5.2.1(4)

STUDENT OFFER LETTERS

&

STUDENT ENROLLED IN HIGHER EDUCATION

2019-20

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(Sponsored by MOTHER THERESA EDUCATIONAL SOCIETY)
(Approved by AICTE, New Delhi & Affiliated to JNTUK, Kakinada)
NUNNA - 521 212, Vijayawada Rural, Krishna Dt., A.P. India
Ph : 0866-2469222, 223, 224
E-mail : principal.9t@gmail.com,

5.2.1 Offer letters of the Placed students & Admission letters of the students enrolled in Higher Education during A.Y 2019-20

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per
2020	SHAIK SUBHANI 9701512927	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	THIYYAM NAVEEN KUMAR 9441410697	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	GANGIPOGU VIVEK 9652657139	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	MANDALI NANDINI 7093571178	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000

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2020	MOTHE SIVARAMAKRISHNA 9491802241	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	ADAMELLI BALAYAMIKA 9490637977	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	BATULLA SUHASINI 9701691831	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	KANDULA RAJESWRI 9705532819	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	NULANCHA ANKARAO 9885526755	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	PAKANATI BHARATHI 9440481258	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	RAVULA DIVYA 7386071178	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	THIGIRIPALLI MAMATHA 8332868675	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	UPPALAPATI PRASANNA KUMARI 9121367644	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000

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2020	YADALA TEJASWINI 9502857837	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	BOKINALA ANITHA 8790813258	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	SHELL PRO TECHNOLOGIES, PH NO:7989814011, pyramid house, 1st floor beside modern mart, eluru road machavaram, vijayawada, AP - 520004	210000
2020	GUPI DIVYA 7995951373	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	KANIKELLI DIVYA 9494367032	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	YALAMANDA KEERTHI 8374097790	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	KASU SIVA REDDY 9494956710	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	ADAPA SAI BABA 8500386860	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	MUNJULURI SAI LAKSHMI KANAKADURGA 7901275586	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	BHAVANAM LAKSHMI SIVA PARVATHI 9701136951	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000

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2020	CHATLA MAHESH BABU 9553858063	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	GADIPUDI BHARGAVI 9948224383	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	GARIKAPATI RAJU 9666377558	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	KALLUKUNTA LAKSHMIPATHI 9133589270	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	KANACHARLA SYAMSUNDAR 9290907216	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	KUNDETI NAGA LAKSHMI 799519049	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	MUDUNURI PAVANKALYAN 7093247706	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	PATAPANCHALA NAGESWARA RAO 8096246615	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	SURUPILLA RAJESH 9000222525	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000

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2020	SHIK JAFAR NISHA 9948221089	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	TANANKI SWARNA LATHA 7901466687	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	VEERANKI UMA PADMAVATHI 9490443114	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	GUNTAKA 9502793457 LALITHYA 9502793457	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	GOODTHROUGH SOFTWARE SOLUTIONS Pvt Ltd, level 8, tower 1, umiya business bay, cessna business bank park, BANGALURU-560103	240000
2020	AVUTHU YAMINI 7032035194	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas	240000
2020	BULLA MADHAVI 9491649304	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	KUNJAM BHANU PRASAD 8985075957	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	PODILA SOWJANYA 8333973664	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	NALURI SHOBHA 6303589617	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000

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2020	KALANGI LAXMI PRASANNA 8897208655	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	NUNNA PRIYANKA 9848896156	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	VEMULA PAVANI 9440628750	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	BEJAWADA RAVALI 9849056105	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	BUDAMGUNTLA KOTESWARA RAO 7036972006	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	DOMATHOTI ANNAMANI 9553498070	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	GUNTAMUKKALA NAGA SRAVYA 9705575238	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	KALAM ANUSHA 9391992495	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	KOLANUKONDA AJAY KUMARI 7286980913	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000

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2020	PALLE PRASANNA 9542169083	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	SANKURU NIKITHA 9440808430	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	DUBBAKU PRATYUSHA 9502636884	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	THUMMALAPALLI ANKITHA 9492412116	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	IBeON INFOTECH PVT. LTD. , #8/1, 1st floor, 1st 'A' cross, 24th main,J.P. nB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERINGar,2nd phase, near indan overeas bank BANGALORE- 560078	240000
2020	ATHOTA RAVI KUMAR 8500717127	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada-	240000
2020	BOMMINA SAIKUMAR 8499058952	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	GAMPALA SIVAKRISHNA 85008087591	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	INAPAKURTHI PRAVEEN KUMAR 9492631841	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	JANGA KUMAR	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000

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2020	KHAMBHAMPATI GOVARDHAN AJAY BABU 9494407427	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	KOLLATI AKHILA	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	MAMIDI DIVYA 9912237554	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	PANDURI SAI KUMAR	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SHAIK MASUD 9542879669	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SUNKARA LOKESH 7901480080	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	VADLANI MADHU BABU 9490563398	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	VELPULA RAVI TEJA 9493897008	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada-	240000
2020	MARTI VENKATESWA RAO 9492554068	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000

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2020	KANCHARLA SRAVANTHI 7330632728	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	KONDETI JAYA LAKSHMI 9885711970	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	NARAPU GOPINADH 7036674284	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	NITTA KEERTHI 9160133537	B TECH IN CIVIL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	BHIRAVAJOSYULA SAI GOUTHAM	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	MUKKAVALLI PRADEEP	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	TATTUKULLA AYYAPPA 9490612120	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	GADDALA JEEVA 7382621711	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	KOKKERGADDA RAJASEKHAR 7382710233	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	KOMMU PRUDVEE 8500987962	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	LAKKANABOYINA CHENNA KESAVA RAO 9493930564	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	NANDIGAM SAI KUMAR 8985010185	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SANAKA DHANUSH 7901279757	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SIVAKOTI RAJESH KUMAR 8500240849	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	UBBALA SRIHARI	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	BOTLA RAMA KRISHNA 8333083925	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	KOLLI SAI KUMAR 8500603090	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SIKHA SURENDRANATH 8500999453	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000

Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	UBBARA RAJESH 9493468638	B TECH IN B TECH IN MECHANICAL ENGINEERINGANICAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada-	240000
2020	AMRUTHAPUDI YAMINI 9493923889	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	ARLAPATI SRAVANI 9502412890	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	BAIDINNA SIVA KUMAR 9676360212	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	BALLAM SRAVANI 7997186564	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	BANDI SAI PRIYA 9949446474	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	BATAULA NANI 9493889453	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	CHODE BUCHI RAJU 8985602471	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000
2020	DEVANABOINA BHARGAVI 94933464479	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002 AP	240000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	GADDE RENUKA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	GUDUDALA MADHURI	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	KAKANI RAJASEKHAR 7036836729	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	M MANOJ 8331868739	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	MALLADI SWATHI	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	MEDA KAVYA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	NALLAMELLI ANUDITHYUSHA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	NEELAM VAMSIVARDHAN 9492556397	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	PALTHIYA PRABHUDEVA 7032530876	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	PATTAPU EMMANIELU 9966584204	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SHAIK AKHIL AHAMAD	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	SHAIK SHAHANAZ 994538750	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	VEMULAPADU SINDHURI	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	E BRUNDHAN 9592571656	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	MINAMPATI MOUNIKA 9490797704	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	PUPPALA RAVI KUMAR 9493784616	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	VADLAMUDI SRI KRISHNA 9542548086	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	RAJ GROUPS, GF1, mohanbB TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING appartment, beside of SBI, opp: meenakshi eye hospital, dornakal road, vijayawada- 520002, AP	240000
2020	CHUNDRU ABRAHAM 7901473787	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	KARAM NAGA JHANSI 9493945616	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	BANDRAPALLI NARENDRA BABU 9493519047	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	KOMMA JASWANTH 9494848006	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	ARTHALA NAGA PRIYARANI 9182825352	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	BODI CHANDRIKA 9493523557	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	CHILAKA NISSY 9642257529	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	DABBIGATALA VENKATA NARAYANA 9491594974	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	GOLKONDA SAI KRISHNA 8121023673	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	ARAVIND 7901019628	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	LAM SNEHA 9959229193	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	MADDIREDDY NAGALAKSHMI 9121704610	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	NALLAMELLI JHANSI RANI 8897690188	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	PATTEM NEELIMA 9491424271	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	PURETI LAVANYA 855870177	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	SADANALA MAHALAKSHMI 8500695903	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	S TARUN 8500936805	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	SRIPURAM AMRUTHA 94932473335	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	U NAGA LAKSHMI PRASANNA 7901451667	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	vakadani sridevi 9705989285	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	VEMPATI MANJUSHA 6301821768	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	REJOICE PRADHAN 9849785013	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	XPLORE INFORMATION TECHNOLOGY PVT. LTD, ph no: 8608141133/44/55 , #39, railway station road, alandur, chennai- 600017	240000
2020	KUNA DOVIDYA 8500386821	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	DXC.technology, ph no: 8033862147, Bangalore-560100	342000
2020	EJJIGANI LAKSHMI SIREESHA 9441534797	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	DXC.technology, ph no: 8033862147, Bangalore-560100	342000
2020	DONDAPATI JEEVAN KUMAR	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	BANKA HARSHA VARDHAN	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	CHODAVARAPU VEERA VENKATA NAGA SAIKUMAR	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	KUPPILI SAIKUMAR	B TECH IN ELECTRICAL & ELECTRONICS ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	LINGAMGUNTA MANOJ	B TECH IN CIVIL ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	THODETI SYAM BABU	B TECH IN CIVIL ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	VEMULA SRI SPANDANA	B TECH IN CIVIL ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	DASARI BHARATH	B TECH IN CIVIL ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	KOLA SUVARNA RAJU	B TECH IN CIVIL ENGINEERING	2019-20	MEGHA ENGINEERING & INFRASTRUCTURES LTD, TEL +91 40 44336700	259800
2020	YAMMUNURI NAGA SIVA PRASAD	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	N NAGA DIVYA	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	MORLA RAMA KRISHNA	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	MOTAPOTHULA SWAROOPA	B TECH IN ELECTRONICS & COMMUNICATION ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212,
Vijayawada Rural, NTR Dist., A.P.

2020	CHITTULURI NAGA DURGA	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	JONNADA GOWRI LAKSHMI	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	KODIBOINA URMILA NAIDU	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	KURELLA RAMYA PRASANNA	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	PAGUTLA LIKITHA	B TECH IN COMPUTER SCIENCE ENGINEERING	2019-20	TECHWAVE, PH NO: 040 64444520	200000
2020	BANDIKOLLA BHAVITHA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	GINNEPALLE HARITHA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	KATHI VIJYAYA KUMARI	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	MUNUGAMURI AKSHAYA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	PELLURU PENCHALA PRASAD	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	SHAIK ANEESHA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	B SARVESH BABU	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	MEKA NAGA SAI TEJA	B TECH IN B TECH IN AGRICALTURAL ENGINEERINGRICALTURAL ENGINEERING	2019-20	PLACECRAFT CONSULTANCY SERVICES, Ph no: 9841474171	324000
2020	AKASH SUNDAR KUMAR MANDA	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	BEVARA DEVI SARASWATHI	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	CHOUTAPALLY MANJUSHA RANI	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	DEVULAPALLI VENKATA DURGA	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	DOLA SUDEEPTHI	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	GANTA NAGA SAI SWETHA	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	KOMARAVALLI CHANDRALEKHA	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	MALLAMPALLI VENKATESWARA RAO	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	KATRAPU KRISHNA	BACHELOR OF PHARMACY	2019-20	REALINCE, 3rd FLOOR COURT HOUSE, LOKMANYA TILAK MARG, DHOBI THALAV MUMBAI-400002	286250
2020	B. LAKSHMI 9701138528	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	B. SIRISHA 8555955493	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	B. SWARNA LATHA 9949878743	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	B. JYOTHSNA 9959084478	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	B. HRUDAY RAJ 8096190132	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	CH. SINDHU 9849211506	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	D. PAVANI 8341655104	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	D. MALATHI 8184900401	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	G. SOWJANYA 9912613101	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	M. OMPRAKASH 7995296737	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	M. NAVEEN BABU 9666540617	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	M. NAVEEN 7997607009	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	P. SUPRAJA REDDY 9703636413	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	P. KUMARI 9912886397	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	SK. HASEENA 9618063177	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	M. NEELIMA	BACHELOR OF PHARMACY	2019-20	GENESYS, CORPORATE OFFICE, 4th floor, bhaskar plaza,road no. 1,banjara hills, hyderabad 500034	213462
2020	B. SIVA REDDY 9949713256	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	D NAGAMANI 9989866294	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	G. NIRUPA 9848882509	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	K. TULASI 8106084216	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	M. SRAVANI 8330930301	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	M. SUNNY 9491540119	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	M. MOUNIKA 9133947716	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist.

2020	P. SWETHA 9676349360	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	P. ANUSHA 9494758387	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	P. ANUSHA 9866272979	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	P. SANDHYA 9951852967	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	P. ASWINI 9000425596	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	S. SAI SARANYA 9550864964	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	SK. DILSHAD 9000948190	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	S. SAI KUMAR 8096166733	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	T. ANUSHA 9949573239	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	Y. VAMSI KRISHNA 8686329818	BACHELOR OF PHARMACY	2019-20	ECLAT, #H.NO.8-2-686/7/4/2, G-2, ROAD NO.12,banjara hills, khairatabad,hyderabad-500034, telangana	210000
2020	K. RAMYA 9951150975	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	K. MOUNIKA 9491960363	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	M.CHARAN KUMAR 9491045769	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	M NAGA DEVI 9493028252	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	M. DURGA BHAVANI 9505867314	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	M. MOUNIKA 9666439641	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	M. CHINA BRAHMAIAH 7286969426	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	M.SIREESHA 9704235869	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist. A.P.

2020	M. HARIKA 8125683940	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	P. PRASANTHI 8985825783	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	P. RAVI 9491209723	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	SK. REHANA PARVEEN 9154574440	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	S. LEELA KRISHNA 9177079784	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	T. SOWJANYA 7893389452	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	Y. PAVAN 9676207636	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	B. DEVI SARASWATHI 9949482746	BACHELOR OF PHARMACY	2019-20	SPY HEALTH, NO#701, 7th floor kukatpally,opp BJP office, hyderabad, telangana, india 500072	220000
2020	ERAKAM LAKSHMI KUMARI	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	KADIYAM RAJESH	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	KATAVARAPU MANEESHA	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	KOTHURI GENESIS RANI	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	MANDADA KALYANI	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	NADIKATTU MANJULA	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	NEELAM ADILAKSHMI	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	NITTA RAJESH KUMAR	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	PRATTIPATI ANIL	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	YADALA DIVYA	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	ARJA NAGARAJU	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	BADUGU HEPSI RANI	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	BURLA VAMSI	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	GAJJELA VARA PRASAD	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	VANNEMREDDY HARSHITHA	MASTER OF PHARMACY	2019-20	VEE TECHNOLOGIES, 80 2226 6677	250000
2020	ALLU SRAVANI	MASTER OF PHARMACY	2019-20	SMS PHARMACEUTICALS, tel no: +91 40 25259999	300000
2020	KONDEPATI PRANATHI DEVI	MASTER OF PHARMACY	2019-20	SMS PHARMACEUTICALS, tel no: +91 40 25259999	300000
2020	NALLAGORLA AKHILA	MASTER OF PHARMACY	2019-20	SMS PHARMACEUTICALS, tel no: +91 40 25259999	300000
2020	GADE SNEHALATHA	MASTER OF PHARMACY	2019-20	SMS PHARMACEUTICALS, tel no: +91 40 25259999	300000

Training & Placement
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	SETTI BHAGYA LAKSHMI	MASTER OF PHARMACY	2019-20	SMS PHARMACEUTICALS, tel no: +91 40 25259999	300000
2020	TIRUMALA VENKATESH 7032507750	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	UDIGA RAMESH 9553266696	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	VALLABHANENI SWATHI 9533171364	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	VARA PRASAD VEMULA 7306302481	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	BANDREDDY BHARATH CHAND	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118508	180000
2020	BOBBA SRIRAM	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118509	180000
2020	GOWRA RAMAKRISHNA	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118510	180000
2020	KALASANI NAGA RAMESH	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118511	180000

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	MEKALA KISHORE BABU	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118512	180000
2020	PINGULA VENKATA LAKSHMI	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118513	180000
2020	KUCHIPUDI SANDEEP	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118514	180000
2020	VEMULA VENKATA PHANI KUMAR 9000706873	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	YENUBARA VASANTH 9296008488	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	KALLA SUDHAKAR 9505395687	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	CHANNA BHAVANI VASAVI POOJITHA 8008673788	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	VINAY RATNA KANTH KALLA 9052147847	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	JUJJUVARAPU D V N P SIVA KUMAR 9110755329	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000

Training & Placement Offi...
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

2020	GADDAM NAGA SATYA SRINIVAS 8143355125	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	SEEMAKURTHI PRATAP 9032891332	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	VANAMU M L D P KUMARI 7731084214	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	JAJJARA KRISHNA CHAITANYA 7997525059	MASTER OF BUSINESS ADMINISTRATION	2019-20	KARVY PH NO: 040-61118507	180000
2020	ADDEPALLI D VEERA VENKATA NAGENDRA 8179669066	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	BATTULA SAMBAIAH 9133036822	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	BOBBILI PHANEENDRA 9494682843	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	BOTTA PAVAN KUMAR 9010024878	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	BUGATHA BHAVANI 9912060128	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000

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2020	CHINTA RAGHAVENDRA 9912957799	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	GANTA REVATHI 9966399384	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	GARIKAPATI BABU RAO 9553933315	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	JUJJUVARAPU ABHILASH 8179200972	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	KAMATHAM JAYA KUMAR 6306416293	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	KOLASANI SAI KUMAR 9182107676	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	KOPPARAPU BHARGAVA SAIRAM 9666155639	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	KORANANI BHAVANI9133579554	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	KORANANI RAJESH 9704400325	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000

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2020	KOTLA HEMA SUNDAR REDDY 9502278295	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	MAKANI AVINASH KUMAR 8500393769	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	MALLIKARJUNA CHALLA 9493810191	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	MERUGU YESUBABU 9949278199	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	MOCHERLA SUMA LATHA 8465941938	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	NEMALIPURI BHARGAVI 9491590670	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	OGIRALA SOWJANYA 9494360826	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	PODURI KUMAR RAJA 9949645745	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	SAI KRISHNA GOUTHUKATLA 9533471944	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000

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2020	SANTIGARI AYYANNA 8332866254	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	SHAIK FAREEDA 9494557151	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	SHARUK SHAIK 7386643343	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	TADIPARTHI KOMALA 7075584511	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	KOSURI DEVIKA	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	MALLELLI CHENNARAO	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	VEMIREDDY NAGA TIREESHA	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	GANGULA DEEPTHI	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	SHAIK MEHARUNNISA	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000

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2020	VEMULA SAI BABU	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	BOMMAGANI MANIKANTA	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	JUJJUVARAPU MANOHAR	MASTER OF BUSINESS ADMINISTRATION	2019-20	RAJ GROUPS VIJAYAWADA, PH: 9848954230	240000
2020	BOMMU LAVANYA	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000
2020	GONEPALLI RAJESH	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000
2020	KOLUSU SRILAKSHMI	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000
2020	YARRAMSETTI TEJASRI	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000
2020	DOKKU NAGA BHAVANI	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000

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2020	SUNKARA SRIDEVI	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000
2020	ABHISHEK PATI TRIPATHI	MASTER OF TECHNOLOGY	2019-20	ATIRATH GAMING TECHNOLOGY, 040 44334433	480000
2020	ANNAMANENI AYYAPPA SWAMY	MASTER OF TECHNOLOGY	2019-20	PEOPLE TECH, 040 41239999	340000
2020	CHIMATA PREM PRAKASH	MASTER OF TECHNOLOGY	2019-20	PEOPLE TECH, 040 41239999	340000
2020	GUNTI MAHESH	MASTER OF TECHNOLOGY	2019-20	PEOPLE TECH, 040 41239999	340000
2020	MENENI SAI GEETHA	MASTER OF TECHNOLOGY	2019-20	PEOPLE TECH, 040 41239999	340000
2020	LAM VIJAYA KUMAR	MASTER OF TECHNOLOGY	2019-20	PEOPLE TECH, 040 41239999	340000
2020	GADE RAMYA MANASA	MASTER OF TECHNOLOGY	2019-20	TECHWAVE, 040 64444518	200000
2020	KALLA LAKSHMIPRASANNA	MASTER OF TECHNOLOGY	2019-20	TECHWAVE, 040 64444518	200000

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2020	BADABHAGNI SAIPRAKASH	MASTER OF TECHNOLOGY	2019-20	TECHWAVE, 040 64444518	200000
2020	GUDURU CHANDANA	MASTER OF TECHNOLOGY	2019-20	TECHWAVE, 040 64444518	200000
2020	KAMMARI RAGHAVENDER	MASTER OF TECHNOLOGY	2019-20	TECHWAVE, 040 64444518	200000
2020	RAMESH MAREEDU	MASTER OF TECHNOLOGY	2019-20	TECHWAVE, 040 64444518	200000
2020	BOBBILI SREERAMULU	MASTER OF TECHNOLOGY	2019-20	C2S TECHNOLOGIES, 040 23119871	200000
2020	KODHATI LOKESH	MASTER OF TECHNOLOGY	2019-20	C2S TECHNOLOGIES, 040 23119871	200000
2020	BUDDE VENKATA SRINIVASARAO	MASTER OF TECHNOLOGY	2019-20	C2S TECHNOLOGIES, 040 23119871	200000
2020	KORRAPOLU RAGHAVA	MASTER OF TECHNOLOGY	2019-20	C2S TECHNOLOGIES, 040 23119871	200000
2020	ALA VENKATASUBBAIAH	MASTER OF TECHNOLOGY	2019-20	ACE CONSULTING SERVICES, 9553544567	120000

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2020	MADIPALLI JOHN PETER	MASTER OF TECHNOLOGY	2019-20	ACE CONSULTING SERVICES, 9553544567	120000
2020	BAGGA NAGA VENKATESH	MASTER OF TECHNOLOGY	2019-20	ACE CONSULTING SERVICES, 9553544567	120000
2020	POTHARLANKA SURYA KUMAR	MASTER OF TECHNOLOGY	2019-20	ACE CONSULTING SERVICES, 9553544567	120000
2020	CHITTIPROLU BHAVYA SREE	MASTER OF TECHNOLOGY	2019-20	PROTON INFORMATICS INDIA PVT LTD	220000
2020	KAITHEPALLI NARASIMHA RAO	MASTER OF TECHNOLOGY	2019-20	PROTON INFORMATICS INDIA PVT LTD	220000
2020	KONIDENA UMA MAHESH	MASTER OF TECHNOLOGY	2019-20	PROTON INFORMATICS INDIA PVT LTD	220000
2020	KOPELLI OLIVIA	MASTER OF TECHNOLOGY	2019-20	PROTON INFORMATICS INDIA PVT LTD	220000
2020	BASATI VASANTHI	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	BANDARU HEMANJALI	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000

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2020	POLABOINA RAMESH	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	KOTILINGALA ROJA	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	MANNE AVINASH	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	MONDEDDU NAGI REDDY	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	VANGA HARI BABU	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	GUNDE PRIYANKA	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	PRATTIPATI DINESH	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000
2020	QURESHI SABIR AHD MOHD HANIF	MASTER OF TECHNOLOGY	2019-20	OPEN MIND SERVICE LTD, b2-943, spaze I-tech park, sohna road, gurgon	324000

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Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2020	BEVARA DEVI SARASWATHI	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	CHALAMALASETTY NIKITHA	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	KOMARAVALLI CHANDRALEKHA	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	MANDALAPU NAGA DEVI	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	SHAIK DILSHAD	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	SHAIK REHANA PARVEEN	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	DEVULAPALLI VENKATA DURGA	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	PHARMACY IN PHARMACEUTICAL ANALYSIS
2020	MUTHU JAIPAL	BACHELOR OF PHARMACY	2019-20	VIKAS GROUP OF INSTITUTIONS	MASTER OF PHARMACY IN PHARMACEUTICS

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email: info@shellprotechnologies.com
Mobile: 7989814011

DATE- DEC 04, 2019

Dear SK SUBHANI,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Client. We are pleased to offer you as SITE ENGINEER/PRODUCTION ENGINEER Position in our Client. Your Emoluments fixed would be Rs.1,40,000/- PA To 2,00,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be at Our Clients or our Partner's Clients in Entire south india location.
You are here by requested to report on or before 11th May 2020.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. All Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation (T&C) Apply.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

Note- Company will never encourage any commercial payments for Training or for placements, Except Document verification .

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email: info@shellprotechnologies.com
Mobile: 7989814011

DATE- DEC 04, 2019

Dear T NAVEEN KUMAR,

WELCOME TO SPT

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Dear G VIVEK ,

WELCOME TO SPT

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Dear M NANDINI ,

WELCOME TO SPT

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Dear M SIVA RAMA KRISHNA ,

WELCOME TO SPT

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Dear A BALAYAMIKA ,

WELCOME TO SPT

We refer to the discussions you had with us for an opening in our Client. We are pleased to offer you as Jr SOFTWARE DEVELOPER Position in our Client. Your Emoluments fixed would be Rs.1,40,000/- PA To 2,10,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

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Dear B SUHASINI ,

WELCOME TO SPT

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Mobile: 7989814011

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Dear K RAJESWARI ,

WELCOME TO SPT

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FROM SHELL PRO TECHNOLOGIES

HR MANAGER-OPERATIONS

Training & Placement Officer
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PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

SHELL PRO
Technologies

Pyramid House, 1st Floor
Beside Modern Mart, Eluru Road
Machavaram, VIJAYAWADA, A.P.- 520 004.
email: info@shellprotechnologies.com
Mobile: 7989814011

DATE- DEC 04, 2019

Dear P BHARATHI ,

WELCOME TO SPT

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DATE- DEC 04, 2019

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DATE- DEC 04, 2019

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Dear U PRASANNA KUMARI ,

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DATE- DEC 04, 2019

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Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020501

5th Feb 2020

Bangalore

Dear G DIVYA ,

We are pleased to offer you the Jr Associate Engineer position at Good Through Software Solutions Pvt Ltd to develop, validate, guide, document and support core projects.

As part of this offer, you would do free Internship with us from 5th Feb 2020 to 30th Jul 2020 for 3 days per week from your place. After successful completion of the Internship, you will join us as an employee by Sep 2020 with CTC of 2.4 Lakh rupees per Annum.

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Welcome to Good Through Software Solutions Pvt Ltd, looking forward to a fruitful association.

N. Anandkumar

Anandkumar N
CEO

G DIVYA
Accepted

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Department of Training & Placement
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NUNNA-521 212
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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020502
5th Feb 2020

Bangalore

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CEO

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GOOD THROUGH

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CEO

Y KEERTHI
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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020504

5th Feb 2020

Bangalore

Dear K SIVA REDDY,

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N. Anandkumar

Anandkumar N
CEO

K SIVA REDDY
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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

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Reference Id: GT2020020505

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5th Feb 2020

Dear A SAI BABA,

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Reference Id: GT2020020506

5th Feb 2020

Bangalore

Dear M SAI LAKSHMI KANAKADURGA ,

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Anandkumar N
CEO

M SAI LAKSHMI KANAKADURGA
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Good Through Software Solutions Pvt Ltd

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Reference Id: GT2020020513

5th Feb 2020

Bangalore

Dear B LAKSHMI SIVAPARVATHI ,

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CEO

B LAKSHMI SIVAPARVATHI

Accepted

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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

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Reference Id: GT2020020508
5th Feb 2020

Bangalore

Dear G BHARGAVI,

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Training & Placement Officer
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Good Through Software Solutions Pvt Ltd

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Reference Id: GT2020020507
5th Feb 2020

Bangalore

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G RAJU
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www.goodthrough.com info@goodthrough.com
Level 8, Tower 1, Embassy Golf Links Business Bay, Cessna Business Park, Bengaluru – 560 103

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020514
5th Feb 2020

Bangalore

Dear K LAKSHMIPATHI,

We are pleased to offer you the Jr Associate Engineer position at Good Through Software Solutions Pvt Ltd to develop, validate, guide, document and support core projects.

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Welcome to Good Through Software Solutions Pvt Ltd, looking forward to a fruitful association.

N. Anandkumar

Anandkumar N
CEO

K LAKSHMIPATHI
Accepted

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020510
5th Feb 2020

Bangalore

Dear K SYAMSUNDAR,

We are pleased to offer you the Jr Associate Engineer position at Good Through Software Solutions Pvt Ltd to develop, validate, guide, document and support core projects.

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Vijayawada Rural, NTR Dist., A.P.

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020511
5th Feb 2020

Bangalore

Dear K NAGA LAKSHMI,

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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

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Reference Id: GT2020020520

5th Feb 2020

Bangalore

Dear M PAVAN KALYAN,

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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

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Reference Id: GT2020020515

5th Feb 2020

Bangalore

Dear P NAGESWA RAO ,

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www.GoodThrough.com
info@goodthrough.com
Level 8, Tower 1, Umiya Business Bay, Cessna Business Park, Bengaluru – 560 103

GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020519

5th Feb 2020

Bangalore

Dear S RAJESH ,

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Anandkumar N
CEO

S RAJESH
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Department of Training & Placement
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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020512
5th Feb 2020

Bangalore

Dear SK JAFAR NISHA,

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CEO

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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020518
5th Feb 2020

Bangalore

Dear T SWARNA LATHA,

We are pleased to offer you the Jr Associate Engineer position at Good Through Software Solutions Pvt Ltd to develop, validate, guide, document and support core projects.

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CEO

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020516
5th Feb 2020

Bangalore

Dear V UMA PADMAVATHI,

We are pleased to offer you the Jr Associate Engineer position at Good Through Software Solutions Pvt Ltd to develop, validate, guide, document and support core projects.

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Anandkumar N
CEO

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GOOD THROUGH

Good Through Software Solutions Pvt Ltd

Developing Innovative Solutions

Reference Id: GT2020020517
5th Feb 2020

Bangalore

Dear G LALITHYA,

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CEO

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IBeON INFOTECH PVT. LTD.

Telephone : +91-80-65335559
e-mail : info@ibeoninfotech.in
Web : www.ibeoninfotech.in

LETTER OF INTENT

DATE- MARCH 05,2020

Dear A YAMINI

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeONInfoTech's Clients or it's Partner's Clients.
You are here by requested to report on or before 01 JULY 2020.

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3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH PVT LTD

HR MANAGER-OPERATIONS

Registered Office : # 8/1, 1st Floor, 1st 'A' Cross, 24th Main,
J.P. Nagar, 2nd Phase, Near Indian Overseas Bank,
BANGALORE - 560 078.

Training & Placement Officer
Department of Training & Placement
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DATE- MARCH 05,2020

Dear B MADHAVI

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DATE- MARCH 05,2020

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DATE- MARCH 05,2020

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LETTER OF INTENT

DATE- MARCH 05,2020

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

IBeON INFOTECH PVT. LTD.

Telephone : +91-80-65335569
e-mail : info@ibeoninfotech.in
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LETTER OF INTENT

DATE- MARCH 05,2020

Dear V PAVANI

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

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FOR IBeON INFOTECH Pvt Ltd

HR MANAGER OPERATIONS

Registered Office : # 8/1, 1st Floor, 1st 'A' Cross, 24th Main,
J.P. Nagar, 2nd Phase, Near Indian Overseas Bank,
BANGALORE - 560 078.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIR...
VIKAS GROUP OF INSTITU...
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

IBeON INFOTECH PVT. LTD.

Telephone : +91-80-65335559
e-mail : info@ibeoninfotech.in
Web : www.ibeoninfotech.in

LETTER OF INTENT

DATE- MARCH 05,2020

Dear B RAVALI

WELCOME TO IBeON

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as DESKTOP SUPPORT ENGINEER / SYSTEM ENGINEER Position in our Company. Your Emoluments fixed would be Rs.1,60,000/- PA To 2,40,000 Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

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Dear P PRASANNA

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NUNNA-521 212.
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Telephone : +91-80-65335569
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LETTER OF INTENT

DATE- MARCH 05,2020

Dear S NIKITHA

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Dear D PRATYUSHA

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CIVIL-18

RAJ GROUPS

TECHNO SOLUTIONS PVT LTD

OFFER LETTER

06/04/2020

Mr. A RAVI KUMAR

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization we are glad to extend you an offer as **"Trainee HR Recruiter",**

The Date of training is effective from **08.07.2020**

The training period will be 90 working days based on your scoring merit.

Note: In case of any leaves or absence, your training period will be extended to that effect. Absenting without any intimation more than 5 days continuously this services of the HRR Trainee will be terminated without any prior notice in view of discipline code of Raj Groups.

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OFFER LETTER

06/04/2020

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Mr. K GOVARDHAN AJAY BABU

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OFFER LETTER

06/04/2020

Ms. M DIVYA

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OFFER LETTER

06/04/2020

Mr. S RAJESH KUMAR

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIO
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OFFER LETTER

06/04/2020

Mr. N VAMSIVARDHAN

Many Congratulations.

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Date: 30-01-2020

Dear CH. Abraham.

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

You will be a Trainee for a period not exceeding six months from the date of joining (11.05.2020) and on successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained.You will be in Monitor of your performance for three months by the Corporate Trainers.

Yours sincerely,

For XPLORE INFORMATION TECHNOLOGY PRIVATE LIMITED

CHENNAI 600 017

HEAD – Human Resources & Management

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Phone : 86081 41133/44/55 E.Mail Id : hr@xploreinformationtechnology.com
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Dear Kasam Naga Jhansi.

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Dear B. Narendra babu

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Dear A. Naga priyasani

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Phone : 86081 41133/44/55 E.Mail Id : hr@xploreinformationtechnology.com
Web Site : www.xploreinformationtechnology.com

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Date: 30-01-2020

Dear D. Venkata Narayana.

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

You will be a Trainee for a period not exceeding six months from the date of joining (11.05.2020) and on successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained.You will be in Monitor of your performance for three months by the Corporate Trainers.

Yours sincerely,

For XPLORE INFORMATION TECHNOLOGY PRIVATE LIMITED

CHENNAI 600 017

HEAD – Human Resources & Management

Administrative Office : #39, Railway Station Road, Alandur, Chennai - 600 016.
Corporate Office : #6/31,First Floor, GC Tower, Duraisamy Raod, T Nagar, Chennai - 600 017.
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Date: 30-01-2020

Dear G. Sai Krishna

Hearty Welcome to family ofXplore Information Technology Private Limited.

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CHENNAI 600 017

HEAD – Human Resources & Management

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Date: 30-01-2020

Dear A.Aravind.

Hearty Welcome to family ofXplore Information Technology Private Limited.

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Yours sincerely,

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Date: 30-01-2020

Dear Lam Sneha.

Hearty Welcome to family ofXplore Information Technology Private Limited.

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HEAD – Human Resources & Management

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Date: 30-01-2020

Dear M. Naga Lakshmi

Hearty Welcome to family ofXplore Information Technology Private Limited.

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Yours sincerely,

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Date: 30-01-2020

Dear N. Jhansi Rani

Hearty Welcome to family ofXplore Information Technology Private Limited.

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Yours sincerely,

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Date: 30-01-2020

Dear P. Neelima

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

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Yours sincerely,

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Date: 30-01-2020

Dear P. Lavanya.

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

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Yours sincerely,

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Date: 30-01-2020

Dear S. Mahalakshmi

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

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Yours sincerely,

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Date: 30-01-2020

Dear S. Tarun.

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "**SOFTWARE TRAINEE**" in our organization subject to your acceptance.

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Yours sincerely,

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Date: 30-01-2020

Dear S. Anusutha.

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

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Date: 30-01-2020

Dear U. Naga lakshmi prasanna.

Hearty Welcome to family ofXplore Information Technology Private Limited.

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a "SOFTWARE TRAINEE" in our organization subject to your acceptance.

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Yours sincerely,

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Date: 30-01-2020

Dear V. Sridevi

Hearty Welcome to family ofXplore Information Technology Private Limited.

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Date: 30-01-2020

Dear V. manjusha.

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Date: 30-01-2020

Dear R. pradhan.

Hearty Welcome to family ofXplore Information Technology Private Limited.

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For XPLORE INFORMATION TECHNOLOGY PRIVATE LIMITED

CHENNAI 600 017

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Phone : 86081 41133/44/55 E.Mail Id : hr@xploreinformationtechnology.com
Web Site : www.xploreinformationtechnology.com

DXC.technology

08/16/2020

KUNA DOVIDYA

Dear KUNA,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E–sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Aug 19, 2020 18:38 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

DXC.technology

08/16/2020

KUNA DOVIDYA
Lakshminarasimha puram, ilaparru

Gudivada, 521321
India

Dear KUNA,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Associate Professional Software Engineer at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 08/27/2020.

You are expected to report at Building #4, Mind Space IT Park, Madhapur, Hitech City, Hyderabad, 500081, at 9:00 AM to complete your joining formalities.

Your appointment with DXC is on the following terms and conditions:

1 PAY and BENEFITS

Your Fixed Gross salary will be INR 342,857.00 per annum and Total Gross Salary inclusive of incentive compensation (at an indicative payment of 100%) will be INR 360,000.00*.

*Subject to deduction of the statutory liabilities, if any.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR 180,000.00.

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

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1.5 Variable Pay Program

You will be eligible to participate in one of the Company's discretionary Incentive Compensation Plans based on the job assigned to you. Your annual target Incentive (at a payment of 100%) for the job title upon joining is INR 17,143. This incentive can vary depending on individual, group and company performance, and can be nil if one or more of the said criteria are not met.

Incentive Compensation Plans will be administered as per the provisions of the respective plans, details of which can be asked to be shared after joining. Employees joining on or after 1st Jan until and including 31st March will not be eligible for any payout for the period from date of joining until 31st March in the year of joining

1.6 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium equivalent to Rs 13,976 will be borne by the Company and is over and above your fixed gross salary, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

1.7. Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick–cum–casual leave per annum. You may utilize your leave as per the company policy.

1.8 Relocation Expenses

In the event of you having to relocate to your place of posting, you would be eligible for relocation expenses as per the Company Policy (to be claimed within 3 months of joining). This amount is fully recoverable in the event you leave the Company within 12 months from your date of joining the company.

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1.Your job classification detail is as listed below:

Job Function: Technology Applications Group

Job Family: Software Engineering
Job Title (Internal): Associate Professional Software Engineer
Salary Grade: 51007431

2.2. Work Place

You are initially appointed to work in our office in Hyderabad. You may be transferred or required to travel for the Company's business/training at the sole discretion of the Company.

2.3 Probation

You will be on probation for a period of six months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The company reserves the right to extend the probation for a further period of three months. During probation, your employment may be terminated by either party with one month notice in writing or payment of one month salary in lieu of notice period.

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2.4 Transfer
Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.5 Retirement
You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

2.6 Notice for Separation/ Termination
i. This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of two months in writing (hereinafter referred to as 'Notice Period"). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for two months' in lieu of the Notice Period.

iii. Your position with the company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to two month's Salary. Salary for the above purposes would constitute Basic Salary and 50% FBP only.

2.7 Conflict of Interest
Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

2.8 Standards of Business Conduct
In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

2.9 Information Security
All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of organization and outside the normal working hours.

2.10 Non-Smoking Policy:
Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

2.11 General Conditions
I. Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers.

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II. You will be governed by all the Company's rules and regulations that are in force now and also those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.

III. You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.

IV. You will be covered by DXC Technology Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.

V. The terms of the employment shall be governed by the laws of India.

VI. If you are absent from the designated office beyond a period of 3 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Aug 19, 2020 18:38 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

I accept the above referred Pay and Benefits and the general terms and conditions of employment

k.Dovidya
k.Dovidya (Aug 19, 2020 19:15 GMT+5.5)

KUNA DOVIDYA

Aug 19, 2020

Candidate Physical Signature (to be completed first day of work):

I accept the above referred Pay and Benefits and the general terms and conditions of employment

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First Name Middle Name Last Name

Date

Place

Annexure II

Flexible Benefits Plan (FBP)
Job Family: Software Engineering
Title: Associate Professional Software Engineer

1 a. House Rent Allowance
Maximum Limit: 50% Of Annual Basic
Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord
1 b. Actual Rent paid towards Company Leased premises
Maximum Limit: 100% of Annual Basic
Supporting Documents: Lease Agreement

2. LTA once a year (LTA will be exempt if availed by the employee twice in a block of four calendar years. The calendar years currently applicable are 2018 to 2021.)
Maximum Limit: 20% of Annual Basic subject to a maximum of Rs. 200,000
Supporting Documents: Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

3. Children education allowance for maximum of 2 dependent children : (Per child per month Rs.100)
Maximum Limit: Rs. 2,400 per annum
Supporting Documentation: Declaration and submission of receipts

4. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel): (Per child per month Rs.300)
Maximum Limit: Rs. 7,200 per annum
Supporting Documentation: Declaration and submission of receipts

5a. Company Car Program
Lease rental as per vehicle of choice

5b. 40% of Transport Allowance or Rs. 3,60,000 per annum whichever is lesser

5c. Chauffeur Allowance is a sub limit of 40% of Transport Allowance or Rs. 3.6 lacs whichever is less with a maximum allowance of Rs.1,44,000 per annum

5d. Fuel and Maintenance Allowance: Balance of Total Entitlement less Chauffeur Allowance

6. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/ restaurants during the course of the workday)
Maximum Limit: Rs.26,400

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Supporting Documentation: As per program guidelines

7. Bonus/Exgratia – For those earning basic salary up to Rs. 21, 000/–pm, advance Bonus is paid towards payment of bonus, payable under the Payment of Bonus Act, 1965.

8. Transport Allowance through Payroll – Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year
Maximum Limit: 100% of FBP Declaration

9. Telephone Reimbursement: Telephone and/or Broadband expenses up to INR 1,500 per month
Maximum Limit: INR 18,000 per annum
Supporting Documentation: Declaration and submission of receipts

* Employees are liable to provide proof in the event of an evaluation by Income tax authorities
* Employees can purchase a vehicle with max ex–showroom price + Accessories of INR 9,00,000. The tenure of the lease is 3 years. Please refer to the policy for more details.

Guidelines governing Flexible Benefits Plan (FBP)

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme. The selection of benefits must be done and communicated to the Payroll group. All new employees are expected to do the same within two weeks of joining the company.

2. The year for the purpose of this plan will be 1st April to 31st March.

3. The menu of benefits finalized cannot be changed by the employee during the period of that financial year. Exception to this will be made under following circumstances.
a) Transfer of the employee from one city to another.
b) Change of grade/level.
c) Change of residential accommodation.
d) Unusually high expenses incurred by the employee for hospitalization of either self, spouse or dependent children and parents

4. While selection of the menu of benefits and spending the same, the employee must ensure that he/she should not draw more than:
a) 25% of the annual kitty in Q1
b) 25% of the annual kitty in Q2 & balance of Q1, if any
c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any
d) 25% of the annual kitty in Q4 & balance of Q1,Q2,Q3, if any

For the purposes of the plan, the quarters will be as follows:
a) Q1 – April, May, June
b) Q2 – July, August, September
c) Q3 – October, November, December
d) Q4 – January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the April salary and tax recovered appropriately.

5. In the event of separation of an employee from the services of the company, only pro–rata amount

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of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.

6. The company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.

7. The maximum value prescribed in the menu of benefits is the upper limit, beyond which the company will not permit reimbursements except in the case of 3(d) referred above. The employee, however, has a choice to opt for lesser value.

Mandatory Documents List

You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

Please note
1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms and Conditions of your Offer Letter when submitting the joining documents.

1 Relieving letter from previous employer
Original Required for Verification: Yes
No. of Copies: Two

2 Letters supporting Employment viz., Offer letter, Service Certificate
Original Required for Verification: Yes
No of Copies: Two

3 Salary details of previous Employment
Original Required for Verification: Yes
No. of Copies: Two

4 Education Certificates or Mark sheets with Provisional Certificates 10th to Highest Degree
Original Required for Verification: Yes
No of Copies: Two

5 Copy of PAN card/Application ID for PAN card applied
Original Required for Verification: No
No. of Copies: One

6 Age Proof Copy of Passport or Pan card or Driving license
Original Required for Verification: No
No. of Copies: One

7 Photo identity proof Copy of PAN Card or Passport or Driving license
Original Required for Verification: No
No of Copies: One

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8 Address Proof to open bank account for salary credit Copy of Rental Agreement or Driving license or Voter's ID If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name
Original Required for Verification: Yes
No of Copies: One

9 Four passport size color photographs. Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy. No other types of photographs would be accepted.
Original Required for Verification: Yes
No of Copies: Four

10 NSR Registration Number

11 Note down your parents' dates of birth for nomination in PF, Gratuity

Agreement Regarding Confidential Information and Proprietary Developments India

KUNA DOVIDYA

1. **Consideration and Relationship to Employment.** As a condition of my employment with DXC or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know–how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;
(b) to hold such information in confidence and trust; and
(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company. I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer

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programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information. Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

(a) to disclose them promptly to Company;
(b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
(c) to assign any right of recovery for past damages to Company; and
(d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense. I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company. I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

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(a) No Solicitation of Customers. I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with or accepting any order from any customer of Company for the benefit of a Competing Line of Business if I either had business–related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) No Solicitation of Company Employees. I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) No Solicitation of Company Suppliers. I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company. As used here, "Competing Line of Business" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). "Company Employee" means an individual employed by or retained as a consultant to Company or its related corporations. "Company Supplier" means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post–employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements. For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other

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08/16/2020

Lakshmi Sireesha Ejjigani

Dear Lakshmi Sireesha,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E–sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Aug 19, 2020 18:40 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

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08/16/2020

Lakshmi Sireesha Ejjigani
1-205,ARUGOLANUPETA

NUZIVIDU, 521214
India

Dear Lakshmi Sireesha,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Associate Professional Software Engineer at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 08/27/2020.

You are expected to report at Building #4, Mind Space IT Park, Madhapur, Hitech City, Hyderabad, 500081, at 9:00 AM to complete your joining formalities.

Your appointment with DXC is on the following terms and conditions:

1 PAY and BENEFITS

Your Fixed Gross salary will be INR 342,857.00 per annum and Total Gross Salary inclusive of incentive compensation (at an indicative payment of 100%) will be INR 360,000.00*.

*Subject to deduction of the statutory liabilities, if any.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR 180,000.00.

1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

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1.5 Variable Pay Program

You will be eligible to participate in one of the Company's discretionary Incentive Compensation Plans based on the job assigned to you. Your annual target Incentive (at a payment of 100%) for the job title upon joining is INR 17,143. This incentive can vary depending on individual, group and company performance, and can be nil if one or more of the said criteria are not met.

Incentive Compensation Plans will be administered as per the provisions of the respective plans, details of which can be asked to be shared after joining. Employees joining on or after 1st Jan until and including 31st March will not be eligible for any payout for the period from date of joining until 31st March in the year of joining

1.6 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium equivalent to Rs 13,976 will be borne by the Company and is over and above your fixed gross salary, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

1.7. Leave

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick–cum–casual leave per annum. You may utilize your leave as per the company policy.

1.8 Relocation Expenses

In the event of you having to relocate to your place of posting, you would be eligible for relocation expenses as per the Company Policy (to be claimed within 3 months of joining). This amount is fully recoverable in the event you leave the Company within 12 months from your date of joining the company.

2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT

2.1.Your job classification detail is as listed below:

Job Function: Technology Applications Group

Job Family: Software Engineering
Job Title (Internal): Associate Professional Software Engineer
Salary Grade: 51007431

2.2. Work Place

You are initially appointed to work in our office in Hyderabad. You may be transferred or required to travel for the Company's business/training at the sole discretion of the Company.

2.3 Probation

You will be on probation for a period of six months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The company reserves the right to extend the probation for a further period of three months. During probation, your employment may be terminated by either party with one month notice in writing or payment of one month salary in lieu of notice period.

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2.4 Transfer

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

2.5 Retirement

You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

2.6 Notice for Separation/ Termination

i. This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your services with immediate effect, without notice.

ii. Your services can be terminated by either party by giving to the other, a notice of two months in writing (hereinafter referred to as 'Notice Period"). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for two months' in lieu of the Notice Period.

iii. Your position with the company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to two month's Salary. Salary for the above purposes would constitute Basic Salary and 50% FBP only.

2.7 Conflict of Interest

Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

2.8 Standards of Business Conduct

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

2.9 Information Security

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of organization and outside the normal working hours.

2.10 Non-Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

2.11 General Conditions

I. Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift; as may be advised by the Company keeping in mind business needs and deliverables to its customers.

II. You will be governed by all the Company's rules and regulations that are in force now and also those,

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which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.

III. You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.

IV. You will be covered by DXC Technology Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.

V. The terms of the employment shall be governed by the laws of India.

VI. If you are absent from the designated office beyond a period of 3 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Aug 19, 2020 18:40 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

I accept the above referred Pay and Benefits and the general terms and conditions of employment

E.Lakshmi Sireesha
E.Lakshmi Sireesha (Aug 19, 2020 19:13 GMT+5.5)

Lakshmi Sireesha Ejjigani

Aug 19, 2020

Candidate Physical Signature (to be completed first day of work):

I accept the above referred Pay and Benefits and the general terms and conditions of employment

First Name Middle Name Last Name

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Date

Place

Annexure II

Flexible Benefits Plan (FBP)
Job Family: Software Engineering
Title: Associate Professional Software Engineer

1 a. House Rent Allowance
Maximum Limit: 50% Of Annual Basic
Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord
1 b. Actual Rent paid towards Company Leased premises
Maximum Limit: 100% of Annual Basic
Supporting Documents: Lease Agreement

2. LTA once a year (LTA will be exempt if availed by the employee twice in a block of four calendar years. The calendar years currently applicable are 2018 to 2021.)
Maximum Limit: 20% of Annual Basic subject to a maximum of Rs. 200,000
Supporting Documents: Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

3. Children education allowance for maximum of 2 dependent children : (Per child per month Rs.100)
Maximum Limit: Rs. 2,400 per annum
Supporting Documentation: Declaration and submission of receipts

4. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel): (Per child per month Rs.300)
Maximum Limit: Rs. 7,200 per annum
Supporting Documentation: Declaration and submission of receipts

5a. Company Car Program
Lease rental as per vehicle of choice

5b. 40% of Transport Allowance or Rs. 3,60,000 per annum whichever is lesser

5c. Chauffeur Allowance is a sub limit of 40% of Transport Allowance or Rs. 3.6 lacs whichever is less with a maximum allowance of Rs.1,44,000 per annum

5d. Fuel and Maintenance Allowance: Balance of Total Entitlement less Chauffeur Allowance

6. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/ restaurants during the course of the workday)
Maximum Limit: Rs.26,400
Supporting Documentation: As per program guidelines

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7. Bonus/Exgratia – For those earning basic salary up to Rs. 21, 000/–pm, advance Bonus is paid towards payment of bonus, payable under the Payment of Bonus Act, 1965.

8. Transport Allowance through Payroll – Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year
Maximum Limit: 100% of FBP Declaration

9. Telephone Reimbursement: Telephone and/or Broadband expenses up to INR 1,500 per month

Maximum Limit: INR 18,000 per annum

Supporting Documentation: Declaration and submission of receipts

* Employees are liable to provide proof in the event of an evaluation by Income tax authorities
* Employees can purchase a vehicle with max ex–showroom price + Accessories of INR 9,00,000. The tenure of the lease is 3 years. Please refer to the policy for more details.

Guidelines governing Flexible Benefits Plan (FBP)

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme. The selection of benefits must be done and communicated to the Payroll group. All new employees are expected to do the same within two weeks of joining the company.

2. The year for the purpose of this plan will be 1st April to 31st March.

3. The menu of benefits finalized cannot be changed by the employee during the period of that financial year. Exception to this will be made under following circumstances.
a) Transfer of the employee from one city to another.
b) Change of grade/level.
c) Change of residential accommodation.
d) Unusually high expenses incurred by the employee for hospitalization of either self, spouse or dependent children and parents

4. While selection of the menu of benefits and spending the same, the employee must ensure that he/she should not draw more than:
a) 25% of the annual kitty in Q1
b) 25% of the annual kitty in Q2 & balance of Q1, if any
c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any
d) 25% of the annual kitty in Q4 & balance of Q1,Q2,Q3, if any

For the purposes of the plan, the quarters will be as follows:
a) Q1 – April, May, June
b) Q2 – July, August, September
c) Q3 – October, November, December
d) Q4 – January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the April salary and tax recovered appropriately.

5. In the event of separation of an employee from the services of the company, only pro–rata amount of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.

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6. The company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.

7. The maximum value prescribed in the menu of benefits is the upper limit, beyond which the company will not permit reimbursements except in the case of 3(d) referred above. The employee, however, has a choice to opt for lesser value.

Mandatory Documents List

You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

Please note

1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms and Conditions of your Offer Letter when submitting the joining documents.

1 Relieving letter from previous employer
Original Required for Verification: Yes
No. of Copies: Two

2 Letters supporting Employment viz., Offer letter, Service Certificate
Original Required for Verification: Yes
No of Copies: Two

3 Salary details of previous Employment
Original Required for Verification: Yes
No. of Copies: Two

4 Education Certificates or Mark sheets with Provisional Certificates 10th to Highest Degree
Original Required for Verification: Yes
No of Copies: Two

5 Copy of PAN card/Application ID for PAN card applied
Original Required for Verification: No
No. of Copies: One

6 Age Proof Copy of Passport or Pan card or Driving license
Original Required for Verification: No
No. of Copies: One

7 Photo identity proof Copy of PAN Card or Passport or Driving license
Original Required for Verification: No
No of Copies: One

8 Address Proof to open bank account for salary credit Copy of Rental Agreement or Driving license or

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Voter's ID If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name
Original Required for Verification: Yes
No of Copies: One

9 Four passport size color photographs. Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy. No other types of photographs would be accepted.
Original Required for Verification: Yes
No of Copies: Four

10 NSR Registration Number

11 Note down your parents' dates of birth for nomination in PF, Gratuity

Agreement Regarding Confidential Information and Proprietary Developments India

Lakshmi Sireesha Ejjigani

1. **Consideration and Relationship to Employment.** As a condition of my employment with DXC or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know–how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;
(b) to hold such information in confidence and trust; and
(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company. I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that

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are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information. Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

(a) to disclose them promptly to Company;
(b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
(c) to assign any right of recovery for past damages to Company; and
(d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense. I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company. I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) No Solicitation of Customers. I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with or accepting any order from any customer of Company for the benefit of a Competing Line of Business if I either had business–related contact with that customer or

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received Confidential Information about that customer in the last two years of my employment at Company;

(b) No Solicitation of Company Employees. I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) No Solicitation of Company Suppliers. I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company. As used here, "Competing Line of Business" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). "Company Employee" means an individual employed by or retained as a consultant to Company or its related corporations. "Company Supplier" means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post–employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements. For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not

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be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Lokendra Sethi
Lokendra Sethi (Aug 19, 2020 10:40 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

FOR Employee

Name : **Lakshmi Sireesha Ejjigani**

E.Lakshmi Sireesha
E.Lakshmi Sireesha (Aug 19, 2020 19:13 GMT+5.5)

Date : Aug 19, 2020

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Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

Date: 20-01-2020.

Dear **D JEEVAN KUMAR**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.

   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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v. You will promptly deliver all memoranda, notes, records, reports, manuals, and any other hard copy documents or electronic data or containing Confidential Information, including all copies of materials belonging to the company which you possess or have under your control upon Resignation/Termination/Retirement.

vi. If at any stage, during the tenure of your services, it is found that the information furnished by you, regarding your age, educational qualifications, and previous experience is false; your services will be terminated without any notice.

10. RETIREMENT

The age of retirement/superannuation shall be on completion of 58 years of age. The age declared by you at the time of joining service supported by documentary proof shall be taken as age of you for all purposes.

11. CHANGE IN ADDRESS

The address (permanent & temporary), indicated in the application by you at the time of interview, shall be deemed to be the correct for sending any communication. In case there is any change in the residential/communication address, you shall need to intimate the same in writing to the HR department within three days from the date of such change.

12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

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S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

Date: 20-01-2020.

Dear **B HARSHA VARDHAN**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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v. You will promptly deliver all memoranda, notes, records, reports, manuals, and any other hard copy documents or electronic data or containing Confidential Information, including all copies of materials belonging to the company which you possess or have under your control upon Resignation/Termination/Retirement.

vi. If at any stage, during the tenure of your services, it is found that the information furnished by you, regarding your age, educational qualifications, and previous experience is false; your services will be terminated without any notice.

10. RETIREMENT

The age of retirement/superannuation shall be on completion of 58 years of age. The age declared by you at the time of joining service supported by documentary proof shall be taken as age of you for all purposes.

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12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

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Tel: +91-40-44336700 Fax: +91-40-44336800
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Date: 20-01-2020.

Dear **CH V V N SAI KUMAR**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

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   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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v. You will promptly deliver all memoranda, notes, records, reports, manuals, and any other hard copy documents or electronic data or containing Confidential Information, including all copies of materials belonging to the company which you possess or have under your control upon Resignation/Termination/Retirement.

vi. If at any stage, during the tenure of your services, it is found that the information furnished by you, regarding your age, educational qualifications, and previous experience is false; your services will be terminated without any notice.

10. RETIREMENT

The age of retirement/superannuation shall be on completion of 58 years of age. The age declared by you at the time of joining service supported by documentary proof shall be taken as age of you for all purposes.

11. CHANGE IN ADDRESS

The address (permanent & temporary), indicated in the application by you at the time of interview, shall be deemed to be the correct for sending any communication. In case there is any change in the residential/communication address, you shall need to intimate the same in writing to the HR department within three days from the date of such change.

12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

Date: 20-01-2020.

Dear **K SAI KUMAR**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

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Date: 20-01-2020.

Dear **L MANOJ**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.

   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

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Date: 20-01-2020.

Dear **P SYAM BABU**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
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3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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vi. If at any stage, during the tenure of your services, it is found that the information furnished by you, regarding your age, educational qualifications, and previous experience is false; your services will be terminated without any notice.

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12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

Training & Placement Officer
Department of Training & Placement
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Date: 20-01-2020.

Dear **V SPANDANA**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
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3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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Training & Placement Officer
Department of Training & Placement
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12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

Training & Placement Officer
Department of Training & Placement
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Date: 20-01-2020.

Dear **D BHARATH**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
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3. **Emoluments:** Your annual remuneration will be **Rs. 2,59,800 (Rupees Two Lakh Fifty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

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5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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12. JURISDICTION

Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

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Date: 20-01-2020.

Dear **K SUVARNA RAJU**

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHAI Vijayawada Bypass - 3192, Andhra Pradesh to undergo training program with our Organization under the following terms and conditions: **9-03-2020**

1. **Date of Employment:** You shall join us on

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4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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Any dispute arising out of this appointment order shall be subjected to Hyderabad Courts.

With Best Wishes

For Megha Engineering & Infrastructures Ltd.,

D Venkata Ramana Rao
Associate Vice President - HR

ACCEPTANCE OF OFFER OF APPOINTMENT

I hereby acknowledge with thanks the receipt of your Offer of Appointment dated _____ and accept the terms & conditions of the same.

Place:
Date:

Signature of the Candidate

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NUNNA-521 212.
Vijayawada Rural, NTR Dist. A.P.

techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear Y NAGA SIVA PRASAD

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration / terms of employment etc., to any other employee of the Company.

As an Employee, you will at all times give full attention and best endeavor for the benefit of Techwave Infotech Pvt. Ltd. You agree to perform the duties that may be assigned to you by Techwave Infotech Pvt. Ltd, in an efficient, trustworthy and businesslike manner.

The terms and conditions of your employment will be as follows:

1. This appointment is effective from **10-02-2020** your regular working hours are from 11.00 AM to 8.00 PM, Monday to Friday. You may be required to work beyond the normal working hours to discharge your duties at the sole discretion of the Company. The Company reserves the right, at its sole discretion to revise, extend or amend the working hours should the need arise.

2. The Company is excited to have you on-board, however, shall evaluate your work ethics and abilities for a period of 3 months from the date of appointment which will be treated as your Probation Period. Being a career growth Company there will be a performance review at the end of the Probation Period. The Company reserves the right to take the final decision on the length of your Probation Period which can be extended to another 3 months in certain cases. On your successful completion of Probation Period as described above, your employment with the Company will be confirmed and such confirmation would be communicated in writing only.

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

techwave

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Sincerely,

Srikanth Mahankali

Human Resource Department

Signature: _____ Date: _____

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Department of Training & Placement
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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear N NAGA DIVYA

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

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Sincerely,

Srikanth Mahankali

Human Resource Department

Signature: _____ Date: _____

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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear M RAMA KRISHNA

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techwave

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Sincerely,

Srikanth Mahankali

Human Resource Department

Signature: _____ Date: _____

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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear M SWAROOPA

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techwave

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Sincerely,

Srikanth Mahankali

Human Resource Department

Signature: _____ Date: _____

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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear CH NAGADURGA

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techwave

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Sincerely,

Srikanth Mahankali

Human Resource Department

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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear J GOWRI LAKSHMI

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techwave

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Srikanth Mahankali

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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear K URMILA NAIDU

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Srikanth Mahankali

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techwave

23-12-2019.

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(Strictly Private & Confidential)

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techwave

23-12-2019.

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear P LIKITHA

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The terms and conditions of your employment will be as follows:

1. This appointment is effective from **10-02-2020** your regular working hours are from 11.00 AM to 8.00 PM, Monday to Friday. You may be required to work beyond the normal working hours to discharge your duties at the sole discretion of the Company. The Company reserves the right, at its sole discretion to revise, extend or amend the working hours should the need arise.
2. The Company is excited to have you on-board, however, shall evaluate your work ethics and abilities for a period of 3 months from the date of appointment which will be treated as your Probation Period. Being a career growth Company there will be a performance review at the end of the Probation Period. The Company reserves the right to take the final decision on the length of your Probation Period which can be extended to another 3 months in certain cases. On your successful completion of Probation Period as described above, your employment with the Company will be confirmed and such confirmation would be communicated in writing only.
3. This position requires you to report to the management of **Techwave Infotech Pvt Ltd** and any other personnel or group of personnel appointed by the management of **Techwave Infotech Pvt Ltd** to be the Reporting Senior Consultant(s). As a **Design Engineer Trainee,** you shall be assigned to work from Hyderabad office. However, during your employment with the Company, you may be required to travel to other locations in India or abroad without any change in terms and conditions of your Employment. If you are required to travel for effecting official business of Company, you will be eligible for travel allowance etc as per the Travel Policy of the Company defined from time to time.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

techwave

Workday Per Week: You are required to work for 6 days a week for a minimum period of 6 months from the date of commencement of your employment.

Non-disclosure and Confidentiality

As a company, Techwave Infotech Pvt. Ltd., highly appreciate maintenance of confidentiality and would expect that you will also adhere to this policy. Techwave Infotech Pvt Ltd has entered into Non-Disclosure agreements with all its clients. You will be required to respect and abide by all the applicable terms those agreements whether or not disclosed to you. You shall also be required to obey any other confidentiality terms introduced by the management of Techwave Infotech Pvt Ltd and/or the client on any date after accepting this offer. The confidentiality obligations are imposed on, but not limited to, the information provided herein including any annexures hereunder.

Please put your hand as a sign of acceptance to this offer of employment at the indicated area below.

Feel free to contact us if you have any questions or concerns.

Sincerely,

Srikanth Mahankali

Human Resource Department

Signature: _____ Date: _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **B BABITHA,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd You can be transferred to any other company at the discretion of Placecraft Consultancy Services.The copy of the same as amended from time to time shall be shared with you.

Commitment:

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

Period and Nature of Employment:-

The period of employment will be for a period of 11 months for the duration of contract between Placecraft Consultancy Services and Ashok Leyland Ltd, whichever is earlier. The nature of employment is purely contractual and the same can also be terminated without any notice. You cannot claim right of permanency either with Placecraft Consultancy Services or in the company you are deployed.

With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmyur,Chennai600041
ContactNumber:-+919841474171
Email:-placecraft.ceo@gmail.com

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **G HARITHA,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd You can be transferred to any other company at the discretion of Placecraft Consultancy Services.The copy of the same as amended from time to time shall be shared with you.

Commitment:

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

Period and Nature of Employment:-

The period of employment will be for a period of 11 months for the duration of contract between Placecraft Consultancy Services and Ashok Leyland Ltd, whichever is earlier. The nature of employment is purely contractual and the same can also be terminated without any notice. You cannot claim right of permanency either with Placecraft Consultancy Services or in the company you are deployed.

With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmyur,Chennai600041
ContactNumber:-+919841474171
Email:-placecraft.pcs@gmail.com

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **K VIJAYA KUMARI,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd You can be transferred to any other company at the discretion of Placecraft Consultancy Services.The copy of the same as amended from time to time shall be shared with you.

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During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

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With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmyur,Chennai600041
ContactNumber:-+919841474171
Email:-placecraft2@gmail.com

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **M AKSHAYA,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd You can be transferred to any other company at the discretion of Placecraft Consultancy Services.The copy of the same as amended from time to time shall be shared with you.

Commitment:

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

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The period of employment will be for a period of 11 months for the duration of contract between Placecraft Consultancy Services and Ashok Leyland Ltd, whichever is earlier. The nature of employment is purely contractual and the same can also be terminated without any notice. You cannot claim right of permanency either with Placecraft Consultancy Services or in the company you are deployed.

With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmyur,Chennai600041
ContactNumber:-+919841474171
Email:-placecraft.ceo@gmail.com

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PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **P P PRASAD,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

Place of Work

Your current location would be at **Ashok Leyland Ltd, Chennai** or any place in India deputed by Ashok Leyland Ltd You can be transferred to any other company at the discretion of Placecraft Consultancy Services.The copy of the same as amended from time to time shall be shared with you.

Commitment:

During your stint with the company, you are duty-bound to commit your time completely to the work of the company. Moreover, you would not take up any other assignment, whether full-time, part-time or honorary, or in cash or in kind, without prior intimation and written approval from the company.

Period and Nature of Employment:-

The period of employment will be for a period of 11 months for the duration of contract between Placecraft Consultancy Services and Ashok Leyland Ltd, whichever is earlier. The nature of employment is purely contractual and the same can also be terminated without any notice. You cannot claim right of permanency either with Placecraft Consultancy Services or in the company you are deployed.

With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmyur,Chennai600041
ContactNumber:-+919841474171
Email:-placecraft@gmail.com

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL / DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **SHAIK ANEESHA,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

Remuneration

Your Net Salary after deductions would be **INR 27,000/-** (monthly). Applicable statutory deductions will be made at the time of payment. Applicable travel allowances shall be paid to you as per company policy.

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With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
Vijayawada Rural, NTR Dist., A.P.

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmiyur,Chennai600041
ContactNumber:+919841474171
Email:-placecraft.a@gmail.com

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **B SARVESH BABU,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

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With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmiyur,Chennai600041
ContactNumber:+919841474171
Email:-placecraft.ceo@gmail.com

placecraft

PLACECRAFT CONSULTANCY SERVICES

Letter of Offer of Employment

12 Feb 2020

Dear **M NAGA SAI TEJA,**

We are pleased to welcome you to Placecraft Consultancy Services.

We are eager to have you work with us on such an important assignment. We see your skills as a value addition to our company and our clients. You would be appointed as **Technical Trainer** and your date of joining would be on or before **1 June 2020.**

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With Best Wishes,

For Placecraft Consultancy Services,

SRAM Digitally signed by SRAM
Date:2020.2.12 14:20:01+05'30'

AuthorisedSignatory

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OfficeAddress:B3,SITALA,11/2,SecondSeawardRoad,ValmikiNagar,Tiruvanmyur,Chennai600041
ContactNumber:-+919841474171
Email:-placecraft.ceo@gmail.com

Dear **AKASH SUNDAR KUMAR MANDA**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Reliance RETAIL

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Dear **B DEVI SARASWATHI**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

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ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.

Reliance RETAIL

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Dear **CH MANJUSHA RANI**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

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ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Reliance RETAIL

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Dear **D VENKATA DURGA**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION.
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P

Dear **D SUDEEPTHI**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

Reliance RETAIL

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Dear **G NAGA SAI SWETHA**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Dear **K CHADRALEKHA**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Reliance RETAIL

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Dear **M VENKATESWARA RAO**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
Vijayawada Rural, NTR Dist., A.P.

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIO
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

Dear **K KRISHNA**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist** in **Senior Executive-A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING :

Your initial posting will be at **Vijayawada, Andhra Pradesh**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 JUNE, 2020.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,86,250/- (RupeesTwo Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. **Fixed Pay: Rs. 2,86,250/- (Rupees Two Lac(s) Eighty Six Thousand Two Hundred Fifty Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. **Retirals : Rs.26,731/- (Rupees Twenty SixThousand Seven Hundred Thirty One Only) per annum.**

This includes:
- Provident Fund @12% of PF Wages (i.e. Basic Pay +Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and allot her payments

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Reliance RETAIL

Received by you would be subject to the prevailing tax rules and regulations.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you along and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Rahul Vijayvargiya

ACKNOWLEDGEMENT&ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Training & Placement
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. B LAKSHMI
Hyderabad.

Offer of Appointment

Dear Ms. B LAKSHMI

On behalf of GeneSys Biologics, I am very pleased to offer you the pòsition of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining ourteam, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

1. Your Annual pay package will amount to **Rs. 213462/-** (Rupees Two Lakh ThirteenThousand Four Hundred and Sixty Two only)
2. You are Expected to Join us **by 3rd March 2020** from the issue date of this letter
3. You will be under probation for a period of six (6) months from the date of your joining.Your services will be confirmed in writing upon successful completion period.
4. You shall be guided by the rules and regulations of the company, as applicable.
5. Your letter of appointment will be issued at the time of joining, However the Annexure Ithat contains the pay structure along with allowances details is enclosed.
6. This offer will be valid after clearance of Pre-Medical Check Up.

Please sign and return a scanned copy of this letter as a token of your acceptance of the terms & conditions stated here in above.

Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**B LAKSHMI**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
Total Deductions	1625	19500
Net Monthly Take Home	**13375**	**160500**

* Above figure may vary subject to TDS if applicable

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIO
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

GeneSys

To,
Ms. B SIRISHA
Hyderabad.

11 DEC 2019

Offer of Appointment

Dear Ms. B SIRISHA

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining ourteam, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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4. You shall be guided by the rules and regulations of the company, as applicable.
5. Your letter of appointment will be issued at the time of joining, However the Annexure Ithat contains the pay structure along with allowances details is enclosed.
6. This offer will be valid after clearance of Pre-Medical Check Up.

Please sign and return a scanned copy of this letter as a token of your acceptance of the terms & conditions stated here in above.

Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**B SIRISHA**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
Total Deductions	1625	19500
Net Monthly Take Home	13375	160500

* Above figure may vary subject to TDS if applicable

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. B SWARNA LATHA
Hyderabad.

Offer of Appointment

Dear Ms. B SWARNA LATHA

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genom Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality an affordable biologics/biosimilars. We look forward to you joining our team, and hope you consider this as an opportunity to contribut significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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3. You will be under probation for a period of six (6) months from the date of your joining.Your services will be confirmed in writing upon successful completion period.
4. You shall be guided by the rules and regulations of the company, as applicable.
5. Your letter of appointment will be issued at the time of joining, However the Annexure Ithat contains the pay structure along with allowances details is enclosed.
6. This offer will be valid after clearance of Pre-Medical Check Up.

Please sign and return a scanned copy of this letter as a token of your acceptance of the terms & conditions stated here in above.

Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**B SWARNA LATHA**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
Total Deductions	1625	19500
Net Monthly Take Home	13375	160500

* Above figure may vary subject to TDS if applicable

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. B JYOTHSNA
Hyderabad.

Offer of Appointment

Dear Ms. B JYOTHSNA

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining ourteam, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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Please sign and return a scanned copy of this letter as a token of your acceptance of the terms & conditions stated here in above.

Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**B JYOTHSNA**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Mr. B HRUDAY RAJ
Hyderabad.

Offer of Appointment

Dear Mr. B HRUDAY RAJ

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

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For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	B HRUDAY RAJ
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.

GeneSys

11 DEC 2019

To,
Ms. CH SINDHU
Hyderabad.

Offer of Appointment

Dear Ms. CH SINDHU

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining ourteam, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. D PAVANI
Hyderabad.

Offer of Appointment

Dear Ms. D PAVANI

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

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For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIO
NUNNA-521 212.

GeneSys

ANNEXURE I

Name:	**D PAVANI**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
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HRA (@16%)	2400	28800
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Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
Total Deductions	1625	19500
Net Monthly Take Home	**13375**	**160500**

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Training & Placement
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.

GeneSys

11 DEC 2019

To,
Ms. D MALATHI
Hyderabad.

Offer of Appointment

Dear Ms. D MALATHI

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

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Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
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Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	D MALATHI
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
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A Total Gross Salary	**15000**	180000
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Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
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Employee Contribution to PF	1512	18144
PT	0	0
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Training & Placement Officer
Department of Training & Placement
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VIKAS GROUP OF INSTITUTIO
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

GeneSys

11 DEC 2019

To,
Ms. G Sowjanya
Hyderabad.

Offer of Appointment

Dear Ms. G Sowjanya

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining ourteam, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**G Sowjanya**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
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Employee Contribution to PF	1512	18144
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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Mr. M OMPRAKASH
Hyderabad.

Offer of Appointment

Dear Mr. M OMPRAKASH

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining our team, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P

GeneSys

ANNEXURE I

Name:	**M OMPRAKASH**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
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Other Monthly Emoluments		
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Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.

GeneSys

11 DEC 2019

To,
Mr. M NAVEEN BABU
Hyderabad.

Offer of Appointment

Dear Mr. M NAVEEN BABU

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining our team, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

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HRD Department
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIOI
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

GeneSys

ANNEXURE I

Name:	M NAVEEN BABU
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
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GeneSys

11 DEC 2019

To,
Mr. M NAVEEN
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Offer of Appointment

Dear Mr. M NAVEEN

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For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**M NAVEEN**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. P SUPRAJA REDDY
Hyderabad.

Offer of Appointment

Dear Ms. P SUPRAJA REDDY

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

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Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**P SUPRAJA REDDY**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
Total Deductions	1625	19500
Net Monthly Take Home	13375	160500

* Above figure may vary subject to TDS if applicable

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. P KUMARI
Hyderabad.

Offer of Appointment

Dear Ms. P KUMARI

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

GeneSys is a clinical-stage Biopharmaceutical company focused on global development and commercialization of high quality and affordable biologics/biosimilars. We look forward to you joining our team, and hope you consider this as an opportunity to contribute significantly towards the GeneSys goalto be the next revolutionary force in biosimilars.

1. Your Annual pay package will amount to **Rs. 213462/-** (Rupees Two Lakh ThirteenThousand Four Hundred and Sixty Two only)
2. You are Expected to Join us **by 3rd March 2020** from the issue date of this letter
3. You will be under probation for a period of six (6) months from the date of your joining.Your services will be confirmed in writing upon successful completion period.
4. You shall be guided by the rules and regulations of the company, as applicable.
5. Your letter of appointment will be issued at the time of joining, However the Annexure Ithat contains the pay structure along with allowances details is enclosed.
6. This offer will be valid after clearance of Pre-Medical Check Up.

Please sign and return a scanned copy of this letter as a token of your acceptance of the terms & conditions stated here in above.

Yours Truly,
For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

ANNEXURE I

Name:	**P KUMARI**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
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Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
Total Deductions	1625	19500
Net Monthly Take Home	**13375**	**160500**

* Above figure may vary subject to TDS if applicable

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

GeneSys

11 DEC 2019

To,
Ms. SK HASEENA
Hyderabad.

Offer of Appointment

Dear Ms. SK HASEENA

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

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For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dt., A.P.

GeneSys

ANNEXURE I

Name:	**SK HASEENA**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
Conveyance (@10%)	1500	18000
Basket of Allowances (@34%)	5100	61200
A Total Gross Salary	**15000**	180000
Other Monthly Emoluments		
Employer contribution to ESI	488	5856
Employer contribution to PF	1512	18144
B. Total Monthly emoluments	**2000**	**24000**
Other Yearly Emoluments		
Gratuity	288	3462
Bonus	-	-
Group Medical Insurance	500	6000
Earned Leaves		
C. Total Gross yearly CTC	**788**	**9462**
D. Total Cost to Company	**17788**	**213462**

Monthly deductions		
Employee Contribution to ESI	113	1356
Employee Contribution to PF	1512	18144
PT	0	0
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Net Monthly Take Home	13375	160500

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A

GeneSys

11 DEC 2019

To,
Ms. M NEELIMA
Hyderabad.

Offer of Appointment

Dear Ms. M NEELIMA

On behalf of GeneSys Biologics, I am very pleased to offer you the position of **Trainee – IPQC** with our organization, based in Genome Valley, Hyderabad

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For GENESYS BIOLOGICS PRIVATE LIMITED.

HRD Department
Authorized Signatory

Acknowledged & Accepted

Signature of the Candidate
Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTI
NUNNA-521 212.
Vijayawada Rural, NTR Dist.

GeneSys

ANNEXURE I

Name:	**M NEELIMA**
Department:	QC
Designation:	Trainee

Particulars	Emoluments (Per Month)	Emoluments (Per Annum)
Fixed Monthly Salary Components		
Basic salary + DA (@40%)	6000	72000
HRA (@16%)	2400	28800
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Employer contribution to PF	1512	18144
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Bonus	-	-
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist.,

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

B SIVA REDDY

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

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- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243
Regd. Office: H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office: IN-S-472/A, Road No. 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

D NAGAMANI

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist.,

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

G NIRUPA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate,** ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRINCIPAL/DIRECTO
VIKAS GROUP OF INSTITU
NUNNA-521 212.
Vijayawada Rural, NTR Dis

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

K TULASI

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate,** ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243
Regd. Office: # VI No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office: # 8-2-472/A, Road No. 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
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M SRAVANI

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate,** ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

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With Best Wishes!!!

Authorized Signatory

G. V

8/8/2020

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

M SUNNY

Welcome to Eclat Family

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

M MOUNIKA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate,** ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

P SWETHA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate,** ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

ECLAT
HEALTH SOLUTIONS (INDIA) PVT. LTD.
your partner in revenue cycle management

P ANUSHA

Welcome to Eclat Family

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- Last 3 months Pay Slips

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With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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P ANUSHA

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you a **Process Associate,** ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **September 11, 2020**

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

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- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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P SANDHYA

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P ASWINI

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S SAI SARANYA

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SK DILSHAD

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S SAI KUMAR

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T ANUSHA

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Y VAMSI KRISHNA

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Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear K RAMYA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **24th September 2020** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. **Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
2. **Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation
3. **Benefits:** You will be eligible to participate in benefit programs as per Organization's policy.
4. **Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/ Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays, then you will have a compensation for the same.

5. **Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

6. Notice period: Either party has to provide 30 days of notice without cause or salary in lieu of notice in case of separation of services during probation of notice in case of separation of services during period. After confirmation, either party will be required to give (60 days) Two Months' notice or salary thereof in case you decide to leave our services, and three months' notice (90days) for Manager cadre, subject to the Organisation's discretion.

7. Termination: Your employment may be terminated by the Organisation for Causes(as defined below); effective immediately upon the day written notice of termination for Cause is mailed or hand delivered to you. For purposes of this letter of offer, "Cause" means any of the following including and not limited to:

a.Commission or conviction of any criminal offence, or of any misdemeanor involving moral turpitude, misconduct, any act of deliberate discrimination or harassment on grounds of race, sex, sexual orientation, religion, age or disability;

b. You will fully or negligently breach any legislation or any regulation to which the Organisation and/or you may be subject which may result in any penalties being imposed on the Organisation or any Director/s or Officer/s of the Organisation;

c. Breach of Organisation's confidential information.

d. Failure to adhere to Organisation's corporate codes, policies or procedures as in effect from time to time;

e. Continued failure to meet reasonable performance standards as determined by Organisation;

f. Refusal to perform reasonable duties as assigned by the Organisation; or

8. Offer Acceptance: Please confirm your acceptance of this Offer Letter by signing and returning the duplicate copy of this letter for our attention within two days from the date of this letter. This letter may not be modified or amended except by a written agreement, signed by a HR Professional of Spy Health and by you.

For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

I agree to accept employment on the terms and conditions mentioned in this appointment letter. I will keep my compensation and benefits information confidential.
Employee

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Employee Signature

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear K MOUNIKA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **24th September 2020** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

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Employee

Employee Signature

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Training & Placement Officer
Department of Training & Placement
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OFFER LETTER
PRIVATE & CONFIDENTIAL

4th September 2020, Hyderabad

Dear M CHARAN KUMAR ,

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

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Employee Signature

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

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SpyHealthPrivate Limited.
CIN:74999TG2021PTC156227
No#701,7thfloor,Kukatpally,OppBJPOffice,Hyderabad,Telangana,India500072
Website:Info@spyhealth.com

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear M DURGA BHAVANI,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **24th September 2020** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. **Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
2. **Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation
3. **Benefits:** You will be eligible to participate in benefit programs as per Organization's policy.
4. **Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/ Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays, then you will have a compensation for the same.

5. **Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

6. Notice period: Either party has to provide 30 days of notice without cause or salary in lieu of notice in case of separation of services during probation of notice in case of separation of services during period. After confirmation, either party will be required to give (60 days) Two Months' notice or salary thereof in case you decide to leave our services, and three months' notice (90days) for Manager cadre, subject to the Organisation's discretion.

7. Termination: Your employment may be terminated by the Organisation for Causes(as defined below); effective immediately upon the day written notice of termination for Cause is mailed or hand delivered to you. For purposes of this letter of offer, "Cause" means any of the following including and not limited to:

a.Commission or conviction of any criminal offence, or of any misdemeanor involving moral turpitude, misconduct, any act of deliberate discrimination or harassment on grounds of race, sex, sexual orientation, religion, age or disability;

b. You will fully or negligently breach any legislation or any regulation to which the Organisation and/or you may be subject which may result in any penalties being imposed on the Organisation or any Director/s or Officer/s of the Organisation;

c. Breach of Organisation's confidential information.

d. Failure to adhere to Organisation's corporate codes, policies or procedures as in effect from time to time;

e. Continued failure to meet reasonable performance standards as determined by Organisation;

f. Refusal to perform reasonable duties as assigned by the Organisation; or

8. Offer Acceptance: Please confirm your acceptance of this Offer Letter by signing and returning the duplicate copy of this letter for our attention within two days from the date of this letter. This letter may not be modified or amended except by a written agreement, signed by a HR Professional of Spy Health and by you.

For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

I agree to accept employment on the terms and conditions mentioned in this appointment letter. I will keep my compensation and benefits information confidential.
Employee

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Employee Signature

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear M MOUNIKA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **24th September 2020** and your posting will be at Spy Health Private Limited (Hyderabad).

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

I agree to accept employment on the terms and conditions mentioned in this appointment letter. I will keep my compensation and benefits information confidential.
Employee

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Employee Signature

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear M CHINNA BRAHMAIAH,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

I agree to accept employment on the terms and conditions mentioned in this appointment letter. I will keep my compensation and benefits information confidential.
Employee

Employee Signature

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear M SIRISHA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

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Training & Placement Officer
Department of Training & Placement
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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

I agree to accept employment on the terms and conditions mentioned in this appointment letter. I will keep my compensation and benefits information confidential.
Employee

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Employee Signature

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear M HARIKA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

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Training & Placement Officer
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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

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Employee

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Employee Signature

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear P PRASANTHI,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

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SpyHealth

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

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Employee

Employee Signature

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

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Employee Signature

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Training & Placement Officer
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SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear SK REHANA PRAVEEN,

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Training & Placement Officer
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SpyHealthPrivate Limited.
CIN:74999TG2021PTC156227
No#701,7thfloorKukatpally,OppBJPOffice,Hyderabad,Telangana,India500072
Website:Info@spyhealth.com

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

I agree to accept employment on the terms and conditions mentioned in this appointment letter. I will keep my compensation and benefits information confidential.
Employee

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Employee Signature

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear S LEELA KRISHNA,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

Your joining date will be **24th September 2020** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. **Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
2. **Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation
3. **Benefits:** You will be eligible to participate in benefit programs as per Organization's policy.
4. **Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/ Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays, then you will have a compensation for the same.

5. **Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

SpyHealthPrivate Limited.
CIN:74999TG2021PTC156227
No#701,7thfloorKukatpally,OppBJPOffice,Hyderabad,Telangana,India500072
Website:Info@spyhealth.com

6. Notice period: Either party has to provide 30 days of notice without cause or salary in lieu of notice in case of separation of services during probation of notice in case of separation of services during period. After confirmation, either party will be required to give (60 days) Two Months' notice or salary thereof in case you decide to leave our services, and three months' notice (90days) for Manager cadre, subject to the Organisation's discretion.

7. Termination: Your employment may be terminated by the Organisation for Causes(as defined below); effective immediately upon the day written notice of termination for Cause is mailed or hand delivered to you. For purposes of this letter of offer, "Cause" means any of the following including and not limited to:

a.Commission or conviction of any criminal offence, or of any misdemeanor involving moral turpitude, misconduct, any act of deliberate discrimination or harassment on grounds of race, sex, sexual orientation, religion, age or disability;

b. You will fully or negligently breach any legislation or any regulation to which the Organisation and/or you may be subject which may result in any penalties being imposed on the Organisation or any Director/s or Officer/s of the Organisation;

c. Breach of Organisation's confidential information.

d. Failure to adhere to Organisation's corporate codes, policies or procedures as in effect from time to time;

e. Continued failure to meet reasonable performance standards as determined by Organisation;

f. Refusal to perform reasonable duties as assigned by the Organisation; or

8. Offer Acceptance: Please confirm your acceptance of this Offer Letter by signing and returning the duplicate copy of this letter for our attention within two days from the date of this letter. This letter may not be modified or amended except by a written agreement, signed by a HR Professional of Spy Health and by you.

For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

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Employee

Employee Signature

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SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

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For Spy Health Private Ltd.

Sony. B

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Employee

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
Employee Signature
Vijayawada Rural, NTR Dist., A.P.

SpyHealth

OFFER LETTER
PRIVATE & CONFIDENTIAL

24th September 2020, Hyderabad

Dear B DEVI SARASWATHI,

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For Spy Health Private Ltd.

Sony. B

Sony
Human Resource

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Employee Signature

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- Legal
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- Media

Interim Offer Letter

Date: 11.05.2020.

Dear **E LAKSHMI KUMARI**

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs 50000 to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **Medical Coder Trainee.** Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resource

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837
www.veetechnologies.com

Training & Placement Officer
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Interim Offer Letter

Date: 11.05.2020.

Dear **K RAJESH**

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Interim Offer Letter

Date: 11.05.2020.

Dear **K MANEESHA**

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With best wishes,
for Vee Technologies Pvt. Ltd.,

Kesavan. M
Assistant Manager – Human Resource

Training & Placement Officer
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Interim Offer Letter

Date: 11.05.2020.

Dear **K GENESIS RANI**

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Kesavan. M
Assistant Manager – Human Resource

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Interim Offer Letter

Date: 11.05.2020.

Dear **M KALYANI**

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Kesavan. M
Assistant Manager – Human Resource

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Interim Offer Letter

Date: 11.05.2020.

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Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoraipakkam - 600 097, Tel:+91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel:646 837 0837
www.veetechnologies.com

Training & Placement Officer
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Interim Offer Letter

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- Healthcare
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- Legal
- Logistics
- Media

Interim Offer Letter

Date: 11.05.2020.

Dear **N RAJESH KUMAR**

Welcome to the Vee Family...!
Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 50000** to the company.

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The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
***for* Vee Technologies Pvt. Ltd.,**

Kesavan. M
Assistant Manager – Human Resource

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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Interim Offer Letter

Date: 11.05.2020.

Dear **P ANIL**

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Interim Offer Letter

Date: 11.05.2020.

Dear **Y DIVYA**

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Interim Offer Letter

Date: 11.05.2020.

Dear **A NAGARAJU**

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Interim Offer Letter

Date: 11.05.2020.

Dear **B HEPSI RANI**

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Interim Offer Letter

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Dear **B VAMSI**

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Interim Offer Letter

Date: 11.05.2020.

Dear **G VARA PRASAD**

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Interim Offer Letter

Date: 11.05.2020.

Dear **V HARSHITHA**

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sms pharmaceuticals ltd
Plot No.72, H. No.8-2-334/3 & 4
Road No.5, Opp. SBI Executive
Banjara Hills, Hyderabad-500 034
Tel: +91-40-25259999
CIN: L24239TG1987PLC008066

OFFER LETTER

Dear A SRAVANI

This is with reference to your application and recent personal discussion we have had with you. We are pleased to Offer you the position of **Trainee** in the **QC Department** in our Organization. You will be posted at our R&D Located at Survey No. 186, 189, & 190, Gagillapur (V), Dundigal, Gandimaisamma (M) Medchal- Malkajgiri (D), Hyderabad, PIN – 500043 under the following terms and conditions.

A formal Appointment Letter will be issued to you at the time of joining the Company. You will be governed by the Terms & Conditions of Employment specified in the Appointment Letter.

You are requested to bring photocopies of the following documents for submission and Originals of the same for verification at the time of joining.

1) Proof of Date of Birth (Mark sheets of SSLC / HSC certificates).
2) Original Educational Qualification Certificates.
3) Relieving letter from the previous Employer and all Experience Certificates.
4) If applicable, Form No.16 from the previous Employer.
5) If applicable, Salary slips of last three months.
6) PAN Card, Driving License and Aadhaar Card copies

You are required to join our Company at the earliest, in any case not later than **June 15, 2020.**

This Offer Letter is issued in duplicate. You are requested to confirm your acceptance of our Offer by signing and returning the duplicate copy to us immediately.

We look forward to your joining the SMS Pharma Team.

With best wishes,

For SMS Pharmaceuticals Ltd.,

M. Mohan Reddy
Talent Acquisition Specialist- Human Resource

Training & Placement Officer
Department of Training & Placement
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OFFER LETTER

Dear K PRANATHI DEVI

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OFFER LETTER

Dear N AKHILA

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OFFER LETTER

Dear S BHAGYA LAKSHMI

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : T. Venkatesh.

This has reference to your application and the subsequent interview/test, which you had during the JOB MELA / Campus Drive at: Vikas Group of Institutions,Nunna

You have been shortlisted for the position of CSR Company (Department) KARVY GATEWAY HR DEPT for further process we request you to come at our below given office address, with all your documents.

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Address:

KARVY FORDE Search Private Limited.
Karvy Gateway, 3rd Floor, Financial district, Nanakramguda, Serilingampally Mandal, Hyderabad,

Contact HR:
G Sai Kumar 9640733803

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Authorized Name & Signature of Recruiter

KARVY FORDE SEARCH PRIVATE LTD

Karvy Gateway, 3rd Floor, Financial district, Nanakramguda, Serilingampally Mandal, Hyderabad, Telangana
Pin Code: 500032
Phone: 040-61118507 / 040-61118518

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : V. Ramesh

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G. Sai Kumar

Authorized Name & Signature of Recruiter

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : V. Swathi

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : V. Vara prasad

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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

KARVY | FORDE SEARCH

Date: 06.02.2020.

Dear Mr. / Ms. : B. Bharath Chand.

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Name & Signature of Applicant

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Vijayawada Rural, NTR Dist., A.P.

KARVY | FORDE SEARCH

Date: 06.02.2020.

Dear Mr. / Ms. : B. SRiRam

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NUNNA-521 212.
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KARVY | FORDE SEARCH

Date: 06.02.2020.

Dear Mr./Ms. : G. Ramakrishna.

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Authorized Name & Signature of Recruiter

Name & Signature of Applicant

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KARVY FORDE SEARCH

Date: 06.02.2020.

Dear Mr. / Ms. : K. NagaRamesh.

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Name & Signature of Applicant

G.C.R

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KARVY | FORDE SEARCH

Date: 06.02.2020.

Dear Mr./Ms. : M. Krishore Babu.

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KARVY | FORDE SEARCH

Date: 06.02.2020.

Dear Mr. / Ms. : P. Venkata Lakshmi.

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KARVY FORDE SEARCH

Date: 06.02.2020.

Dear Mr. / Ms. : K. Sandeep

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KARVY | FORDE SEARCH

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Dear Mr. / Ms. : Y. Vasanth

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KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : K. Sudhakar

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KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : V. Channa Bhavani poojitha

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KARVY FORCE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : K. Vinay Ratna Kanth

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KARVY FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : J. D.V.N.P. Siva Kumar

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KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : G. Naga Satya Srinivas

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G.S

Training & Placement Officer
Department of Training & Placement
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KARVY | FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : S. pratap.

This has reference to your application and the subsequent interview/test, which you had during the JOB MELA / Campus Drive at Vikas Group of Institutions,Nunna

You have been shortlisted for the position of CSR Company (Department) KARVY GATEWAY HR DEPT for further process we request you to come at our below given office address, with all your documents.

Documents:

1. 6 Passport size photos,
2. Updated Resume,
3. All one set Xerox of educational certificates,
4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card / DL, etc...).

Address:

KARVY FORDE Search Private Limited
Karvy Gateway, 3rd Floor, Financial district, Nanakramguda, Serilingampally Mandal, Hyderabad,

Contact HR:
G Sai Kumar 9640733803

Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions of Forde Search Pvt Ltd, and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

G. Sai kumar

Authorized Name & Signature of Recruiter

KARVY FORDE SEARCH PRIVATE LTD
Karvy Gateway, 3rd Floor, Financial district, Nanakramguda, Serilingampally Mandal, Hyderabad, Telangana Pin Code: 500032
Phone: 040-61118507 / 040-61118518

G. Sai kumar
Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

KARVY FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : V. M. L. D. P. Kumari

This has reference to your application and the subsequent interview/test, which you had during the JOB MELA / Campus Drive at: Vikas Group of Institutions,Nunna

You have been shortlisted for the position of CSR Company (Department) KARVY GATEWAY HR DEPT for further process we request you to come at our below given office address, with all your documents.

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NUNNA-521 212,
Vijayawada Rural, NTR Dist., A.P.

KARVY FORDE SEARCH

Date: 06.02.2020

Dear Mr. / Ms. : J. Krishna Chaitanya.

This has reference to your application and the subsequent interview/test, which you had during the JOB MELA / Campus Drive at Vikas Group of Institutions,Nunna

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RAJ GROUPS

TECHNO SOLUTIONS PVT LTD

OFFER LETTER

06/04/2020

Mr. A D VEERA VENKATA NAGENDRA

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization we are glad to extend you an offer as **"Trainee HR Recruiter".**

The Date of training is effective from **08.07.2020**

The training period will be 90 working days based on your scoring merit.

Note: In case of any leaves or absence, your training period will be extended to that effect. Absenting without any intimation more than 5 days continuously this services of the HRR Trainee will be terminated without any prior notice in view of discipline code of Raj Groups.

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OFFER LETTER

06/04/2020

Mr. B SAMBAIAH

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06/04/2020

Mr. B PHANEENDRA

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06/04/2020

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06/04/2020

Ms. B BHAVANI

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06/04/2020

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OFFER LETTER

06/04/2020

Ms. G REVATHI

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OFFER LETTER

06/04/2020

Mr. G BABU RAO

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06/04/2020

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OFFER LETTER

06/04/2020

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OFFER LETTER

06/04/2020

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06/04/2020

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OFFER LETTER

06/04/2020

Mr. K HEMA SUNDAR REDDY

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06/04/2020

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VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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RAJ GROUPS

TECHNO SOLUTIONS PVT LTD

OFFER LETTER

06/04/2020

Mr. CHALLA MALLIKARJUNA

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization we are glad to extend you an offer as **"Trainee HR Recruiter".**

The Date of training is effective from **08.07.2020**

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OFFER LETTER

06/04/2020

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06/04/2020

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06/04/2020

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OFFER LETTER

06/04/2020

Mr. S AYYANNA

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06/04/2020

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06/04/2020

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06/04/2020

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OFFER LETTER

06/04/2020

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RAJ GROUPS

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From your appointing date onwards your contribution of work to this company will be considered and your monthly Cost to the Company will be on **PLVP** (performance level variable pay) calculate. (Like, you should generate minimum 10 times revenue individually based on your expected Salary).

Letter of Contract against the services will be provided after completion of the Documents submission. Please acknowledge your acceptance.

Look forward to have an amicable association with you.

Note:

Documents to be submitted:

1. Relieving Letter from all your previous employers (if any)
2. Salary slip or salary certificate from most recent employer (if any)
3. Experience Certificate from all previous employers (if any)
4. Proof of Academic Qualification (UG and above):
   - Educational Certificates (copies of SSC, PUC, Graduation and above (if any));
   - Identity Proof:(copy of Pan card/ Driving license / Voter card / Pass port/ if any);
   - Address Proof : (Copy of Ration card / voter card / passport / if any);
   - Latest copy of Resume;
   - Four Passport size photographs;
5. Training Fee 2500/- (non-refundable)

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With Regards

For **RAJGRUPS TECHNO SOLUTIONS (P) LTD**

Managing Director

I accept the above offer of employment and agree to the terms and conditions set out in this letter

Signed:_____ Date:_____

(KARRI SIRISHA)

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RAJ GROUPS

TECHNO SOLUTIONS PVT LTD

OFFER LETTER

06/04/2020

Mr. MALLELLI CHENNARAO

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5. Training Fee 2500/- (non-refundable)

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OFFER LETTER

06/04/2020

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Training & Placement Officer
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PRINCIPAL/DIRECTOR
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RAJ GROUPS

TECHNO SOLUTIONS PVT LTD

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With Regards

For **RAJGRUPS TECHNO SOLUTIONS (P) LTD**

Managing Director

I accept the above offer of employment and agree to the terms and conditions set out in this letter

Signed:_____ Date:_____

(KARRI SIRISHA)

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OFFER LETTER

06/04/2020

Ms. G DEEPTHI

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization we are glad to extend you an offer as **"Trainee HR Recruiter".**

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With Regards

For **RAJGRUPS TECHNO SOLUTIONS (P) LTD**

Managing Director

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(KARRI SIRISHA)

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OFFER LETTER

06/04/2020

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With Regards

For **RAJGRUPS TECHNO SOLUTIONS (P) LTD**

Managing Director

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(KARRI SIRISHA)

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OFFER LETTER

06/04/2020

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OFFER LETTER

06/04/2020

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06/04/2020

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4. Proof of Academic Qualification (UG and above):
   - Educational Certificates (copies of SSC, PUC, Graduation and above (if any));
   - Identity Proof:(copy of Pan card/ Driving license / Voter card / Pass port/ if any);
   - Address Proof : (Copy of Ration card / voter card / passport / if any);
   - Latest copy of Resume;
   - Four Passport size photographs;
5. Training Fee 2500/- (non-refundable)

GF1, Mohanbag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002, AP, INDIA, 9701234583 / 9848954230/ +91 866 6666661, corehr.rajgrups@gmail.com, hrm.rajgroups@gmail.com, **Web:** www.rajgrups.com; **Face Book:** rajgroups.hr

Training & Placement Officer
Department of Training & Placement
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NUNNA-521 212.
Vijayawada Rural, A.P.

RAJ GROUPS

TECHNO SOLUTIONS PVT LTD

Note: This offer will be valid for 1 week from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 1 week of receiving this letter and providing a signed copy of this document. If we do not received acceptance from you within this period this offer will be deemed to be cancelled and we are not obliged to hold the position open for you.

With Regards

For **RAJGRUPS TECHNO SOLUTIONS (P) LTD**

Managing Director

I accept the above offer of employment and agree to the terms and conditions set out in this letter

Signed:_____ Date:_____

(KARRI SIRISHA)

GF1, Mohanbag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002, AP, INDIA, 9701234583 / 9848954230/ +91 866 6666661, corehr.rajgrups@gmail.com, hrm.rajgroups@gmail.com, **Web:** www.rajgrups.com; **Face Book:** rajgroups.hr

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **B.LAVANYA ,**

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("ATIRATH"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
- Photo copy of self-attested Government ID Proof
- Two-passport size color photographs

Your working hours are **9:00 am to 6:00 pm.** We work on 6-day schedule–Monday through Saturday.

You are entitled to remuneration of **Rs. 40,000/- per month.** Also understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with Managing Director or HR.

The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212
Vijayawada Rural, NTR Dist.,

info@atirath.com|040-44334433
RegisteredOffice: 203, Anusha Residency, Laxmi Nagar, Kalyan Nagar Phase-1, Hyderabad, Telangana 500038
HeadOffice:AtirathGamingPrivate Limited,WorkaFellaBusinessCentre,WesternAcquaHyderabad, Telangana - 500081

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **G RAJESH** ,

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("ATIRATH"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
- Photo copy of self-attested Government ID Proof
- Two-passport size color photographs

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The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUT
NUNNA-521 212.
Vijayawada Rural, NTR Dist.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **K SRILAKSHMI ,**

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("**ATIRATH**"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
- Photo copy of self-attested Government ID Proof
- Two-passport size color photographs

Your working hours are **9:00 am to 6:00 pm.** We work on 6-day schedule–Monday through Saturday.

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The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

Training & Placement Officer
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VIKAS GROUP OF INSTITUTIO
NUNNA-521 212.
Vijayawada Rural, NTR Dist.,

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **Y TEJASRI,**

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("**ATIRATH**"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
- Photo copy of self-attested Government ID Proof
- Two-passport size color photographs

Your working hours are **9:00 am to 6:00 pm.** We work on 6-day schedule–Monday through Saturday.

You are entitled to remuneration of **Rs. 40,000/- per month.** Also understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with Managing Director or HR.

The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIO
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Vijayawada Rural, NTR Dist., A

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Department of Training & Placement
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info@atirath.com|040-44334433
Registered Office: 203, Anusha Residency, Laxmi Nagar, Kalyan Nagar Phase-1, Hyderabad, Telangana -50
HeadOffice:AtirathGamingPrivate Limited,WorkaFellaBusinessCentre,WesternAcquaHyderabad,WhiteFiel
Hyderabad, Telangana - 500081

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **D NAGA BHAVANI,**

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("**ATIRATH**"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
- Photo copy of self-attested Government ID Proof
- Two-passport size color photographs

Your working hours are **9:00 am to 6:00 pm.** We work on 6-day schedule–Monday through Saturday.

You are entitled to remuneration of **Rs. 40,000/- per month.** Also understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with Managing Director or HR.

The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

Training & Placement Officer
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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **S SRIDEVI,**

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("**ATIRATH**"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
- Photo copy of self-attested Government ID Proof
- Two-passport size color photographs

Your working hours are **9:00 am to 6:00 pm.** We work on 6-day schedule–Monday through Saturday.

You are entitled to remuneration of **Rs. 40,000/- per month.** Also understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with Managing Director or HR.

The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

PRINCIPAL/DIRECTOR
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Registered Office: 203, Anusha Residency, Laxmi Nagar, Kalyan Nagar Phase-1, Hyderabad, Telangana -50
HeadOffice:AtirathGamingPrivate Limited,WorkaFellaBusinessCentre,WesternAcquaHyderabad,WhiteFiel
Hyderabad, Telangana - 500081

ATIRATH GAMING TECHNOLOGY

2nd December 2020
Hyderabad

Dear **T ABHISHEK** ,

Congratulations! In continuation to our discussion, I am pleased to offer you the role of **Software Engineer** in **Atirath Gaming Technology Private Limited** ("**ATIRATH**"). Your scheduled date of joining is on– **15th - Dec–2020.**

At the time of joining, please submit the following documents:

- Photo copy of your certificates / mark sheets in support of your educational qualification
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- Two-passport size color photographs

Your working hours are **9:00 am to 6:00 pm.** We work on 6-day schedule–Monday through Saturday.

You are entitled to remuneration of **Rs. 40,000/- per month.** Also understand and affirm the need to treat your compensation as highly individual and confidential, which is to be discussed only with Managing Director or HR.

The employment is terminable only if you serve a 60 days' notice.

Should have any questions or clarifications, please reachmeathr@atirath.com

Yours sincerely,
For Atirath Gaming Technology Pvt. Ltd.,

Surya Shive Shanker Bayyapunedi, Director

☐ **I have read the offer, understood and accept the above mentioned terms and conditions.**

Date:

Employee Signature:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTION
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P

peopleTECH

MAR 4, 2020

Dear **A AYYAPPA SWAMY,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer.** Your date of joining will be **18th March 2020** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum.**

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

Your employment would be subject to the Terms & Conditions, policies of the company and would be clearly captured in your appointment letter.

The Terms and Conditions of the offer are as follows:

1. Your appointment is contingent upon satisfactory reference & background checks, including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).

2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.

3. Your employment with the company is at-will. If you are separating voluntarily, you are required to serve notice period of 90 days, failure to give you're the requisite notice three months salary has to be paid to company. Irrespective of any changes during your employment at the company, this at-will relationship is not intended to change, except when in a client facing assignment.

4. At any stage of your employment with the company, if you are working on a client facing assignment or if you are in a role which requires knowledge transfer necessarily, you shall be required to conduct knowledge transfer before being relieved. While working

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on a client facing assignment, you or the Company may terminate your service at any time by giving 60 days of notice or one months' basic salary in lieu thereof except in some circumstances, based on the need and the client concerned, the company may require you to serve a period of 90 days for transition.

5. Upon your resignation, you are required to return all company's assets and property back to the relevant person(s)/department(s).

6. Your remuneration shall remain confidential and is to be strictly kept between yourself and the Company. You should be aware that your compensation is determined based on numerous factors such as your job, skills, specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

7. During your service with the Company you are expected to devote your time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

8. Any Information pertaining to company operations are to be treated as intellectual property and is bound by a confidentiality and a non-disclosure clause of your terms of employment. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

9. If any information furnished to the Company in pursuance to your application for employment or during the selection process is found at any time to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without any notice or compensation.

10. You shall abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please acknowledge your acceptance.

Welcome to People Tech Group!!!

Sincerely,

Vijaya Lakshmi V.R

Director-Operations

Encl: Annexure and Salary Break-up.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
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Vijayawada Rural, NTR Dist., A.P.

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Department of Training & Placement
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peopleTECH

MAR 4, 2020

Dear **CH PREM PRAKASH,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer**. Your date of joining will be **18th March 2020** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum.**

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

Your employment would be subject to the Terms & Conditions, policies of the company and would be clearly captured in your appointment letter.

The Terms and Conditions of the offer are as follows:

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2. Your designation may be changed at the discretion of the Company depending on the work assigned to you and the requirement/business needs of the company.

3. Your employment with the company is at-will. If you are separating voluntarily, you are required to serve notice period of 90 days, failure to give you're the requisite notice three months salary has to be paid to company. Irrespective of any changes during your employment at the company, this at-will relationship is not intended to change, except when in a client facing assignment.

4. At any stage of your employment with the company, if you are working on a client facing assignment or if you are in a role which requires knowledge transfer necessarily, you shall be required to conduct knowledge transfer before being relieved. While working

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peopleTECH

MAR 4, 2020

Dear **G MAHESH,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer**. Your date of joining will be **18th March 2020** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum**.

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peopleTECH

MAR 4, 2020

Dear **M SAI GEETHA,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer.** Your date of joining will be **18th March 2020** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum.**

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Vijayawada Rural, NTR Dist., A.P.

peopleTECH

MAR 4, 2020

Dear **L VIJAYA KUMAR,**

Congratulations! We are impressed with your performance in the interview and pleased to offer you employment with **People Tech Group** as **Junior Software Engineer**. Your date of joining will be **18th March 2020** and you will be paid a commencing salary of **INR. 3,40,000 CTC per Annum**.

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents. Your offer stands void and revoked with or without notice for any lawful reason.

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techwave

14-March-2020,

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear G RAMYA MANASA,

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration / terms of employment etc., to any other employee of the Company.

As an Employee, you will at all times give full attention and best endeavor for the benefit of Techwave Infotech Pvt. Ltd. You agree to perform the duties that may be assigned to you by Techwave Infotech Pvt. Ltd, in an efficient, trustworthy and businesslike manner.

The terms and conditions of your employment will be as follows:

This appointment is effective from **14-March-2020,** your regular working hours are from 11.00 AM to 8.00 PM, Monday to Friday. You may be required to work beyond the normal working hours to discharge yourduties at the sole discretion of the Company. The Company reserves the right, at its sole discretion to revise, extend or amend the working hours should the need arise.

1. The Company is excited to have you on-board, however, shall evaluate your work ethics and abilities for a period of 3 months from the date of appointment which will be treated as your Probation Period. Being a career growth Company there will be a performance review at the end of the Probation Period. The Company reserves the right to take the final decision on the length of your Probation Period which can be extended to another 3 months in certain cases. On your successful completion of Probation Period as described above, your employment with the Company will be confirmed and such confirmation would be communicated in writing only.
2. This position requires you to report to the management of **Techwave Infotech Pvt Ltd** and any other personnel or group of personnel appointed by the management of **Techwave Infotech Pvt Ltd** to be the Reporting Senior Consultant(s). As a **Design Engineer Trainee,** you shall be assigned to work from Hyderabad office. However, during your employment with the Company, you may be required to travel to other locations in India or abroad without any change in terms and conditions of your Employment. If you are required to travel for effecting official business of Company, you will be eligible for travel allowance etc as per the Travel Policy of the Company defined from time to time.

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techwave

3. You are entitled to Leaves as per the Leave Policy of Company as explained in detail in Employee Hand Book. During the Probation Period You are not entitled to any leave. The Company reserves the right to immediately terminate Your Employment (with appropriate disciplinary action) if you are continuously absent for 5 working days from work without proper approvals from the Company.
4. In order to perform your duties towards the Company, You are required to keep yourselves in good health and fitness both physically and mentally. The Company may subject you to medical checkups at regular intervals and if it's found that you are not physically or mentally fit to perform your duties, then your services shall be liable to be terminated by the Company.
5. As an employee of the Company, You may be required to undergo various training programs and attend various conferences at national or international locations as the management of the Company deems fit to keep you abreast of various latest developments and to develop/improve your skills. Once you are directed to do so, you should immediately consent to the Company about joining the training program, attending the conferences or undertaking any special projects and the Company may require you to sign a "minimum period of service agreement" with the Company and you shall not be eligible to refuse execution of such agreement.
6. During the tenure of your services, you will wholly devote yourself to the work assigned to you and will not undertake any other employment either on full or part time basis without prior permission of the Company in writing. You are also expected to exert high degree of professionalism in discharging your duties towards the Company and in dealing with other employees of the Company including your superiors. All Your actions must be directed towards the best interest of the Company. Your services will be liable to be terminated without any notice in case you are found guilty of dishonesty, disobedience, misappropriation, moral turpitude, misdemeanor and/or violation of any condition of Letter of Appointment, found working with other company on a part time or full employment or Senior Consultant.
7. You will keep the Company informed of any change in your residential address that may happen during the course of employment of your service with the Company.
8. During the course of Employment with the Company, You will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, knowhow, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable to prosecution for damages, divulgence, sharing or parting any of such SECRETS or information during course of Employment and for at least two (2) years after the cessation of the Employment.
9. You shall carry out the job of a Senior Consultant such other jobs connected with or incidental to which is necessary for business of the Company. You shall do any other work assigned to you, which you are capable of doing or work at any other post which has been temporarily assigned to you.
10. You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the management. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters including the terms and conditions under employee handbook applicable to all employees in common.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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11. You will not seek membership of any local or public bodies without first obtaining specific permission of the management. In the event of Your becoming member without following due process as mentioned, it shall amount to contravention of provision of Employment condition and the management reserves the right to take appropriate action including dispensing with your services, as it may deem fit.
12. You will not give out to any one, by word of mouth or otherwise, particulars of Techwave Infotech Pvt Ltd business or administrative or organizational matters of a confidential nature which may be Your privilege to know by virtue of Your being our Employee.
13. While you are in Employment of the Company, You may be given or handed over Company's property and / or equipment for official use and you shall take care of them including their upkeep. On cessation of Employment with the Company, You shall return all documents, books, records, material papers relating to the affairs of the Company or its clients and you shall not retain any copies (including electronic or soft copies) which may have come to you, and also any property of the Company in your possession.
14. The employment may be terminated, if by You, with a maximum of 90 days' notice period, and if by the Company then with a maximum of 30 days' or the equivalent of 30 days CTC in lieu of notice and vice-versa if employee is leaving the organization without any notice period. The Company management shall have the final call deciding the length of both these notice periods. During the Probation Period either Party can terminate this Employment by giving 15 days prior notice. The Company however has the right to give immediate notice before terminating your services if you are guilty of misdemeanor, misconduct, any part time or full time employment, negligence or breach of any of the terms of this Letter of Appointment. After the conclusion of Your Employment with Techwave Infotech Pvt Ltd You shall not solicit any employee of Company or provide any services directly or indirectly for a period of eighteen (18) months to any of Techwave Infotech Pvt Ltd clients unless otherwise agreed in writing by Techwave Infotech Pvt Ltd.
15. If You engage services of Techwave Infotech Pvt Ltd clients in any of the aforementioned capacities, then you shall pay Techwave Infotech Pvt Ltd., besides forfeiting any right to claim any money due from Techwave Infotech Pvt Ltdi, liquidated damages equal to Rs.10,00,000 (Rupees Ten lakhs only). Techwave Infotech Pvt Ltd have the exclusive right to waive liquidated damages in writing and proceed with injunctive relief and actual damages against any party.
16. While working as an Employee if you enter into any business transaction with any party on behalf of the Company within your permissible limits, it shall be your responsibility to ensure recovery of outstanding. If any outstanding remains at the time of leaving the services of the Company, it shall be your responsibility to recover for remittance to the Company before you proceed to settle your legal dues in full and final settlement of your account.
17. All records, materials and information obtained by you in the course of Employment at Techwave Infotech Pvt Ltd are confidential, and owned by Techwave Infotech Pvt Ltd. During and after the employment, you shall not use the contents such records or divulge the information for any purpose.
18. This letter of Appointment is construed in accordance with Indian laws and any dispute shall be subjected to the Jurisdiction of Hyderabad/Secunderabad Courts only.

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Non-disclosure and Confidentiality

As a company, Techwave Infotech Pvt. Ltd., highly appreciate maintenance of confidentiality and would expect that you will also adhere to this policy. Techwave Infotech Pvt Ltd has entered into Non-Disclosure agreements with all its clients. You will be required to respect and abide by all the applicable terms those agreements whether or not disclosed to you. You shall also be required to obey any other confidentiality terms introduced by the management of Techwave Infotech Pvt Ltd and/or the client on any date after accepting this offer. The confidentiality obligations are imposed on, but not limited to, the information provided herein including any annexures hereunder.

Please put your hand as a sign of acceptance to this offer of employment at the indicated area below.

Feel free to contact us if you have any questions or concerns.

Sincerely,

Srikanth Mahankali

Human Resource Department

Acceptance of the Job Offer

By signing below, I, **Bille Anil Kumar** accept this job offer of **Design Engineer Trainee** offered by Techwave Infotech Pvt. Ltd. including all the terms and conditions and the employee handbook, annexures, addendums, exhibits, amendments as provided hereunder and from time to time.

Signature:_____Date: _____

Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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ANNEXURE –A

(All figures in INR)

Name of the Employee	G RAMYA MANASA	
Designation	Design Engineer Trainee	
Monthly Components	**Monthly**	**Annualized**
Basic Pay	6,670	80,040
House Rent Allowance	2,670	32,040
Conveyance	500	6,000
Medical Allowance	500	6,000
Special Allowances	5,027	60,327
Gross Monthly Salary	**15,367**	**1,84,407**
LTA		
Variable Pay		
Food Coupons		-
Gross Annual Salary	**15,367**	**1,84,407**
Statutory Components		
Employer PF Contribution	800	9,600
ESI	499	5,993
Cost to Company	**16,667**	**2,00,000**

Note:

1. **Deduction of Professional Tax and Income Tax will be applicable as per the provisions of the Act.**
2. **Gratuity will be borne by the employer (4.81% on basic).**

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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14-March-2020,

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear K LAKSHMI PRASANNA,

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration / terms of employment etc., to any other employee of the Company.

As an Employee, you will at all times give full attention and best endeavor for the benefit of Techwave Infotech Pvt. Ltd. You agree to perform the duties that may be assigned to you by Techwave Infotech Pvt. Ltd, in an efficient, trustworthy and businesslike manner.

The terms and conditions of your employment will be as follows:

This appointment is effective from **14-March-2020,** your regular working hours are from 11.00 AM to 8.00 PM, Monday to Friday. You may be required to work beyond the normal working hours to discharge yourduties at the sole discretion of the Company. The Company reserves the right, at its sole discretion to revise, extend or amend the working hours should the need arise.

1. The Company is excited to have you on-board, however, shall evaluate your work ethics and abilities for a period of 3 months from the date of appointment which will be treated as your Probation Period. Being a career growth Company there will be a performance review at the end of the Probation Period. The Company reserves the right to take the final decision on the length of your Probation Period which can be extended to another 3 months in certain cases. On your successful completion of Probation Period as described above, your employment with the Company will be confirmed and such confirmation would be communicated in writing only.
2. This position requires you to report to the management of **Techwave Infotech Pvt Ltd** and any other personnel or group of personnel appointed by the management of **Techwave Infotech Pvt Ltd** to be the Reporting Senior Consultant(s). As a **Design Engineer Trainee,** you shall be assigned to work from Hyderabad office. However, during your employment with the Company, you may be required to travel to other locations in India or abroad without any change in terms and conditions of your Employment. If you are required to travel for effecting official business of Company, you will be eligible for travel allowance etc as per the Travel Policy of the Company defined from time to time.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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ANNEXURE –A

(All figures in INR)

Name of the Employee	K LAKSHMI PRASANNA	
Designation	Design Engineer Trainee	
Monthly Components	**Monthly**	**Annualized**
Basic Pay	6,670	80,040
House Rent Allowance	2,670	32,040
Conveyance	500	6,000
Medical Allowance	500	6,000
Special Allowances	5,027	60,327
Gross Monthly Salary	**15,367**	**1,84,407**
LTA		
Variable Pay		
Food Coupons		-
Gross Annual Salary	**15,367**	**1,84,407**
Statutory Components		
Employer PF Contribution	800	9,600
ESI	499	5,993
Cost to Company	**16,667**	**2,00,000**

Note:

1. **Deduction of Professional Tax and Income Tax will be applicable as per the provisions of the Act.**
2. **Gratuity will be borne by the employer (4.81% on basic).**

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

techwave

14-March-2020,

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear B SAI PRAKASH ,

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration / terms of employment etc., to any other employee of the Company.

As an Employee, you will at all times give full attention and best endeavor for the benefit of Techwave Infotech Pvt. Ltd. You agree to perform the duties that may be assigned to you by Techwave Infotech Pvt. Ltd, in an efficient, trustworthy and businesslike manner.

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2. This position requires you to report to the management of **Techwave Infotech Pvt Ltd** and any other personnel or group of personnel appointed by the management of **Techwave Infotech Pvt Ltd** to be the Reporting Senior Consultant(s). As a **Design Engineer Trainee,** you shall be assigned to work from Hyderabad office. However, during your employment with the Company, you may be required to travel to other locations in India or abroad without any change in terms and conditions of your Employment. If you are required to travel for effecting official business of Company, you will be eligible for travel allowance etc as per the Travel Policy of the Company defined from time to time.

PRINCIPAL/DIRECTOR
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Training & Placement Officer
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ANNEXURE –A

(All figures in INR)

Name of the Employee	B SAI PRAKASH	
Designation	Design Engineer Trainee	
Monthly Components	**Monthly**	**Annualized**
Basic Pay	6,670	80,040
House Rent Allowance	2,670	32,040
Conveyance	500	6,000
Medical Allowance	500	6,000
Special Allowances	5,027	60,327
Gross Monthly Salary	**15,367**	**1,84,407**
LTA		
Variable Pay		
Food Coupons		-
Gross Annual Salary	**15,367**	**1,84,407**
Statutory Components		
Employer PF Contribution	800	9,600
ESI	499	5,993
Cost to Company	**16,667**	**2,00,000**

Note:

1. **Deduction of Professional Tax and Income Tax will be applicable as per the provisions of the Act.**
2. **Gratuity will be borne by the employer (4.81% on basic).**

PRINCIPAL/DIRECTOR
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

techwave

14-March-2020,

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear G CHANDANA,

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

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PRINCIPAL/DIRECTOR
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Department of Training & Placement
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ANNEXURE –A

(All figures in INR)

Name of the Employee	G CHANDANA	
Designation	Design Engineer Trainee	
Monthly Components	**Monthly**	**Annualized**
Basic Pay	6,670	80,040
House Rent Allowance	2,670	32,040
Conveyance	500	6,000
Medical Allowance	500	6,000
Special Allowances	5,027	60,327
Gross Monthly Salary	**15,367**	**1,84,407**
LTA		
Variable Pay		-
Food Coupons	**15,367**	**1,84,407**
Gross Annual Salary		
Statutory Components		
Employer PF Contribution	800	9,600
ESI	499	5,993
Cost to Company	**16,667**	**2,00,000**

Note:

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2. **Gratuity will be borne by the employer (4.81% on basic).**

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.

techwave

14-March-2020,

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear K RAGHAVENDER,

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

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As an Employee, you will at all times give full attention and best endeavor for the benefit of Techwave Infotech Pvt. Ltd. You agree to perform the duties that may be assigned to you by Techwave Infotech Pvt. Ltd, in an efficient, trustworthy and businesslike manner.

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2. This position requires you to report to the management of **Techwave Infotech Pvt Ltd** and any other personnel or group of personnel appointed by the management of **Techwave Infotech Pvt Ltd** to be the Reporting Senior Consultant(s). As a **Design Engineer Trainee,** you shall be assigned to work from Hyderabad office. However, during your employment with the Company, you may be required to travel to other locations in India or abroad without any change in terms and conditions of your Employment. If you are required to travel for effecting official business of Company, you will be eligible for travel allowance etc as per the Travel Policy of the Company defined from time to time.

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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ANNEXURE –A

(All figures in INR)

Name of the Employee	K RAGHAVENDER	
Designation	Design Engineer Trainee	
Monthly Components	**Monthly**	**Annualized**
Basic Pay	6,670	80,040
House Rent Allowance	2,670	32,040
Conveyance	500	6,000
Medical Allowance	500	6,000
Special Allowances	5,027	60,327
Gross Monthly Salary	**15,367**	**1,84,407**
LTA		
Variable Pay		-
Food Coupons		
Gross Annual Salary	**15,367**	**1,84,407**
Statutory Components		
Employer PF Contribution	800	9,600
ESI	499	5,993
Cost to Company	**16,667**	**2,00,000**

Note:

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2. **Gratuity will be borne by the employer (4.81% on basic).**

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

techwave

14-March-2020,

LETTER OF APPOINTMENT

(Strictly Private & Confidential)

Dear M RAMESH,

Techwave Infotech Pvt. Ltd., which is 100% subsidiary to Techwave Consulting Inc., USA, is pleased to offer you a job as a **Design Engineer Trainee.** We trust that your knowledge, skills and experience will be among our most valuable assets.

You shall be paid **INR 200000/-** as cost to Company. Please refer Annexure –A for details. Your performance will be reviewed once in a year and the Company may make revisions to your salary as it sees fit.

You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration / terms of employment etc., to any other employee of the Company.

As an Employee, you will at all times give full attention and best endeavor for the benefit of Techwave Infotech Pvt. Ltd. You agree to perform the duties that may be assigned to you by Techwave Infotech Pvt. Ltd, in an efficient, trustworthy and businesslike manner.

The terms and conditions of your employment will be as follows:

This appointment is effective from **14-March-2020,** your regular working hours are from 11.00 AM to 8.00 PM, Monday to Friday. You may be required to work beyond the normal working hours to discharge yourduties at the sole discretion of the Company. The Company reserves the right, at its sole discretion to revise, extend or amend the working hours should the need arise.

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2. This position requires you to report to the management of **Techwave Infotech Pvt Ltd** and any other personnel or group of personnel appointed by the management of **Techwave Infotech Pvt Ltd** to be the Reporting Senior Consultant(s). As a **Design Engineer Trainee,** you shall be assigned to work from Hyderabad office. However, during your employment with the Company, you may be required to travel to other locations in India or abroad without any change in terms and conditions of your Employment. If you are required to travel for effecting official business of Company, you will be eligible for travel allowance etc as per the Travel Policy of the Company defined from time to time.

PRINCIPAL/DIRECTOR
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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ANNEXURE –A

(All figures in INR)

Name of the Employee	M RAMESH	
Designation	Design Engineer Trainee	
Monthly Components	**Monthly**	**Annualized**
Basic Pay	6,670	80,040
House Rent Allowance	2,670	32,040
Conveyance	500	6,000
Medical Allowance	500	6,000
Special Allowances	5,027	60,327
Gross Monthly Salary	**15,367**	**1,84,407**
LTA		
Variable Pay		-
Food Coupons		
Gross Annual Salary	**15,367**	**1,84,407**
Statutory Components		
Employer PF Contribution	800	9,600
ESI	499	5,993
Cost to Company	**16,667**	**2,00,000**

Note:

1. **Deduction of Professional Tax and Income Tax will be applicable as per the provisions of the Act.**
2. **Gratuity will be borne by the employer (4.81% on basic).**

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

C2S TECHNOLOGIES

Microsoft GOLD CERTIFIED Partner

Inc.com 2012-Rank 460 2013-Rank 492

Offer Letter

16th April 2021

Dear B SREERAMULU,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position with C2S Technologies, on the following terms:

Designation: Software Engineer

Location: Hyderabad

C2S Reporting Manager: Praveen Kumar Nayakudi

Compensation: 2 LPA

Probation: You shall be on probation for a period of six months from the date of commencement of your employment.

Confirmation: A performance assessment will be carried out at the end of the six-month probationary period, and subject to satisfactory performance, your services will be confirmed.

Date of Joining: 19th April 2021

Next Appraisal: Your next performance appraisal will be covered in October – 2021. We look forward to receiving your acceptance to this offer as soon as possible to ensure all required assistance for you is arranged for. A detailed appointment letter will be issued to you on your date of joining. We look forward to a mutually rewarding relationship and wish you success in your new role!!

Vijay Krishna M
Senior Accounts and HR Operations Manager
C2STechnologies India Pvt Ltd.

P.NAGA LAKSHMI
Date:

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

C2S Technologies Inc.
1837 152nd Ave NE, Suite A102, Redmond,
WA, 98007 Ph: (425) 562 3452
Fax : 1-(509) 562 9175, USA

C2S Technologies (India) Private Limited,
Chitiprolu Arcade, Plot No.67,
Door #: 1-98/5/1/67, 4th Floor, Jubilee Enclave,
Hitech City, Madhapur, Hyd-500 081
TELANGANA Phone : 040-23119871

C2S TECHNOLOGIES

Microsoft GOLD CERTIFIED Partner

Inc.com 2012-Rank 460 2013-Rank 492

Offer Letter

16th April 2021

Dear K LOKESH,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position with C2S Technologies, on the following terms:

Designation: Software Engineer

Location: Hyderabad

C2S Reporting Manager: Praveen Kumar Nayakudi

Compensation: 2 LPA

Probation: You shall be on probation for a period of six months from the date of commencement of your employment.

Confirmation: A performance assessment will be carried out at the end of the six-month probationary period, and subject to satisfactory performance, your services will be confirmed.

Date of Joining: 19th April 2021

Next Appraisal: Your next performance appraisal will be covered in October – 2021.

We look forward to receiving your acceptance to this offer as soon as possible to ensure all required assistance for you is arranged for. A detailed appointment letter will be issued to you on your date of joining. We look forward to a mutually rewarding relationship and wish you success in your new role!!

Vijay Krishna M
Senior Accounts and HR Operations Manager
C2STechnologies India Pvt Ltd.

P.NAGA LAKSHMI
Date:

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

C2S Technologies Inc.
1837 156th Ave NE, Suite A203, Bellevue,
WA, 98007 Ph: (425) 562 3452
Fax : 1-(509) 562 9175, USA

C2S Technologies (India) Private Limited,
Chitiprolu Arcade, Plot No.67
Door #: 1-98/5/1/67, 4th Floor, Jubilee Enclave,
Hitech City, Madhapur, Hyd-500 081
TELANGANA Phone : 040-23119871

C2S TECHNOLOGIES

Microsoft GOLD CERTIFIED Partner

Inc.com 2012-Rank 460 2013-Rank 492

Offer Letter

16th April 2021

Dear B V SRINIVAS RAO,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position with C2S Technologies, on the following terms:

Designation: Software Engineer

Location: Hyderabad

C2S Reporting Manager: Praveen Kumar Nayakudi

Compensation: 2 LPA

Probation: You shall be on probation for a period of six months from the date of commencement of your employment.

Confirmation: A performance assessment will be carried out at the end of the six-month probationary period, and subject to satisfactory performance, your services will be confirmed.

Date of Joining: 19th April 2021

Next Appraisal: Your next performance appraisal will be covered in October – 2021.

We look forward to receiving your acceptance to this offer as soon as possible to ensure all required assistance for you is arranged for. A detailed appointment letter will be issued to you on your date of joining. We look forward to a mutually rewarding relationship and wish you success in your new role!!

Vijay Krishna M
Senior Accounts and HR Operations Manager
C2STechnologies India Pvt Ltd.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Date:

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

C2S Technologies (India) Private Limited,
Chitiprolu Arcade, Plot No.67,
Door #: 1-98/5/1/67, 4th Floor, Jubilee Enclave,
Hitech City, Madhapur, Hyd-500 081
TELANGANA Phone : 040-23119871

Fax: 1-(509) 562 9175, USA

C2S TECHNOLOGIES

Microsoft GOLD CERTIFIED Partner

Inc.com 2012-Rank 460 2013-Rank 492

Offer Letter

16th April 2021

Dear K RAGHAVA,

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position with C2S Technologies, on the following terms:

Designation: Software Engineer

Location: Hyderabad

C2S Reporting Manager: Praveen Kumar Nayakudi

Compensation: 2 LPA

Probation: You shall be on probation for a period of six months from the date of commencement of your employment.

Confirmation: A performance assessment will be carried out at the end of the six-month probationary period, and subject to satisfactory performance, your services will be confirmed.

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Vijay Krishna M
Senior Accounts and HR Operations Manager
C2STechnologies India Pvt Ltd.

P.NAGA LAKSHMI
Date:
PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

C2S Technologies Inc.
WA, 98007 Ph: (425) 562 9175, USA
Fax : 1-(509) 562 9175, USA

C2S Technologies (India) Private Limited,
Chitiprolu Arcade, Plot No.67,
Door #: 1-98/6/1/67, 4th Floor, Jubilee Enclave,
Hitech City, Madhapur, Hyd-500 081
TELANGANA Phone : 040-23119871

Cell: 09553544567

ACE CONSULTING SERVICES

4-5/1, Sri Bharati Nivaas, Near Datta Kalyana Mandapam Road,Gollapudi Village,
KrishnaDt.Andhra Pradesh -521225.

Date:- 19th-December -2019

LETTER OF APPOINTMENT

Dear A VENKATASUBBAIAH,

With reference to your application for employment and subsequent interview, we are pleased to offer you employment in our company as"**Cad Engineer(Trainee)**"on the following terms and conditions.

1. **APPOINTMENT**
   a) This letter is effective from 1st day of **January, 2020.**
   b) You will be reporting to the General Manager
   c) Your joining location is as follows: Gollapudi, Vijayawada.
   d) You can be transferred to any other location, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company in case the company requires so for business purposes.In suchcase you will be governed by the terms and conditions of service applicable to the new assignment.

2. **COMPENSATION**
   a) Youwill be entitledto a monthly cost to company of IndianRupeesRs.10,000/-(Ten Thousand only) as your salary.
   b) Your salary will be reviewed periodically as per company policy. However, changes in your salary are discretionary and will be based on effective performance and results during the period and other relevant criteria. After completion of 12 months service an increase of 10% on the previous month salary will be considered in general.

3. **WORKING HOURS**
   Every employee is expected to work for at least 48 hours per week. Please contact your team leader to understand the exact shift timings.

4. **RESPONSIBILITIES**
   a) In view of your position in the office, the company would expect you to effectively and diligently perform all responsibilities to the best of your abilities and ensure results. This might involve working extra hours, if the job so requires.

   b) You are cautioned against engaging in activities that can have an adverse impact on the reputation orimage and business of Ace Consulting Services, whether directly or indirectly.

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

c) You may have to undertake travel on company work for which you will be reimbursed travel expenses as per the company policy applicable to you.

d) We at ACS are committed to ensure 'Integrity' in all aspects of its functioning. As part ACS family the company would expect you to comply with all the policies of the company. Please do contact the General Manager in case you need a clarification on any of these policies.

5) **ASSIGNEMENT OF INTELLECTURAL PROPERTY**

a) During your tenure with the company you shall disclose and assign to ACS as its exclusive property, all developments developed or conceived by you during company hours solely or jointly with others that are related to the company's business or that results from work that you perform for the company or using the company's equipment, supplies or facilities and shall comply with the policies of the company in relation to intellectual property.

6) **CONFLICTS OF INTEREST**

a) You are required to engage yourself exclusively in the work assigned by ACS and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly without the express written consent of the General Manager of the company.

b) You shall ensure that you shall not, directly or indirectly engage in any activities or have any interest in, or perform any services for any person who is involved in activities, which are /shall be in conflict with the interests of ACS.

7) **NON SOLICITATION**

a) It is necessary that during your employment and for a period of twenty four (24) months from the cessation of your employment with ACS (Irrespective of the circumstances, or the reasons thereof for the cessation) you cannot solicit, induce or encourage;
b) Any employee of ACS to terminate their employment with ACS or to accept employment with any competitor, supplier or any customer with whom you have a connection.
c) Any customer or vendor of ACS to move his existing business with ACS to a third party or to terminate his business relationship with ACS.
d) Any existing employee to become associated with,or perform services of any type for any third party.
e) In case of any conflict or doubt, please discuss the matter with your Division Head, understand the position of ACS and resolve the conflict.

8) **CONFIDENTIALITY**

a) In your work for ACS, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligation or non-compete agreements that would prevent you from working without limitation for ACS.

9) **GENERAL**

a) We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this agreement.

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Vijayawada Rural, NTR Dist., A.P.

b) Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this agreement are declared are found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this agreement shall continue in full force and effect.

c) These employment terms supersede and replace any existing agreement or understanding, if any, between ACS and You, relating to the same subject matter.

d) You warrant that you are not prevented by a court of law or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

e) It is a condition of your employment with the company that you sign the company's Non-Disclosure and Training/Employment Agreement & other legal documents, as per current policy, at the time of joining the Company and that you comply with the undertaking thereafter.

10) NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving 2 months notice during probationary period and 3 months notice on confirmation. ACS reserves the right to pay or recover the costs to the company during the period of his employment with ACS. Further the company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the management desires the employee to continue the employment during the notice period, the employee shall do so.

Please note that in some specific cases, the Management may be constrained to instruct the employee to continue his/her services for the entire duration or beyond the duration of the notice period due to project/client exigencies. In all such cases, the employee is bound to accept this work instruction.

This agreement shall be governed by the laws of India and the courts in Vijayawada shall have exclusive jurisdiction in the event of disputes arising out of this employment.

IN CASE YOU ACCEPT THE OFFER, ON THE ABOVE CONDITIONS, YOU ARE REQUESTED TO REPORT TO MR.GENERAL MANAGER, WHO IS ASSIGNED TO BE YOUR HR MENTOR.

Please confirm ACCEPTANCE of these TERMS AND CONDITIONS of EMPLOYMENT by SIGNING A DUPLICATE COPY OF THIS LETTER.

Sincerely,
For **ACE CONSULTING SERVICES**

ACE CONSULTING SERVICES
4-5/1, Datta Kalyanamandapam Road,
GOLLAPUDI-521 225, Krishna Dt., A.P.
Cell: 9553544567

General Manger

I, agree to accept employment on the aforesaid terms and conditions.

Name : **Mr.** KOTHAPALLI AJAY KUMAR
Date : 19th-December-2019

Signature

Training & Placement Officer
Department of Training & Placement
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Cell: 09553544567

ACE CONSULTING SERVICES

4-5/1, Sri Bharati Nivaas, Near Datta Kalyana Mandapam Road,Gollapudi Village,
KrishnaDt.Andhra Pradesh -521225.

Date:- 19th-December -2019

LETTER OF APPOINTMENT

Dear M JOHN PETER,

With reference to your application for employment and subsequent interview, we are pleased to offer you employment in our company as"**Cad Engineer(Trainee)**"on the following terms and conditions.

1. **APPOINTMENT**
   a) This letter is effective from 1st day of **January, 2020.**
   b) You will be reporting to the General Manager
   c) Your joining location is as follows: Gollapudi, Vijayawada.
   d) You can be transferred to any other location, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company in case the company requires so for business purposes.In suchcase you will be governed by the terms and conditions of service applicable to the new assignment.

2. **COMPENSATION**
   a) Youwill be entitledto a monthly cost to company of IndianRupeesRs.10,000/-(Ten Thousand only) as your salary.
   b) Your salary will be reviewed periodically as per company policy. However, changes in your salary are discretionary and will be based on effective performance and results during the period and other relevant criteria. After completion of 12 months service an increase of 10% on the previous month salary will be considered in general.

3. **WORKING HOURS**
   Every employee is expected to work for at least 48 hours per week. Please contact your team leader to understand the exact shift timings.

4. **RESPONSIBILITIES**
   a) In view of your position in the office, the company would expect you to effectively and diligently perform all responsibilities to the best of your abilities and ensure results. This might involve working extra hours, if the job so requires.

   b) You are cautioned against engaging in activities that can have an adverse impact on the reputation orimage and business of Ace Consulting Services, whether directly or indirectly.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIO
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.

Cell: 09553544567

ACE CONSULTING SERVICES

4-5/1, Sri Bharati Nivaas, Near Datta Kalyana Mandapam Road,Gollapudi Village,
KrishnaDt.Andhra Pradesh -521225.

Date:- 19th-December -2019

LETTER OF APPOINTMENT

Dear B NAGA VENKATESH,

With reference to your application for employment and subsequent interview, we are pleased to offer you employment in our company as"**Cad Engineer(Trainee)**"on the following terms and conditions.

1. APPOINTMENT
   a) This letter is effective from 1st day of **January, 2020.**
   b) You will be reporting to the General Manager
   c) Your joining location is as follows: Gollapudi, Vijayawada.
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KrishnaDt.Andhra Pradesh -521225.

Date:- 19th-December -2019

LETTER OF APPOINTMENT

Dear P SURYA KUMAR,

With reference to your application for employment and subsequent interview, we are pleased to offer you employment in our company as**"Cad Engineer(Trainee)"**on the following terms and conditions.

1. APPOINTMENT
   a) This letter is effective from 1st day of **January, 2020.**
   b) You will be reporting to the General Manager
   c) Your joining location is as follows: Gollapudi, Vijayawada.
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Training & Placement Officer
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Proton Informatics India Private Ltd

Date: 25/04/2019

Dear CH BHAVYA SREE,

Sub: EMPLOYMENT OFFER

Further to the interview you had with us on 25/04/2019 we are pleased to offer you Intern [Pre Employment offer] - with status as Trainee in our company from June 17, 2019 situated at 5-144/1, Chandanagar, Hyderabad-50 under the following terms and conditions.

1. You will be on an Entry Level Training Program (ELTP) basis for a period of 12 months from the date of TAKING UP as INTERN and can be extendable.

2. You will have to work in timings as per the requirement of the company during your Practice and Preparatory i.e. ELTP. There may be occasions when you have to work beyond inside or outside hours, due to exigencies of the company's business being a learner and to make yourself to Industry standards; however the timings would be discussed with your college management from time to time and will be scheduled.

3. You are liable to be transferred to any department /section of the company or any subsidiary, associate, allied or sister company inside or outside the state on which the employer is interested without additional remuneration after clearing final placement and posting process which would be scheduled after receipt of your Final Transcripts from University.

4. You will not divulge to any person whatsoever any formula, processes, methods, machine compositions, ideas or any other information concerning the business and affairs of the company or any its dealings, transactions or affairs of the company which come to your knowledge during the course of your employment or use any of the same for your own benefit.

5. During the period of your Entry Level Training Program (ELTP) your Investment / Liability in terms of Money would be ZERO, there would NO CHARGES or EXPENSES, The selects for our company would be reporting to us from the date of accepting this Internship offer.

6. The Modules would be taught based upon your adapting, absorbing capabilities and further in-depth teaching would be taken up based on regular assessments.

7. Cumulative to 476 Hrs / Year - i.e. 34 weeks in academic year, 17 weeks per semester as per university academic guidelines (based upon University Calendar which is published in June / July every year).Should the Cumulative hours fall short due to various academic reasons the same would continue as part of Mini Project, Main Project and Post Final examination

8. Assessments would be conducted Fortnightly or Monthly on need basis.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Proton Informatics India Private Ltd

9. Caution & Important Note: there would be no commercials involved for these selected interns, Interns should not PAY ANY INDIVIDUAL or ANY Organizations, None of the stake holders would be liable for such acts and activities.

10. If the 1st Offer for JOINING our company is refused by You after Final selections and reporting you are liable to pay your college Rs 30,000 as damages and for the investment incurred in facilitating infrastructure.

11. Any invention, improvement or design conceived by you while in company's employment shall become the company's exclusive property for all countries.

12. For the purpose of this section and expression, the company shall. In addition to Proton Informatics India Pvt. Ltd., mean and include any firm / persons or company subsidiary to or affiliated with the company. During the term of your employment you will be governed by the rules and regulations of the company that may be in force and which may be farmed amended, altered or extended from time to time.

13. Management reserves, its right to extend the period of probation if required for a further period as determined by the management. Management also reserves its right to terminate your probation without assigning any reason.

14. The word EMPLOYER wherever used in this letter means the authorized representative of the Board of Directors of the company involving the day to day management of the company on behalf of the Board of Directors and executive officers of the company to whom the supervising authority has been delegated by the authorized representative.

If you are agreeable to the above terms and conditions you are requested to sign and return the enclosed copy of this letter in token of your acceptance of this offer.

Yours Faithfully

For Proton Informatics India Pvt. Ltd.

HR Manager.

I accept the above said terms and conditions.

Signature of the employee

Training & Placement Officer
Department of Training & Placement
INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Proton Informatics India Private Ltd

Date: 25/04/2019

Dear K NARASIMHA RAO,

Sub: EMPLOYMENT OFFER

Further to the interview you had with us on 25/04/2019 we are pleased to offer you Intern [Pre Employment offer] - with status as Trainee in our company from June 17, 2019 situated at 5-144/1, Chandanagar, Hyderabad-50 under the following terms and conditions.

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4. You will not divulge to any person whatsoever any formula, processes, methods, machine compositions, ideas or any other information concerning the business and affairs of the company or any its dealings, transactions or affairs of the company which come to your knowledge during the course of your employment or use any of the same for your own benefit.

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8. Assessments would be conducted Fortnightly or Monthly on need basis.

Training & Placement Officer
Department of Training & Placement
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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Proton Informatics India Private Ltd

Date: 25/04/2019

Dear K UMA MAHESH,

Sub: EMPLOYMENT OFFER

Further to the interview you had with us on 25/04/2019 we are pleased to offer you Intern [Pre Employment offer] - with status as Trainee in our company from June 17, 2019 situated at 5-144/1, Chandanagar, Hyderabad-50 under the following terms and conditions.

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NUNNA-521 212.
Vijayawada Rural, NTR Dist..

Proton Informatics India Private Ltd

Date: 25/04/2019

Dear K OLIVIA,

Sub: EMPLOYMENT OFFER

Further to the interview you had with us on 25/04/2019 we are pleased to offer you Intern [Pre Employment offer] - with status as Trainee in our company from June 17, 2019 situated at 5-144/1, Chandanagar, Hyderabad-50 under the following terms and conditions.

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4. You will not divulge to any person whatsoever any formula, processes, methods, machine compositions, ideas or any other information concerning the business and affairs of the company or any its dealings, transactions or affairs of the company which come to your knowledge during the course of your employment or use any of the same for your own benefit.

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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.

Open Mind Services Limited

B2-943, SpazeI-TechPark, SohnaRoad, Gurgaon

23/02/2019

Subject: Offer Letter

Dear B VASANTHI ,

This has reference to your application and the subsequent discussions you had with us. We are Pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 18/03/2019
3. **Process Name:** RAINBOW Hospital Helpline
4. **Remuneration, Benefits and Perks:** Your annual CTC would be **INR 3,04,000/-** per annum.The breakup will be mentioned in the Letter of Appointment and will be provided on the day of your joining.

Other Benefits:

I. Provident Fund (PF)
II. Employee State Insurance(ESI)
III. Accidental Insurance
IV. Festival Holiday & Leaves as per leave policy.

The breakup of the same will be shared and mentioned in the Letter of Appointment.

5. Certification: Training period of 15 days or more will be considered from the DOJ mentioned in the Offer Letter and a stipend amount will be paid in case you are selected under the Stipend policy.
6. This offer is valid for 7 working days from the date of issue. A detailed contract of employment will be issued to you upon joining.
7. Company might ask you to transfer in any other process (within the city) any point of time as per the business requirements.
8. **Documents Required:**

   a. **Educational Certificates**
   b. **Work experience certificates and salary slips(If any)**
   c. **ID Proof. (PAN card/Voter ID card/Driving License and Passport)Photocopy**
   d. **Unique Identification Authority (UID) Proof**
   e. **Present/Permanent Address Proof (UID/Electricity Bill/Rent agreement)**
   f. **3Passport size photographs**
   g. **1Post card size photograph head to toe**
   h. **Bank Account Details (1 can celled cheque)**

Please sign and return the duplicate copy of this letter in token of your having understood and accepted the above terms and conditions.

Welcome to the Open Mind family!

Yours Truly,
Reena Verma

ACCEPTANCE

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Date 8/2/19

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited

B2-943, SpazeI-TechPark, SohnaRoad, Gurgaon

23/02/2019

Subject: Offer Letter

Dear B HEMANJALI ,

This has reference to your application and the subsequent discussions you had with us. We are Pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 18/03/2019
3. **Process Name:** RAINBOW Hospital Helpline
4. **Remuneration, Benefits and Perks:** Your annual CTC would be **INR 3,04,000/-** per annum.The breakup will be mentioned in the Letter of Appointment and will be provided on the day of your joining.

Other Benefits:

I. Provident Fund (PF)
II. Employee State Insurance(ESI)
III. Accidental Insurance
IV. Festival Holiday & Leaves as per leave policy.

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   f. **3Passport size photographs**
   g. **1Post card size photograph head to toe**
   h. **Bank Account Details (1 can celled cheque)**

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Welcome to the Open Mind family!

Yours Truly,
Reena Verma

ACCEPTANCE

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Date

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited
B2-943, SpazeI-TechPark, SohnaRoad, Gurgaon

23/02/2019

Subject: Offer Letter

Dear P RAMESH ,

This has reference to your application and the subsequent discussions you had with us. We are Pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 18/03/2019
3. **Process Name:** RAINBOW Hospital Helpline
4. **Remuneration, Benefits and Perks:** Your annual CTC would be **INR 3,04,000/-** per annum.The breakup will be mentioned in the Letter of Appointment and will be provided on the day of your joining.

Other Benefits:

I. Provident Fund (PF)
II. Employee State Insurance(ESI)
III. Accidental Insurance
IV. Festival Holiday & Leaves as per leave policy.

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   e. **Present/Permanent Address Proof (UID/Electricity Bill/Rent agreement)**
   f. **3Passport size photographs**
   g. **1Post card size photograph head to toe**
   h. **Bank Account Details (1 can celled cheque)**

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Welcome to the Open Mind family!

Yours Truly,
Reena Verma

ACCEPTANCE

Date 23/2/19

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited
B2-943, SpazeI-TechPark, SohnaRoad, Gurgaon

23/02/2019

Subject: Offer Letter

Dear K ROJA ,

This has reference to your application and the subsequent discussions you had with us. We are Pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 18/03/2019
3. **Process Name:** RAINBOW Hospital Helpline
4. **Remuneration, Benefits and Perks:** Your annual CTC would be **INR 3,04,000/-** per annum.The breakup will be mentioned in the Letter of Appointment and will be provided on the day of your joining.

   Other Benefits:
   I. Provident Fund (PF)
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   III. Accidental Insurance
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   d. **Unique Identification Authority (UID) Proof**
   e. **Present/Permanent Address Proof (UID/Electricity Bill/Rent agreement)**
   f. **3Passport size photographs**
   g. **1Post card size photograph head to toe**
   h. **Bank Account Details (1 can celled cheque)**

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Welcome to the Open Mind family!

Yours Truly,
Reena Verma

ACCEPTANCE

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

Date 23/2/19

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited

B2-943, SpazeI-TechPark, SohnaRoad, Gurgaon

23/02/2019

Subject: Offer Letter

Dear M AVINASH ,

This has reference to your application and the subsequent discussions you had with us. We are Pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 18/03/2019
3. **Process Name:** RAINBOW Hospital Helpline
4. **Remuneration, Benefits and Perks:** Your annual CTC would be **INR 3,04,000/-** per annum.The breakup will be mentioned in the Letter of Appointment and will be provided on the day of your joining.

Other Benefits:

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   e. **Present/Permanent Address Proof (UID/Electricity Bill/Rent agreement)**
   f. **3Passport size photographs**
   g. **1Post card size photograph head to toe**
   h. **Bank Account Details (1 can celled cheque)**

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Welcome to the Open Mind family!

Yours Truly,
Reena Verma

ACCEPTANCE

Date

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited
B2-943, Spaze I-Tech Park, Sohna Road, Gurgaon

29/01/2022

Name: M.NAGI REDDY
Place: Hyderabad

Subject: Offer Letter

Dear Bhavani,

This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 31/01/2022
3. **Process Name:** RAINBOW Hospital Helpline
4. **Remuneration, Benefits and Perks:** Your annual CTC would be **INR 3,24,000/-** per annum. The breakup will be mentioned in the Letter of Appointment and will be provided on the day of your joining.

Other Benefits:

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e. **Present/Permanent Address Proof (UID/Electricity Bill/Rent agreement)**
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g. **1 Post card size photograph head to toe**
h. **Bank Account Details (1 cancelled cheque)**

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Yours Truly,
Reena Verma

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Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited
B2-943, Spaze I-Tech Park, Sohna Road, Gurgaon

29/01/2022

Name: V HARI BABU
Place: Hyderabad

Subject: Offer Letter

Dear Bhavani,

This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
2. **Training Start Date:** 31/01/2022
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Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited

B2-943, Spaze I-Tech Park, Sohna Road, Gurgaon

29/01/2022

Name: P DINESH
Place: Hyderabad

Subject: Offer Letter

Dear Bhavani,

This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you an appointment on the following terms and conditions:

1. **Designation:** Patient Relationship Officer
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3. **Process Name:** RAINBOW Hospital Helpline
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Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Open Mind Services Limited

B2-943, Spaze I-Tech Park, Sohna Road, Gurgaon

29/01/2022

Name: Q S A M HANIF
Place: Hyderabad

Subject: Offer Letter

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Reena Verma

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

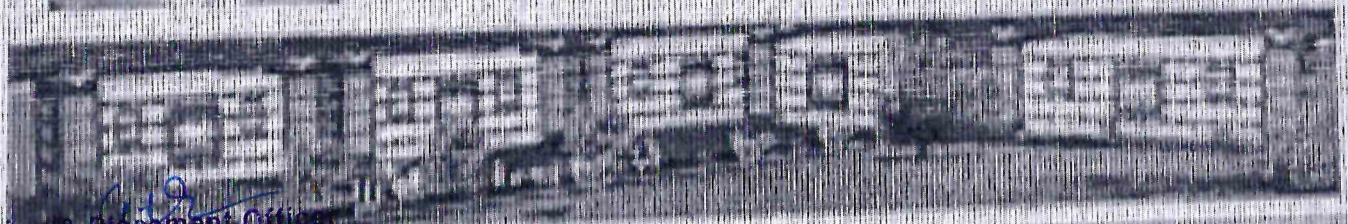
VIKAS GROUP OF INSTITUTIONS

Nunna (V), Vijayawada (R), Phone : 0866 2469223,224
Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

B PHARMACY

B DEVI SARASWATHI

Roll No : 209T1S1601
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 05-02-1999



principal

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
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NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

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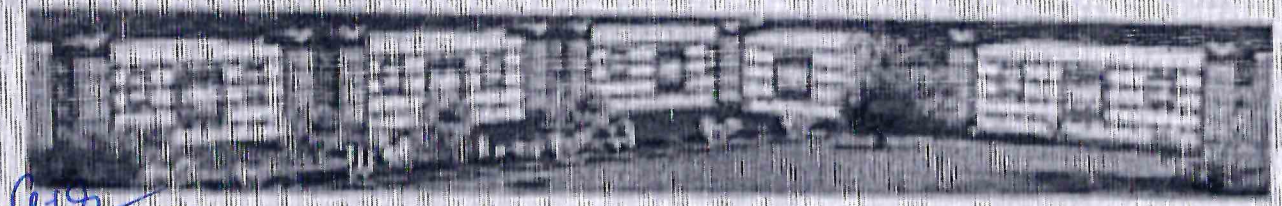
Nunna (V), Vijayawada (R), Phone : 0866 2469223,224
Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

PHARMACY

CH NIKITHA

Roll No : 209T1S1602
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 06-07-1998



principal

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

VIKAS GROUP OF INSTITUTIONS

Nunna (V), Vijayawada (R), Phone : 0866 2469223,224
Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

PHARMACY

K CHANDRALEKHA

Roll No : 209T1S1603
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 19-09-1998

principal

Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

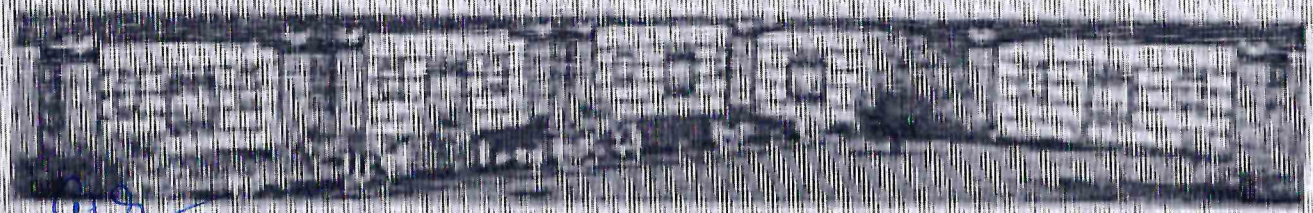
VIKAS GROUP OF INSTITUTIONS

Nunna (V), Vijayawada (R). Phone : 0866 2469223,224
Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

PHARMACY

M NAGA DENI

Roll No : 209T1S1604
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 08-01-1999



Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

principal

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212
Vijayawada Rural, NTR Dist., A.P.

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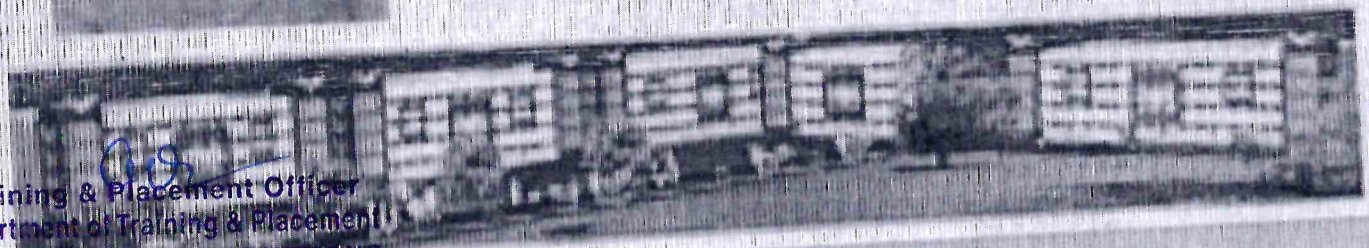
Nunna (V), Vijayawada (R), Phone : 0866 2469223,224
Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

PHARMACY

SK DILSHAD

Roll No : 209T1S1606
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 15-12-1998



Training & Placement Officer
Department of Training & Placement
VIKAS GROUP OF INSTITUTIONS

principal

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Nunna (V), Vijayawada (R), Phone : 0866 2469223,224
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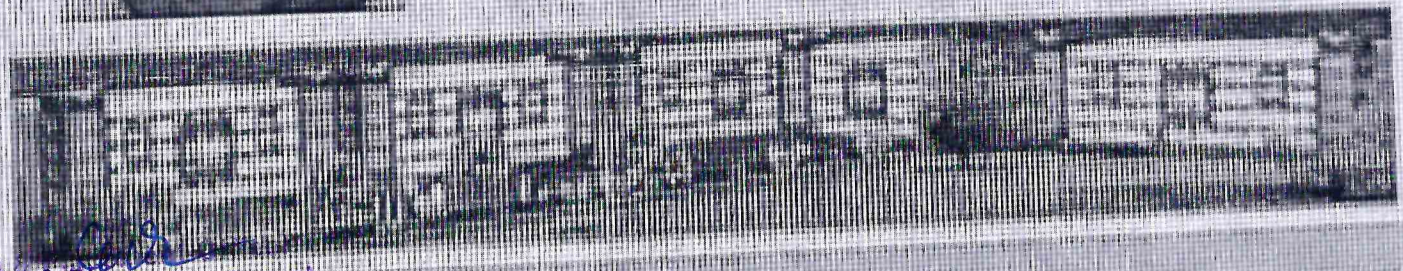
PHARMACY

SK REHANA PARVEEN

Roll No : 209T1S1607
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 01-10-1998



principal

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VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212.
Vijayawada Rural, NTR Dist., A.P.

Training & Placement Officer
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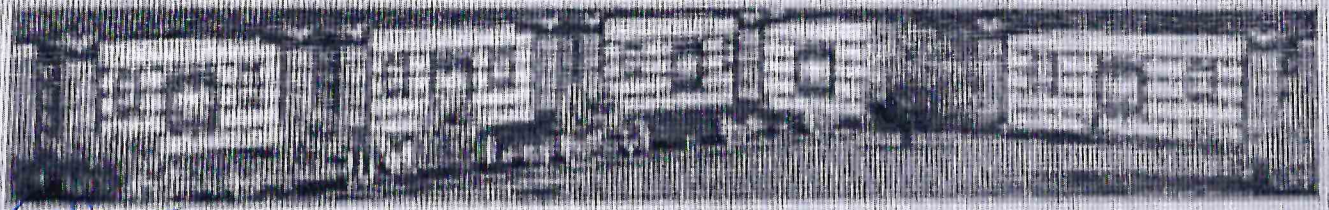
Nunna (V), Vijayawada (R), Phone : 0866 2469223,224
Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

YCARD

D VENKATA DURGA

Roll No : 209T1S1611
Branch : PHARM ANALYSIS
Validity : 2020-2022
Date Of Birth : 26-11-1998



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VIKAS GROUP OF INSTITUTIONS
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Nunna (V), Vijayawada (R), Phone : 0866 2469223,224

Affiliated to JNTUK website: www.vikasinstitutionsnunna.org

PHARMACY

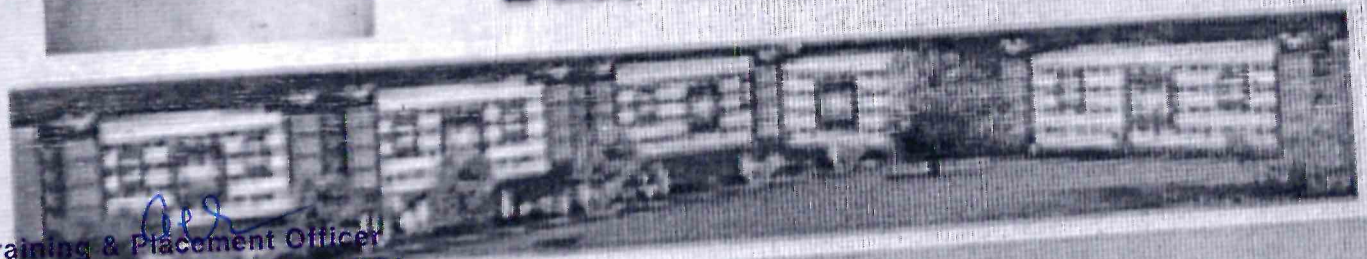
M JAIPAL

Roll No : 209T1S0301

Branch : PHARMACEUTICS

Validity : 2020-2022

Date Of Birth : 05-06-1996



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