salary in lieu thereof except in some circumstances, based on the need and the client concerned, the company may require you to serve a period of 90 days for transition.

5. Upon your resignation, you are required to return all company's assets and property back to the relevant person(s)/department(s).

6. Your remuneration shall remain confidential and is to be strictly kept between yourself and the Company. You should be aware that your compensation is determined based on numerous factors such as your job, skills, specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

7. During your service with the Company you are expected to devote your time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

8. Any Information pertaining to company operations are to be treated as intellectual property and is bound by a confidentiality and a non-disclosure clause of your terms of employment. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

9. If any information furnished to the Company in pursuance to your application for employment or during the selection process is found at any time to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without any notice or compensation.

10. You shall abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please acknowledge your acceptance.

Welcome to People Tech Group!!!

Sincerely,

Vijaya Lakshmi V.R

Director-Operations


Encl: Annexure and Salary Break-up.

People Tech Enterprises Private Limited

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P

Annexure - A

COMPENSATION STRUCTURE

Designation
Location

: Junior Software Engineer
: Hyderabad

Salary Structure		
Head of Allowance	Per Month	Per Annum
A. Fixed Component :		
Basic Pay	5,500	66,000
HRA	2,750	33,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	4,465	53,580
Advance Bonus	1100	13,200
Company PF Contributions	1,669	20,028
Total Monthly Gross	18,333	2,20,000
B. Variable Pay		20,000
Annual Performance linked Compensation(APLC)		2,40,000
Total Cost to the Company (CTC)		
Take Home		
BASIC + HRA + CONV.+ MEDICAL+Allow+Bonus	24,665	
Deductions:		
Provident Fund (Employee)	1,669	
ESI(If applicable)	138	
Professional Tax (as applicable)	150	
Total Deductions:	1,957	
Net Take Home	14,708	

Sincerely,

Vijaya Lakshmi V R
Director-Operations

Received and Accepted

Signature of the Employee
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

People Tech Enterprises Private Limited
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Telephone: 040-41239999

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Jan 23, 2023

Dear **MADIRI VENKATA SUBBA RAO,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer**. Your date of joining will be **14th March 2023** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum**.

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

Your employment would be subject to the Terms & Conditions, policies of the company and would be clearly captured in your appointment letter.

The Terms and Conditions of the offer are as follows:

1. Your appointment is contingent upon satisfactory reference & background checks, including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.
3. Your employment with the company is at-will. If you are separating voluntarily, you are required to serve notice period of 90 days, failure to give you're the requisite notice three months salary has to be paid to company. Irrespective of any changes during your employment at the company, this at-will relationship is not intended to change, except when in a client facing assignment.
4. At any stage of your employment with the company, if you are working on a client facing assignment or if you are in a role which requires knowledge transfer necessarily, you shall be required to conduct knowledge transfer before being relieved. While working

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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on a client facing assignment, you or the Company may terminate your service at any time by giving 60 days of notice or one months' basic salary in lieu thereof except in some circumstances, based on the need and the client concerned, the company may require you to serve a period of 90 days for transition.

5. Upon your resignation, you are required to return all company's assets and property back to the relevant person(s)/department(s).
6. Your remuneration shall remain confidential and is to be strictly kept between yourself and the Company. You should be aware that your compensation is determined based on numerous factors such as your job, skills, specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
7. During your service with the Company you are expected to devote your time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
8. Any Information pertaining to company operations are to be treated as intellectual property and is bound by a confidentiality and a non-disclosure clause of your terms of employment. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and Indemnify the Company against any breach thereof.
9. If any information furnished to the Company in pursuance to your application for employment or during the selection process is found at any time to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without any notice or compensation.
10. You shall abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please acknowledge your acceptance.

Welcome to People Tech Group!!!

Sincerely,

Vijaya Lakshmi V.R


Director-Operations

Encl: Annexure and Salary Break-up.

People Tech Enterprises Private Limited

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Telephone: 040-41239999


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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS


PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Annexure - A

COMPENSATION STRUCTURE

Designation
Location

: Junior Software Engineer
: Hyderabad

Salary Structure		
Head of Allowance	Per Month	Per Annum
A. Fixed Component :		
Basic Pay	5,500	66,000
HRA	2,750	33,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	4,465	53,580
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Company PF Contributions	1,669	20,028
Total Monthly Gross	18,333	2,20,000
B. Variable Pay		
Annual Performance linked Compensation (APLC)		20,000
Total Cost to the Company (CTC)		2,40,000
Take Home		
BASIC + HRA + CONV.+ MEDICAL+Allow+Bonus	24,665	
Deductions:		
Provident Fund (Employee)	1,669	
ESI (If applicable)	138	
Professional Tax (as applicable)	150	
Total Deductions:	1,957	
Net Take Home	14,708	

Sincerely,

Vijaya Lakshmi V R
Director-Operations

Received and Accepted

Signature of the Employee
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

People Tech Enterprises Private Limited
RMZ Futura Block B, Plot No 14 and 15, Phase 2,HITEC City, Hyderabad - 500081, Telangana
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Vijayawada Rural, NTR Dist., A.P.



Centralized Counselling for M.Tech/M.Arch/M.Planning Admissions
CCMT 2023



Provisional Seat Allotment Letter

Round Number : 3

Personal Details		GATE Exam Year		2023
GATE Registration Id	AG23S66109360	GATE Score	350	
GATE Exam Paper Name	AGRICULTURAL ENGINEERING	Candidate's Name	LEELA PAVAN KUMAR PASYAVULA	
GATE Marks out of 100	25	Mother's Name	PASYAVULA VEERAMMA	
Father's Name	PASYAVULA VEDADRI	Category	GENERAL	
Date of Birth	02-11-2001	Sub Category	NO	
Gender	MALE			
Qualifying Degree Marks Details		Passing Year	2023	
Passing Status	Appearing	Qualifying Discipline Name	B.E./B.Tech. in Agriculture Engineering	
Qualifying Degree	Bachelor of Engineering/Technology (BE/B.Tech)	Obtained Marks	--	
Result Mode	--	Percentage Marks	--	
Maximum Marks	--			
Allotment Details		Round No.	3	
Choice No.	2	Group Id	G1	
Seat Allotted Category	OPEN	Program Allotted	WATER RESOURCES ENGINEERING	
Institute Allotted	NATIONAL INSTITUTE OF TECHNOLOGY, WARANGAL			
Fee Payment Details		Transaction Number	Transaction Amount (Rs)	Transaction Date
Fee Type				
Partial Admission Fee (PAF)	112948380999	10000	22/07/2023 00:38:54	
Registration Fee Payment	112920568675	3000	24/06/2023 17:00:53	
Seat Acceptance Fee	112930088743	30000	04/07/2023 14:23:39	

Important Instructions:-

1. Seat allotment is provisional and subject to the candidate providing all necessary documents (including documents against which undertaking was provided by the candidate) within the last date decided by the respective institute.
2. The candidate has to report physically at the finally allotted institute during 17-21 August 2023 tentatively and pay the balance fee, if any, to the finally allotted institute. Please visit the respective institute website for the final schedule of physical reporting.
3. Candidates interested to participate in Special Rounds are advised to visit the CCMT website <https://ccmt.admissions.nic.in/>. They can retain their current allotted seat and still participate in Special Rounds.

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CCMT 2023

(Signature is not required as it is a computer generated letter.)

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist.



वैकुण्ठ मेहता राष्ट्रीय सहकारी प्रबंध संस्थान
VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO-OPERATIVE MANAGEMENT
 (A National Institute under the aegis of National Council for Cooperative Training (NCCT),
 Promoted by Ministry of Cooperation, Government of India)

20.7.2023

No. PGDM/Admn/2023-25/2023/

Dear **Mr. Tippana Santosh**,

Congratulations!

We are happy to inform you that you have qualified under **OBC** Category for provisional admission into 2023-25 batch of two years full time residential Post Graduate Diploma in Management - Agri Business Management (equivalent to MBA) Programme. A list of Terms and conditions for grant of admission in PGDM-ABM 2023-25 Batch is enclosed for necessary action.

The following are the important dates and schedule for payment of fees as regards the completion of the admission process for the PGDM-ABM 2023-25 batch in VAMNICOM, Pune.

Payment of Commitment fee of Rs. 25000/-	On or before 26.7.2023
Payment of balance First year fee of Rs. 3,98,075/- (including Refundable Deposit of Rs. 10,000/-) is payable by NEFT	On or before 2.8.2023
Registration and verification of documents	26.7.2023

The admission offer is 'Provisional' and admission will be confirmed on fulfilment of all prescribed Terms and conditions by **14th August, 2023/the date declared by AICTE in exceptional cases.**

The Commitment fee must be paid to the Institute on or before **26.7.2023** to secure your admission in the institute. You are required to report on **26.7.2023 at 10.00 am** for the registration and classes. You are requested to bring the following at the time of registration:

- Photo copy of the documents** - SSC Marksheet/ Certificate, HSC Marksheet/Certificate, Grade sheets, Provisional Passing Certificate, Transcript etc.
- Please bring all original certificates** - SSC onwards, Entrance Test Score Card, and Experience Certificate, if any for verification.
- Submit original Transfer and Migration Certificate (it will not be returned)**
- Caste certificate** for OBC (non-creamy) / SC / ST category as per the Govt. of India format and attested by Tehsildar / District Magistrate, if admitted under reserved category.
- EWS Certificate** duly signed by Tehsildar/ District Magistrate, if admitted under EWS Category.
- Affidavit (on Non-judicial stamp paper of Rs. 100/-)** on Anti ragging as per the proforma duly signed by the candidate and parent (enclosed)
- Affidavit (on Non-judicial stamp paper of Rs. 100/-)** Declaration and Undertaking duly signed by the candidate and parents (enclosed)
- Two passport size photographs for office record**
- Random Blood analysis report** including HB, blood group along with **Medical fitness certificate by registered medical practitioner**
- Resume of the candidate.**
- Photocopy of Aadhaar card** for AICTE enrolment
- Group Insurance format** (to be signed by the parents)
- The dress code for Special Sessions is black pant & white shirt with red color Tie.
- Submit the NEFT (UTR No.) receipt for Rs. 3,98,075/- at the time of registration on 26.7.2023.**

...2

(संस्थान हिंदी पत्राचार स्वागत करता है।)
COOPERATIVE ENTERPRISES BUILD A BETTER WORLD

Training & Placement Officer
 Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
 NUNNA-521 212.
 ...yawada Rural, NTR Dist., A.P.

The PGDM programme is governed by the rules & regulations indicated in the PGDM Handbook. The copy of the same is enclosed. You are requested to go through the rules, regulations and minimum prescribed standard followed for the completion of PGDM-ABM programme. Two wheeler/Four wheeler are not allowed in the Campus. You are advised to not to bring Two wheeler/Four wheeler to the Institute. Your admission is subject to the fulfillment of the conditions indicated in the offer letter by 14th August, 2023.

With best wishes.

Yours sincerely,

Dr. D. Ravi
20/7/2023
(Dr. D. Ravi)

Joint Programme Director
For Director

संयुक्त कार्यक्रम निदेशक
Joint Programme Director

पी जी डी एम - ए बी एम
PGDM-ABM

वै.मै.रा.स.प्र.संस्थान
V.M. National Institute of Co-op. Mgmt.
Pune-411 007/पुणे-411 007



Application No. 20230024/21/3

Mr. Tippana Santosh

16-141 Sanath Nagar Ramalayam Street
Vijayawada Krishna - 520007
Andhra Pradesh
Email Id- santu.uma1985@gmail.com
Mobile No - 91-8367054739

CCG
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A



JNTU H UNIVERSITY

COLLEGE OF ENGINEERING SULTANPUR

Sultanpur (V), Pulkal (M), Sangareddy (Dist.), Telangana - 502273




Name : V. VENKATA SAI SUKESH

Roll No. : 23SS1DB320

Course : M.TECH. (ME)

Branch : ROBOTICS & AI

Validity : 2023 - 2025


PRINCIPAL



REDMI NOTE 8

AI QUAD CAMERA

Training & Placement Cell

Department of Information Technology

VIKAS GROUP OF INSTITUTES

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTES

VIJAYAWADA

P.S. V.