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Nunna - 521 212, Vijayawada Rural, NTR District, A.P. India.

6.2.1

Supporting Documents:

Service rules and Strategic plan etc.

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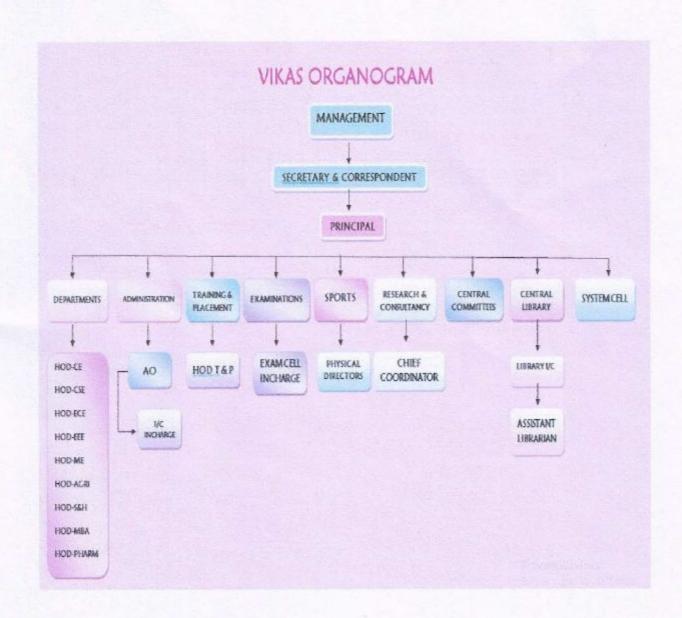


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VIKAS GROUP OF INSTITUTIONS
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The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc

Vikas Group of Institutions is dedicated to cultivating intellectual leaders for the modern world. VGI strategic plan prioritizes academic excellence and social responsiveness, leveraging institutional strengths in infrastructure, faculty, and management. Objectives include establishing a Student Counseling Center, enhancing ICT infrastructure, and promoting faculty research. VGI aims to bridge the education-employment gap through industry-relevant courses and funding opportunities. Additionally, strive for NAAC accreditation by 2024 and autonomous status by 2025. Committed to empowering students and faculty, Vikas Group aims to make a positive impact on society.

The Strategic Plan of the Vikas Group of Institutions is as follows:

- Achieve accreditation from the National Assessment and Accreditation Council (NAAC) by the year 2024 to demonstrate institutional quality and excellence.
- 2. Gain autonomous status for the institution by the year 2025 to enhance academic freedom, innovation, and administrative flexibility
- 3. Establishing a Student Counseling Center to Foster Global Employability and Social Responsiveness
- 4. Enhance ICT Infrastructure to Support Academic Excellence and Technological Advancement
- 5. Promoting Faculty Excellence in Research and Innovation and pursue Ph.D. programs and contribute to high-quality research and patent publications.
- 6. Introducing Industry-Relevant Courses to Bridge the Gap between Education and Employment
- 7. Facilitating Funding Opportunities for Faculty Projects and Consultancy Work



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To achieve the above Strategic Plans/Perspective Plan, the following actions have been initiated

- Develop and implement a comprehensive plan to meet NAAC accreditation criteria and standards within the specified timeframe.
- Engage with relevant authorities and stakeholders to fulfill the criteria and requirements for obtaining autonomy status within the stipulated timeframe.
- Develop and implement a comprehensive counseling program that addresses academic, career, and personal development needs.
- Invest in digital boards, LCD projectors, and other technological tools to enhance teaching, learning, and research capabilities.
- Provide incentives and support for faculty participation in doctoral programs and research activities.
- Collaborate with industry partners to identify skill gaps and design curriculum that meets industry standards.
- Establish a support system to assist faculty in securing funding for research projects and consultancy services.

Governing Body

The Governing Body represents the apex authority within the institution, consisting of Society members, the Principal, senior faculty members, and a University representative.

Governing Body Functions

- Evaluate the academic performance of the institution.
- Deliberate on crucial communications and policy decisions from governing bodies such as the University, JNTUK, APSCHE, AICTE, etc.
- Provide guidance to the college in accomplishing predetermined objectives.
- Formulate, modify, and endorse institutional principles and policies.
- Endorse the annual budget of the college.
- Sanction alterations in student intake, introduction of new courses, and closure of existing
 ones.

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Governing body comprises of the following:

- The Management provides guidance to the Principal regarding academic, administrative, and developmental initiatives, staying abreast of current trends in education.
- The Principal serves as the primary academic administrator and acts as a link between the Management, faculty, and students.
- Heads of Departments (HoDs) oversee departmental operations in accordance with college policies.
- Section in-charges adhere to college policies in managing their respective areas of responsibility.



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Academic & Administrative Committees 2023-24

Details of the Committee members

S NO	NAME OF THE COMMITTEE	COORDINATOR	FACULTY MEMBERS	STUDENT MEMBERS
1	Alumni Coordination Committee	Mr.T. Kishore Reddy	N Anusha Asst. Professor, Age V Sekhar Asst. Professor, Ece D Srinivasa Rao Asst. Professor, Pharmacy Bh. Bharath Reddy Asst. Professor, Mech K Geetha Asst. Professor, Civil K Srinivasa Rao Asst. Professor, Eee	STODENT MEMBERS



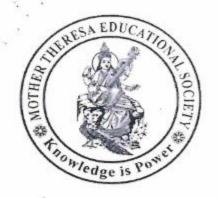
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2	Anti-Ragging Committee	Mr. Y. Vinay Kumar	Mr. P. Venkateswara Prasad Hod, Civil Mr. B. Suresh Hod, Cse Mrs. Y. Uma Maheswari Hod, Ece Mr. M. Chiranjeevi Hod, Eee Mr. K. Vara Prasad Hod, Mech Mrs. P. Vijaya Deepthi Hod, Agri Mr. L. Mohan Krishna Hod, Pharmey Mr. M. Raghavulu Hod, Mba Mrs. J. Jhansi Asst. Prof, Ece Ms. B. Rupa Asst. Prof, Mba Ms. N. Sri Vidya Asst. Prof, Cse Ms. R. Sowjanya Asst. Prof, Eee	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.P.
3	Arts & Cultural Committee (Telugu Mahasabha, Painting club, Short films, Music and dance club Acting & skits club)	Smt. K. Geetha	K Krishna Rao Asst. Professor ,Eee N Anusha Asst. Professor ,Age P Anitha Asst. Professor , Pharmacy G Sekhar Reddy Asst. Professor , Ece B Bharath Reddy Asst. Professor ,Mech Ch Ashok Asst. Professor ,Cse	



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4	Campus Maintenance Committee	Mr. Reddi Hari Babu	N. Gopala Krishna Asst. Professor "Ece Dr. L Mohan Krishna Asst. Professor , Pharmacy Betam Suresh Asst. Professor ,Cse Govada Vaddikasulu Asst. Professor ,Eee T. Kishore Reddy Asst. Professor "Cse	PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS
5	College Academic Committee (College Time tables)	Mr. Y. Rajesh	Nagavarapu Anusha Asst. Professor ,Age Mudigonda Kalyani Asst. Professor ,Civil Thamma Kishorereddy Asst. Professor ,Cse Vangala Mourthiganesh Asst. Professor , Ece Chejerla Soundarya Asst. Professor , Eee Kancharla Sowjanya Asst. Professor ,Mech	NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.P.



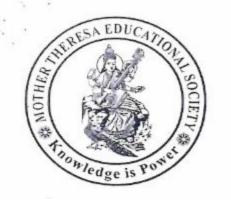
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6	College Management System (ERP)	Mr. T. Adinarayana	Reddi Hari Babu Asst. Professor ,S&H N. Gopala Krishna Asst. Professor ,Ece Dr. L Mohan Krishna Asst. Professor , Pharmacy Betam Suresh Asst. Professor ,Cse Govada Vaddikasulu Asst. Professor ,Eee T. Kishore Reddy Asst. Professor ,Cse	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 "ievawada Rural, NTR Dist. A P.
7	Electoral Literacy Club	Mr.G. Sekhar Reddy	P Vamsi Krishna Asst.Professor, Civil M Chiranjeevi Asst.Professor,Eee K Gurumurthy Asst.Professor, Mech V M Ganesh Asst.Professor, Ece Thamma Kishore Reddy Asst.Professor, Cse R Ramya Asst.Professor, Agri Yanmandru Vinaya Kumar Asst.Professor, Phar V Narasimha Rao Asst.Professor, Mba	Chilakala Ganesh Reddy (229T5A0203), EEE Chebrolu Hari Krishna (219T1A0403), ECE Rajana Vijaya Durga Dhanababu(219T1A0411), ECE Tirumalasetty Samba Siva Rao (219T1A0570), CSE



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8	Examination Cell	Mr.T. Kishore Reddy	Mr. K Srinivasa Rao Asst Professor, Eee Mr. V M Ganesh Asst. Professor, Ece Mr. Bh. Bharath Reddy Asst. Professor, Mech Mr. B. Rajasekhar Reddy Asst. Professor, Cse Mr. Y Vinay Kumar Asst. Professor, Phar Mr. K. Geetha Asst. Professor, Civil Ms. N. Anusha Asst. Professor, Agri	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTION NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.
9	Governing Body	T. Adinarayana	Dr.B.Rajasekhar Professor, School Of Business Management, University Of Hyderabad. Smt N.Sailaja, President, Mother Theresa Educational Society, Nominee Of Society. Sri N.Satyanarayana Reddy, Secetary, Mother Theresa	



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Educational Society, Nominee Of Society Dr.K.Padma Priya, Professor, Dept., Of Electronics And Communication EngineeringUniversity College Of Engineering. Jntuk Kakinada Nominee Of Affiliating University. Dr. P S Srinivas., Principal / Director Sri.B.Suresh Professor, Computer Science And Engg., Dept., Vikas Group Of Institutions., Nunna. Drl Mohana Krishna Professor. Dept. Of Phamacy, Vikas Group Of Institutions., Nunna

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10	Grievance Redressal Committee	Betam Suresh	Pabbisetti Venkateswara Prasad Assoc. Professor, Civil Gaddam Sekhar Reddy Asst. Professor, Ece Konanki Srinivasa Rao Asst. Professor, Eee Darisi Venkata Suneetha Asst. Professor, Agri Kancharla Sowjanya Asst. Professor, Mech	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 Clayawada Rural, NTR Dist., A.P.
11	ICC (Internal Complaints Committee)	Smt.N. Manasa	Nalabolu Malin Asst. Professor, Pharmacy Dept M. Nelima Professor, S&H K. Geetha Asst. Professor, Civil Dept S. Jyothi Asst. Professor, S&H Dept B. Suresh Hod, Cse Dept G. Shekhar Reddy Asst. Professor, Ece Dept K. Mounika Iv-Cse	



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			B. Shalini Iv-Pharmacy	
12	Industry Institute Interaction Cell	Mr.G. Vaddikasulu	K Srinivasa Rao Asst. Professor ,EeeNagavarapu Anusha Asst. Professor ,AgriKale Geetha Asst. Professor ,CivilBommareddy Rajasekharreddy Asst. Professor ,CseVangala Mourthiganesh Asst. Professor , EcePalle Jyothi Asst. Professor ,MechNarisinga Vanaja Asst. Professor ,Pharmcy	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTION NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.

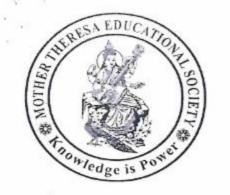


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13	IQAC (Internal Quality Assurance Cell)	Dr.L.Mohan Krishna	Sri. B. Suresh Cse Sri. V. Sekhar Ece Sri. M. Chiranjeevi Eee Sri. K. Gurumurthy Mechanical Smt. N. Manasa Pharma Sri. T. Adinarayana Admin Officer Mr. A. Srihari Student Sri. S. Ravi Kumar Cmd Trilogic Software Solutions	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS
14	IT infrastructure & ICT	Mr.B.Suresh	P Ramya Sree Asst. Professor ,Age V Sekhar Asst. Professor ,Ece N.Manasa Asst. Professor , Pharmacy Bh. Bharath Reddy Asst. Professor , Mech K Vasundra Naidu Asst. Professor , Civil G Vaddi Kasulu Asst. Professor , Eee Ch Ashok Kumar Asst. Professor , Cse	NUNNA - 521 212 "Inyawada Rural, NTR Dist., A.P



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15	Library Committee	Mr. V. Sekhar	T.Satyanarayana Librarian P.Kumar Asst. Librarian P.Vijaya Deepthi Asst. Professor, Age Ch.Ashok Kumar Asst. Professor ,Cse K.Geetha Asst. Professor, Civil D.Aravind Asst. Professor, Ece K.Srinivasa Rao Asst. Professor, Eee .P.Jyothi Asst. Professor, Mech R.Srinivas Asst. Professor, Bphc M.Raghavulu Asst. Professor, Mba	VIKAS GROUP OF INSTITUTION NUMBER - 521 212 Vijayawada Rural, NTR Dis D.Nagasai IV-ECE G.N.Charitha Sri III-ECE T.Tarun Vasu II-ECE
16	Minority Cell	Smt. P. Vijaya Deephti	K.Geetha Asst. Professor, Civil V.Sekhar Asst. Professor, Ece K.Vara Prasad Asst. Professor, Mech Ch.Sunitha Asst. Professor, Cse Sk.Abdul Rehaman Asst. Professor, Phar	C.Issak (IV year) ,209T1A0516 Pathan Valid Khan (IV Year),219T5A0307



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17	NSS; Swatch Bharath club; Energy conservation club and Unnath Bharat Abhiyan (2.0) Committee	Mr.G. Sekhar Reddy	P Vamsi Krishna Asst.Professor, CivilM Chiranjeevi Asst.Professor,Eee K Gurumurthy Asst.Professor, Mech V M Ganesh Asst.Professor, Ece Thamma Kishore Reddy Asst.Professor, Cse R Ramya Asst.Professor, Agri Yanmandru Vinaya Kumar Asst.Professor, Phar V Narasimha Rao Asst.Professor, Mba	Chilakala Ganesh Reddy (229T5A0203), EEE Chebrolu Hari Krishna (219T1A0403), ECE Rajana Vijaya Durga Dhanababu (219T1A0411), ECEUngarala Prudhviraj (219T1A0413), ECE Myneedu Naga Manohar Babu (219T1A0546), CSE Tirumalasetty Samba Siva Rao (219T1A0570), CSE	12 Dist.,
18	OBC Cell	Mr.G. Vaddikasulu	Srinivasa Rao Devabhakthuni Asst.Professor, Pharmacy Sarekukka Joythi Professor,S&H Nagavarapu Anusha Asst.Professor, Agri Vempati Sekhar Asst.Professor, Ece Mandru Chiranjeevi Asst.Professor, Eee J Venkat Rao Asst.Professor, Cse	Chembodhi Ajay Kumar (229T1A0518), CSE Kanolla Mahesh(229T1A0201), EEE	agains con



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19	Press, Media	Mr.G. Sekhar Reddy	Chinta Siva Rama Krishna Asst. Professor ,Cse Naredla Veera Reddy Asst. Professor ,Civil Gampala Lakshmi Kavya Asst. Professor ,Eee K.Gurumurthy Asst. Professor , Mech Banavattu Venkateswar Rao Asst. Professor ,Ece Nagavarapu Anusha Asst. Professor , Age Polareddy Rajasekhar Reddy Asst. Professor , Pharmacy Vallabhu Narasimha Rao Asst. Professor , Mba	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 Vilayawada Rural, NTR Dist., A.P.
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20	R & D and Consultancy Committee, IPR, ESIC	Dr. Geetha Devi	Kollu Lakshmi Swarupa Rani Hod, Agri Betam Suresh Asst. Professor, Cse Yarram Uma Maheswari Asst. Professor,Ece Padamata Ankineedu Prasad Asst. Professor,Eee Varprasad Kattulaprasad Asst. Professor, Mech L Mohan Krishna Asst. Professor, Pharmacy Merugu Raghavulu Asst. Professor, Mba	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 'ilayawada Rural, NTR Dist., A.P.
21	SC/ ST Cell	Smt.P. Jyothi	Mondru Chiranjeevi Asst. Professor, Eee Dept Nallamothu Manasa Asst.Professor,Pharmcy Dept Vijaya Deepthi Pachigolla Hod, Agri Dept Kale Geetha Asst. Professor,Civil Dept Betam Suresh Hod,Cse Dept Vempati Sekhar Asst. Professor, Ece Dept	KARISHA SATISH 209T1A3509 JANGILI KAVYA JYOTHI 209TA0540



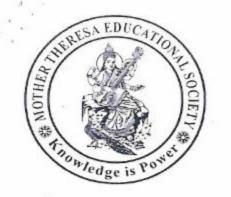
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22	Sports and Games Committee	Mr. B. Uday Kumar	Eeraboina Suneel Kumar Asst. Professor ,Age Pabbisetti Venkateswara Prasad Asso. Professor ,Civil Betam Suresh Asso. Professor ,Cse Bandi Rakesh Asst. Professor ,Ece K.Varaprasad Asst. Professor ,Mech Tirupathamma Karri Asst. Professor , Pharmacy	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 Vijayawada Rural, NTR D.st., A.P.
23	Student Counseling Committee	Smt. P. Vijaya Deephti	Tirumalasetti Sowjanya Asst. professor ,EEE L Priskilla Asst. professor ,S&H T Jaya Lakshmi Asst. professor , MECH Lingala Sharmma Asst. professor , PHARMACY Kavali Raghuram Asst. professor , MBA Varaprasad Kattulaprasad Asst. professor ,MECH	G.Yamini 219T1A0410, ECE C.Ganesh 219T1A0514, CSE



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24	T & P and Career Guidance Committee	Mr.G. Vaddikasulu	Vangala Mourthiganesh Asst. Professor, Ece Veera Reddy Naredla Asst. Professor, Civil Bhimavarapu Bharath Reddy Asst. Professor, Mech Ashok Kumar Chinthala Asst. Professor, Cse B.Chenna Rao Asst. Professor, S&H G.Sekhar Reddy Asst. Professor,	PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIO NUNNA - 521 212 "Jayawada Rural, NTR Dist., A.
25	Transportation Committee	Mr. B.Bharath Reddy	ECE P.Ramya Asst.Professor, Agri P.V.Prasad Asso. Professor, Civil D.Srinivas Rao Asst. Professor, Phar	E.Ashish 229T1A0522 Sk.Sameer 229T1A0402



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26	Website Development & Maintenance Committee	Mr. T. Kishore Reddy	Vangala Mourthi Ganesh Asst. Professor ,Ece Nagavarapu Anusha Asst. Professor , Age Sarnala Naga Raju Asst. Professor , Civil Bh.Bharath Reddy Asst. Professor , Mech Lingala Sharmma Asst. Professor , Pharmacy Kollipaka Nagaraju Asst. Professor ,Eee	
27	Women Empowerment Committee	Smt.N. Manasa	Nalabolu Malin Asst. Professor, Pharmacy M. Nelima Professor, S&H K. Geetha, Asst. Professor, Civil S. Jyothi Asst. Professor, S&H B. Suresh, Hod, Cse G. Shekhar Reddy Asst. Professor, Ece	K. Mounika Final Year-Cse B. Shalini Final Year -Pharmacy

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. MINUTES OF THE GOVERNING BODY MEETING

Governing body meeting of Vikas Group of Institutions, Nunna (V), Vijayawada Rural, Krishna District for the academic year 2018-2019 has been held in the premises of Vikas Group of Institutions, Nunna (V), Vijayawada Rural on 23/02/2019 between 01:00 pm and 05:00 pm.

Members Present:

Dr.B.Rajasekhar, Chairman
 Professor, School of Business Management.

University of Hyderabad.

 Smt N.Sailaja, Vice Chairman President, Mother Theresa Educational Society.

Nominee of Society.

3. Sri N.Satyanarayana Reddy, Ex-Officio

Secetary, Mother Theresa Educational Society, Nominee of Society

4. Dr.G. YESURATNAM , Ex-Officio

Professor, Dept., of Civil Engineering & Director BICS JNTUK Kakinada Nominee of Affiliating University.

5. Dr.B.Ramamohana Rao,
Principal, Vikas Group of Institutions., Nunna
Member Secretary

6. Sri.B.Suresh, Ex-Officio

Professor, Computer Science and Engg., Dept., Vikas Group of Institutions., Nunna.

Vikas Group of institutions., Nunna.

7. Dr Biswa Mohan Sahoo,
Professor. Dept. of Phamacy.

Ex-Officio

Members Absent:

Regional Officer, SCRO AICTE, Hyderabad.
 Regional Joint Director of TechnicalEducation, Kakinada,
 Ex-Officio

Nominee of Dept. of Technical Education, Andhra Pradesh.

State Govt.Nominated Industrilist/Technologist/Educationalist. Ex-Officio
 AICTE Nominated Industrialist/Technologist/Educationalist. Ex-Officio

Agenda:

Item - 1: Details of the sanctioned strength, admitted candidates, new Branches / Specializations, closure of Branches / Specializations, reduction in intake.

Resolution – 1: The member secretary of the Governing body placed the sanctioned strength and list of admitted candidates for the academic year 2018-2019 before the committee members. The committee has been satisfied with the strength admitted into B.Tech., B.Pharmaey, MBA, and M.Tech., and M.Pharmaey courses for the academic year 2018-2019.

However, it has advised the member secretary to take remedial measures to improve the strength of students particularly in the Department of EEE and Mechanical Engineering for the ensuing academic year i.e. 2019-2020.

Item -2: Attendance particulars of the students in the last semester, viz., shortage. Condonation and detention details.

Resolution - 2: Attendance particulars of students of all courses are verified and found satisfactory, shortage of attendance were found, condonation cases and detained cases have been noticed.

Item - 3: Credit equivalence for the students shifted from other colleges and Universities. Resolution - 3: The details of 3 students shifted from other Affiliated colleges are verified and since they are from the same University question of credit equivalence does not arise, the body approved it.

Item - 4: Details of the readmitted candidates.

Resolution - 4: The details of 1 students readmitted are verified and the body approved it.

Item - 5: Malpractice cases in examination conducted during the previous semester.
Resolution - 5: 15KT1A04872 and 15KT5A0404 booked for malpractice. The body approved it.

Item - 6: Details of the scribe permitted during the previous examinations. Resolution - 6: No scribe cases in the academic year 2018-19.

Item - 7: Analysis and statistical evaluation of the result of the previous semester and Rectification measures to improve the performance.

Resolution - 7: The result analysis of the previous semester of all courses has been kept before the body. After careful examination of the analysis, the body instructed the member secretary to improve pass percentage.

Item - 8: Details of deficiencies pointed out by the University and compliance reports Submitted to the University.

Resolution - 8: JNTU, Kakinada, the affiliating university during the FFC visit in the year 2017-18 has noticed that the digital library needs to be improved. The governing body has taken a decision to improve the digital library.

Item - 9: Details of the payments due to the University in the form of different fees.
 Resolution - 9: The committee decided to clear all dues after the release of reimbursement of fee from the Government of Andhra Pradesh.

Item - 10: Details of the placement track record of the outgoing students and efforts to improve in current semester.

Resolution - 10: The member secretary placed the no of students selected in campus selection for the academic year 2018-2019 in B.Tech. (ECE-8, CSE- 8, EEE- 9, Civil - 2 Mech - 1, Agri - 1 No of students)

The committee decided to instruct placement officer of the college to take proper initiative and measures further for inviting more companies to conduct campus placements for benefit of the students.

Item - 11: Grievance, Redressal and Anti - ragging cases and information about the action taken by the college administration to prevent in future.

Resolution - 11: Grievance, Redressal and Anti - ragging committees are constituted as per the instructions of PCI/AICTE / University. The committee is found active and vigilant to curb the menace of ragging. Because of the precautions taken by the committee no incident of ragging took place in or outside the campus.

Item -12: Details of the cases received under Right to Information ACT and information Communicated to respective agencies.

Resolution - 12: No cases of Right to Information Act received in the academic year

Item - 13: Details of the Faculty Ratified during previous academic year and future plan for next level ratification.

Resolution – 13: A total of 46 staff members were ratified by the University between 31-07-2017 and 02-08-2017, However, the JNTUK, Kakinada ratified Dr.B.Ramamohana Rao, as Principal of the institutions vide minutes of the selection committee having on 30-07-2011 at 3.00pm at JNTUK, Kakinada.

Item - 14: Details of the Income and Expenditure statements of the affiliated college.
Resolution - 14: Income and Expenditure statements of the institute audited by C.A. for 2017-2018 were placed before the body. After due verification of the reports, the committee found it satisfactory.

All the Members present have signed below

Name	Designation	Signature
 I.Dr.B.Rajasekhar, Professor. School of Business Management, University of Hyderabad, 	Chairman	Blee
2.Smt N.Sailaja , President, Mother Theresa Educational Society.	Vice Chairman	N. sailaia.
- 3.Sri N.Satyanarayana Reddy, Secretary, Mother Theresa Educational Society.	Ex-Officio	N. Satzanaia yana ket
 4.Dr.G Yesuratnam Pasrofessor, Department of Civil Engg, & Director BICS, JNTUK . Kakinada, Nominee of Affiliating University. 	Ex-Officio	Grantino 2012/19
5.Dr.B.Ramamohana Rao, Principal, Vikas Group of Institutions., Nunna	Member Secretary	Blinka
6.Sri.B.Suresh, Professor, CSE Department, Vikas Group of Institutions., Nunna.	Ex-Officio	EL C
7.Dr. Biswa Mohan Sahoo, Professor. Dept. of Pharmacy, Vikas Group of Institutions., Nunna	Ex-Officio <	3 J

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. COMPOSITION OF THE GOVERNING BODY

SL NO	NAME OF THE MEMBER	DESIGNATION
1	Dr.B.Rajasekhar, Professor, School of Business Management, University of Hyderabad.	Chairman
2	Smt N.Sailaja, President, Mother Theresa Educational Society, Nominee of Society.	Vice Chairman
3	Sri N.Satyanarayana Reddy, Secetary, Mother Theresa Educational Society, Nominee of Society	Ex-Officio
4	Dr.G.Yesuratnam, Professor, Dept., of Civil Engineering, & Director BICS JNTUK Kakinada Nominee of Affiliating University.	Ex-Officio
5	Regional Officer, SCRO AICTE, Hyderabad.	Ex-Officio.
6	Regional Joint Director Of Technical Education, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.	Ex-Officio
7	StateGovt.Nominated Industrilist/Technologist/Educationalist.	Ex-Officio
8 .	AICTENominated Industrialist/Technologist/Educationalist.	Ex-Officio
9	Dr.B.Ramamohana Rao, Principal/Director Vikas Group of Institutions., Nunna	Member Secretary
10	Sri.B.Suresh, Professor, Computer Science and Engg., Dept., Vikas Group of Institutions., Nunna.	Ex-Officio
11	Dr.L MOHANA KRISHNA Professor, Dept. of Phamacy, Vikas Group of institutions., Nunna.	Ex-Officio

Agenda:

Item - 1: Details of the sanctioned strength, admitted candidates, new Branches / Specializations, closure of Branches / Specializations, reduction in intake.

Resolution - 1: The member secretary of the Governing body placed the sanctioned strength and list of admitted candidates for the academic year 2019-2020 before the committee members. The committee has been satisfied with the strength admitted into B.Tech., B.Pharmacy, MBA, and M.Tech., and M.Pharmacy courses for the academic year 2019-2020.

However, it has advised the member secretary to take remedial measures to improve the strength of students particularly in the Department of Civil, EEE and Mechanical Engineering for the ensuing academic year i.e. 2020-2021.

Item - 2: Attendance particulars of the students in the last semester, viz., shortage, Condonation and detention details.

Resolution - 2: Attendance particulars of students of all courses are verified and found satisfactory, shortage of attendance were found, condonation cases and detained cases have been noticed.

Item - 3: Details of the readmitted candidates.

Resolution - 3: The details of readmitted students are verified and the body approved it.

Item - 4: Malpractice cases in examination conducted during the previous semester.
Resolution - 4: the committee verified malpractice. The body approved it.

Item - 5: Details of the scribe permitted during the previous examinations.
Resolution - 5: No scribe cases in the academic year 2019-20.

Item - 6: Analysis and statistical evaluation of the result of the previous semester and Rectification measures to improve the performance.

Resolution -6: The result analysis of the previous semester of all courses has been kept before the body. After careful examination of the analysis, the body instructed the member secretary to improve pass percentage.

Item - 7: Details of deficiencies pointed out by the University and compliance reports
Submitted to the University.

Resolution - 7: JNTU, Kakinada, the affiliating university during the FFC visit in the year 2019-20 there is no deficiency report from the affiliating university.

Item - 8: Details of the payments due to the University in the form of different fees.
Resolution - 8: The committee decided to clear all dues after the release of reimbursement of fee from the Government of Andhra Pradesh.

Item - 9: Details of the placement track record of the outgoing students and efforts to improve in current semester.

Resolution - 10: The member secretary placed the no of students selected in campus selection for the academic year 2019-2020 in B.Tech. (ECE-36, CSE- 136, EEE-8, Civil - 6 Mech - 25, Agri - 18 No of students)

The committee decided to instruct placement officer of the college to take proper initiative and measures further for inviting more companies to conduct campus placements for benefit of the students.

Item - 10: Grievance, Redressal and Anti - ragging cases and information about the action taken by the college administration to prevent in future.

Resolution – 10: Grievance, Redressal and Anti – ragging committees are constituted as per the instructions of PCI/AICTE / University. The committee is found active and vigilant to curb the menace of ragging. Because of the precautions taken by the committee no incident of ragging took place in or outside the campus.

Item - 11: Details of the cases received under Right to Information ACT and information Communicated to respective agencies.

Resolution - 11: No cases of Right to Information Act received in the academic year

Item - 12: Details of the Faculty Ratified during previous academic year and future plan for next level ratification.

Resolution - 12: A total of 46 staff members were ratified by the University between 31-07-2017 and 02-08-2017, However, the JNTUK, Kakinada ratified Dr.B.Ramamohana Rao, as Principal of the institutions vide minutes of the selection committee having on 30-07-2011 at 3.00pm at JNTUK, Kakinada.

Item - 13: Details of the Income and Expenditure statements of the affiliated college.
Resolution - 13: Income and Expenditure statements of the institute audited by C.A. for 2019-2020 were placed before the body. After due verification of the reports, the committee found it satisfactory.

All the Members present have signed below

Name Designation Signature 1.Dr.B.Rajasekhar, Chairman Professor, School of Business Management, University of Hyderabad. 2.Smt N.Sailaja Vice Chairman President, Mother Theresa Educational Society. 3.Sri N.Satyanarayana Reddy, Ex-Officio Secretary, Mother Theresa Educational Society, 4.Dr.G Yesuratnam Ex-Officio Pasrofessor, Department of Civil Engg, & Director BICS, JNTUK . Kakinada, Nominee of Affiliating University. 5.Dr.B.Ramamohana Rao, Member Secretary Principal, Vikas Group of Institutions., Nunna

6.Sri.B.Suresh, Professor, CSE De

Professor, CSE Department,

Vikas Group of Institutions., Nunna.

Ex-Officio

7.Dr. L MOHANA KRISHNA, Professor. Dept. of Pharmacy, Vikas Group of Institutions., Nunna

Ex-Officio

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. MINUTES OF THE GOVERNING BODY MEETING

Governing body meeting of Vikas Group of Institutions, Nunna (V), Vijayawada Rural, Krishna District for the academic year 2019-2020 has been held in the premises of Vikas Group of Institutions, Nunna (V), Vijayawada Rural on 01/02/2020 between 11:00 am and 01:00 pm.

Members Present:

1. Dr.B.Rajasekhar, Chairman

Professor, School of Business Management, University of Hyderabad.

2. Smt N.Sailaja, Vice Chairman

President, Mother Theresa Educational Society, Nominee of Society.

3. Sri N.Satyanarayana Reddy, Ex-Officio

Secetary, Mother Theresa Educational Society, Nomince of Society

4. Dr.G. YESURATNAM , Ex-Officio

Professor, Dept., of Civil Engineering & Director BICS JNTUK Kakinada

Nominee of Affiliating University.

Dr.B.Ramamohana Rao,
 Principal/Director, Vikas Group of Institutions., Nunna

6. Sri.B.Suresh,
Professor, Computer Science and Engg.. Dept..

Vikas Group of Institutions., Nunna.

7. DrL MOHANA KRISHNA,
Professor. Dept. of Phamacy,
Vikas Group of institutions. Nunna.

Members Absent:

 Regional Officer, SCRO AICTE, Hyderabad.
 Regional Joint Director of TechnicalEducation, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.

Ex-Officio
Ex-Officio
Ex-Officio

State Govt.Nominated Industrilist/Technologist/Educationalist. Ex-Officio
 AICTE Nominated Industrialist/Technologist/Educationalist. Ex-Officio

VIKAS GROUP OF INSTITUTIONS . Nunna - 521 212, Vijayawada Rural. MINUTES OF THE GOVERNING BODY MEETING

Governing body meeting of Vikas Group of Institutions, Nunna (V), Vijayawada Rural, Krishna District for the academic year 2020-2021 has been held in the premises of Vikas Group of Institutions, Nunna (V), Vijayawada Rural on 01/10/2021 between 11:00 am and 01:00 pm.

Members Present:

1. Dr.B.Rajasekhar, Chairman

Professor, School of Business Management, University of Hyderabad.

2. Smt N.Sailaja. Vice Chairman

President, Mother Theresa Educational Society, Nominee of Society.

3. Sri N.Satyanarayana Reddy, Ex-Officio Secetary, Mother Theresa Educational Society,

Nominee of Society

4. Dr.B.Ramamohana Rao, Member Secretary

Principal/Director, Vikas Group of Institutions., Nunna 5. Sri.B.Suresh,

Ex-Officio Professor, Computer Science and Engg., Dept.,

Vikas Group of Institutions., Nunna.

6. Drl MOHANA KRISHNA, Ex-Officio Professor. Dept. of Phamacy,

Vikas Group of institutions., Nunna.

Members Absent:

 Regional Officer, SCRO AICTE, Hyderabad. Ex-Officio 2. Regional Joint Director of TechnicalEducation, Kakinada, Ex-Officio

Nominee of Dept. of Technical Education, Andhra Pradesh.

3. State Govt.Nominated Industrilist/Technologist/Educationalist. Ex-Officio

AICTE Nominated Industrialist/Technologist/Educationalist. Ex-Officio

6. Nominee of Affiliating University. Ex-Officio (JNTUK WAS NOT ASSIGNED NOMINEE FOR THIS ACADEMIC YEAR)

> VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.P.

Agenda:

Item - 1: Details of the sanctioned strength, admitted candidates, new Branches / Specializations, closure of Branches / Specializations, reduction in intake.

Resolution - 1: The member secretary of the Governing body placed the sanctioned strength and list of admitted candidates for the academic year 2020-2021 before the committee members. The committee has been satisfied with the strength admitted into B.Tech., B.Pharmacy, MBA, and M.Tech., and M.Pharmacy courses for the academic year 2020-2021.

However, it has advised the member secretary to take remedial measures to improve the strength of students particularly in the Department of Civil, EEE and Mechanical Engineering for the ensuing academic year i.e. 2021-2022. It is decided to close the MCA course from the academic year 2021-22 Academic year.

Item - 2: Attendance particulars of the students in the last semester, viz., shortage, Condonation and detention details.

Resolution - 2: Attendance particulars of students of all courses are verified and found satisfactory, shortage of attendance were found, condonation cases and detained cases have been noticed.

Item - 3: Details of the readmitted candidates.

Resolution - 3: The details of readmitted students are verified and the body approved it.

Item - 4: Malpractice cases in examination conducted during the previous semester.

Resolution - 4: the committee verified malpractice. The body approved it.

Item - 5: Details of the scribe permitted during the previous examinations.

Resolution - 5: No scribe cases in the academic year 2020-21.

Item - 6: Analysis and statistical evaluation of the result of the previous semester and Rectification measures to improve the performance.

Resolution - 6: The result analysis of the previous semester of all courses has been kept before the body. After careful examination of the analysis, the body instructed the member secretary to improve pass percentage.

Item - 7: Details of deficiencies pointed out by the University and compliance reports
Submitted to the University.

Resolution - 7: JNTU, Kakinada, the affiliating university during the FFC visit in the year 2020-21 there is no deficiency report from the affiliating university.

PRINCIPAL/DIRECTOR .
VIKAS GROUP OF INSTITUTION S
NUNNA - 521 212

Vijayawada Rural, NTR Dist., A.P.

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. COMPOSITION OF THE GOVERNING BODY

SL NO	NAME OF THE MEMBER	DESIGNATION
1	Dr.B.Rajasekhar, Professor, School of Business Management, University of Hyderabad.	Chairman
2	Smt N.Sailaja, President, Mother Theresa Educational Society, Nominee of Society.	Vice Chairman
3	Sri N.Satyanarayana Reddy, Secetary, Mother Theresa Educational Society, Nominee of Society	Ex-Officio
4	Nominee of Affiliating University. (JNTUK WAS NOT ASSIGNED NOMINEE FOR THIS ACADEMIC YEAR)	Ex-Officio
5	Regional Officer, SCRO AICTE, Hyderabad	Ex-Officio
6	Regional Joint Director Of TechnicalEducation, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.	· Ex-Officio
7	StateGovt.Nominated Industrilist/Technologist/Educationalist.	Ex-Officio
8	AICTENominated Industrialist/Technologist/Educationalist.	Ex-Officio
9	Dr.B.Ramamohana Rao, Principal/Director Vikas Group of Institutions., Nunna	Member Secretary
10	Sri.B.Suresh, Professor, Computer Science and Engg., Dept., Vikas Group of Institutions., Nunna.	Ex-Officio
11	Dr.L MOHANA KRISHNA Professor. Dept. of Phamacy, Vikas Group of institutions., Nunna.	Ex-Officio

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. MINUTES OF THE GOVERNING BODY MEETING

Governing body meeting of Vikas Group of Institutions, Nunna (V), Vijayawada Rural, Krishna District for the academic year 2021-2022 has been held in the premises of Vikas Group of Institutions, Nunna (V), Vijayawada Rural on 02/03/2022 between 11:00 am and 01:00 pm.

Members Present:

1. Dr.B.Rajasekhar, Chairman

Professor, School of Business Management, University of Hyderabad.

2. Smt N.Sailaja, Vice Chairman

President, Mother Theresa Educational Society,
. Nominee of Society.

3. Sri N.Satyanarayana Reddy, Ex-Officio

Secetary, Mother Theresa Educational Society, Nominee of Society

4. Dr.B.Ramamohana Rao,
Principal/Director, Vikas Group of Institutions., Nunna

5. Sri.B.Suresh, Ex-Officio

Professor, Computer Science and Engg., Dept., Vikas Group of Institutions., Nunna.

6. DrL MOHANA KRISHNA,
Professor. Dept. of Phamacy,
Vikas Group of institutions., Nunna.

Members Absent:

 Regional Officer, SCRO AICTE, Hyderabad.
 Regional Joint Director of TechnicalEducation, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.

Ex-Officio

3. State Govt.Nominated Industrilist/Technologist/Educationalist. Ex-Officio

4. AICTE Nominated Industrialist/Technologist/Educationalist.

5. Nominee of Affiliating University.

Ex-Officio

(JNTUK WAS NOT ASSIGNED NOMINEE FOR THIS ACADEMIC YEAR)

Item - 8: Details of the payments due to the University in the form of different fees.
Resolution - 8: The committee decided to clear all dues after the release of reimbursement of fee from the Government of Andhra Pradesh.

Item -9: Details of the placement track record of the outgoing students and efforts to improve in current semester.

Resolution - 10: The member secretary placed the no of students selected in campus selection for the academic year 2020-2021 in B.Tech. (ECE-80, CSE- 163, EEE-12, Civil - 14 Mech - 18, Agri - 7 No of students)

The committee decided to instruct placement officer of the college to take proper initiative and measures further for inviting more companies to conduct campus placements for benefit of the students.

Item - 10: Grievance, Redressal and Anti - ragging cases and information about the action taken by the college administration to prevent in future.

Resolution - 10: Grievance, Redressal and Anti - ragging committees are constituted as per the instructions of PCI/AICTE / University. The committee is found active and vigilant to curb the menace of ragging. Because of the precautions taken by the committee no incident of ragging took place in or outside the campus.

Item - 11: Details of the cases received under Right to Information ACT and information Communicated to respective agencies.

Resolution - 11: No cases of Right to Information Act received in the academic year

Item - 12: Details of the Faculty Ratified during previous academic year and future plan for next level ratification.

Resolution – 12: A total of 46 staff members were ratified by the University between 31-07-2017 and 02-08-2017, However, the JNTUK, Kakinada ratified Dr.B.Ramamohana Rao, as Principal of the institutions vide minutes of the selection committee having on 30-07-2011 at 3.00pm at JNTUK, Kakinada.

Item - 13: Details of the Income and Expenditure statements of the affiliated college.

Resolution - 13: Income and Expenditure statements of the institute audited by C.A. for 2020-2021 were placed before the body. After due verification of the reports, the committee found it satisfactory.

All the Members present have signed below

Name Designation Signature 1.Dr.B.Rajasekhar, Chairman Professor, School of Business Management, University of Hyderabad. 2.Smt N.Sailaja Vice Chairman President, Mother Theresa Educational Society. 3.Sri N.Satyanarayana Reddy, Ex-Officio Secretary, Mother Theresa Educational Society. 4.Dr.B.Ramamohana Rao, Member Secretary Principal, Vikas Group of Institutions., Nunna 5.Sri.B.Suresh, Ex-Officio Professor, CSE Department, Vikas Group of Institutions., Nunna. 6.Dr. L MOHANA KRISHNA,

Ex-Officio

Professor. Dept. of Pharmacy, Vikas Group of Institutions., Nunna

> VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.P.

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. COMPOSITION OF THE GOVERNING BODY

SL NO	NAME OF THE MEMBER	DESIGNATION
1	Dr.B.Rajasekhar, Professor, School of Business Management, University of Hyderabad.	Chairman
2	Smt N.Sailaja, President, Mother Theresa Educational Society, Nominee of Society.	Vice Chairman
3	Sri N.Satyanarayana Reddy, Secetary, Mother Theresa Educational Society, Nominee of Society	Ex-Officio
4	Nominee of Affiliating University. (JNTUK WAS NOT ASSIGNED NOMINEE FOR THIS ACADEMIC YEAR)	Ex-Officio
5	Regional Officer, SCRO AICTE, Hyderabad	Ex-Officio
6	Regional Joint Director Of TechnicalEducation, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.	Ex-Officio
7	StateGovt.Nominated Industrilist/Technologist/Educationalist. AICTENominated	Ex-Officio
8 .	Industrialist/Technologist/Educationalist.	Ex-Officio
9	Dr.B.Ramamohana Rao, Principal/Director Vikas Group of Institutions Nunna	Member Secretary
	Sri.B.Suresh, Professor, Computer Science and Engg., Dept., Vikas Group of Institutions., Nunna.	Ex-Officio
11	Dr.L MOHANA KRISHNA Professor. Dept. of Phamacy, Vikas Group of institutions., Nunna.	Ex-Officio

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 521 212
Vijayawada Rural, NTR Dist., A.S.

Agenda:

Item - 1: Details of the sanctioned strength, admitted candidates, new Branches / Specializations, closure of Branches / Specializations, reduction in intake.

Resolution - 1: The member secretary of the Governing body placed the sanctioned strength and list of admitted candidates for the academic year 2021-2022 before the committee members. The committee has been satisfied with the strength admitted into B.Tech., B.Pharmacy, MBA, and M.Tech., and M.Pharmacy courses for the academic year 2021-2022.

However, it has advised the member secretary to take remedial measures to improve the strength of students particularly in the Department of Civil, EEE and Mechanical Engineering for the ensuing academic year i.e. 2022-2023.

The member secretary approved the following introduction of new branches, reduction of intake and closer of the courses from the AY 2022-23.

Introduction of New courses

- 1. CSE (AIML) with an intake of 60 Students.
- CSE (DS) with an intake of 30 Students.

Increase in intake

1. Computer Science and Engineering increase intake from 120 to 180

Reduction of intake

- 1. Civil Engineering reduction of intake from 60 to 30 Student
- 2. EEE reduction of intake from 60 to 30 Students
- 3. ECE reduction of intake from 120 to 60 Students
- Mechanical Engineering reduction of intake from 60 to 30 Students

Closer of Courses

- M.Tech (Computer Science)
- 2. M.Pharmacy (Pharmacy Practice)

3.

Item - 2: Attendance particulars of the students in the last semester, viz., shortage, Condonation and detention details.

Resolution - 2: Attendance particulars of students of all courses are verified and found satisfactory, shortage of attendance were found, condonation cases and detained cases have been noticed.

Item - 3: Details of the readmitted candidates.

Resolution - 3: The details of readmitted students are verified and the body approved it.

Item - 4: Malpractice cases in examination conducted during the previous semester.
Resolution - 4: the committee verified malpractice. The body approved it.

Item - 5: Details of the scribe permitted during the previous examinations.
Resolution - 5: No scribe cases in the academic year 2021-22.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 521 212
Vijayawada Rural, NTR Dist., A.P.

Item - 6: Analysis and statistical evaluation of the result of the previous semester and Rectification measures to improve the performance.

Resolution -6: The result analysis of the previous semester of all courses has been kept before the body. After careful examination of the analysis, the body instructed the member secretary to improve pass percentage.

Item - 7: Details of deficiencies pointed out by the University and compliance reports
Submitted to the University.

Resolution - 7: JNTU, Kakinada, the affiliating university during the FFC visit in the year 2021-22 there is no deficiency report from the affiliating university.

Item - 8: Details of the payments due to the University in the form of different fees.

Resolution - 8: The committee decided to clear all dues after the release of reimbursement of fee from the Government of Andhra Pradesh.

Item - 9: Details of the placement track record of the outgoing students and efforts to improve in current semester.

Resolution - 10: The member secretary placed the no of students selected in campus selection for the academic year 2021-2022 in B.Tech. (ECE-43, CSE- 118, EEE-5, Civil - 8 Mech - 10, Agri - 5 No of students)

The committee decided to instruct placement officer of the college to take proper initiative and measures further for inviting more companies to conduct campus placements for benefit of the students.

Item - 10: Grievance, Redressal and Anti - ragging cases and information about the action taken by the college administration to prevent in future.

Resolution – 10: Grievance, Redressal and Anti – ragging committees are constituted as per the instructions of PCI/AICTE / University. The committee is found active and vigilant to curb the menace of ragging. Because of the precautions taken by the committee no incident of ragging took place in or outside the campus.

Item - 11: Details of the cases received under Right to Information ACT and information Communicated to respective agencies.

Resolution - 11: No cases of Right to Information Act received in the academic year

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 521 212
Vijayawada Rural, NTR Dist., A.P.

Item - 12: Details of the Faculty Ratified during previous academic year and future plan for next level ratification.

Resolution - 12: A total of 46 staff members were ratified by the University between 31-07-2017 and 02-08-2017, However, the JNTUK, Kakinada ratified Dr.B.Ramamohana Rao, as rincipal of the institutions vide minutes of the selection committee having on 30-07-2011 at 3.00pm at JNTUK, Kakinada.

Item - 13: Details of the Income and Expenditure statements of the affiliated college.
Resolution - 13: Income and Expenditure statements of the institute audited by C.A. for 2021-2022 were placed before the body. After due verification of the reports, the committee found it satisfactory.

The member secretary approved the following:

The Strategic Plan of the Vikas Group of Institutions is as follows:

- Achieve accreditation from the National Assessment and Accreditation Council (NAAC) by the year 2024 to demonstrate institutional quality and excellence.
- Gain autonomous status for the institution by the year 2025 to enhance academic freedom, innovation, and administrative flexibility
- Establishing a Student Counseling Center to Foster Global Employability and Social Responsiveness
- Enhance ICT Infrastructure to Support Academic Excellence and Technological Advancement
- Promoting Faculty Excellence in Research and Innovation and pursue Ph.D. programs
 and contribute to high-quality research and patent publications.
- Introducing Industry-Relevant Courses to Bridge the Gap between Education and Employment
- 7. Facilitating Funding Opportunities for Faculty Projects and Consultancy Work

Dr.P.S.Srinivas HOD Mechanical Engineering Department will be the next Principa/Director of Vikas Group of Institutions after the superannuation of Dr. B.Ramamohana Rao Principal/Director of the VGTN.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 524 242
Vijayawada Rurai, NTR Dist., A.P.

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All the Members present have signed below

6.Dr. L MOHANA KRISHNA,

Professor. Dept. of Pharmacy, Vikas Group of Institutions., Numa.

Name Designation Signature 1.Dr.B.Rajasekhar, Chairman Professor, School of Business Management, University of Hyderabad. 2.Smt N.Sailaja Vice Chairman President, Mother Theresa Educational Society. 3.Sri N.Satyanarayana Reddy, Ex-Officio Secretary, Mother Theresa Educational Society. 4.Dr.B.Ramamohana Rao, Member Secretary Principal, Vikas Group of Institutions., Nunna 5.Sri.B.Suresh, Ex-Officio Professor, CSE Department, Vikas Group of Institutions., Nunna.

Ex-Officio

PRINCIPALIDIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 521 212
Vijayawada Rural, NTR Dist., A.P.

VIKAS GROUP OF INSTITUTIONS Nunna – 521 212, Vijayawada Rural. COMPOSITION OF THE GOVERNING BODY

SL NO	THE VIE THE MEMDED	DEGRAN
1	Dr.B.Rajasekhar, Professor, School of Business Management, University of Hyderabad.	DESIGNATION Chairman
2	Smt N.Sailaja, President, Mother Theresa Educational Society, Nominee of Society.	Vice Chairman
3	Sri N.Satyanarayana Reddy, Secetary, Mother Theresa Educational Society, Nominee of Society	Ex-Officio
4	Dr.K.Padma Priya Professor, Dept., of ECE University College of Engineering. JNTUK Nominee of Affiliating University	Ex-Officio
5	Regional Officer, SCRO AICTE Undonstant	F 0.00 -
6	Of TechnicalEducation, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.	Ex-Officio
7	StateGovt.Nominated Industrilist/Technologist/Educationalist.	
8	AICTENommated	Ex-Officio
9	Industrialist/Technologist/Educationalist. Dr.P.S SRINIVAS, Principal/Director	Ex-Officio
	Vikas Group of Institutions., Nunna Sri.B.Suresh,	Member Secretary
	Professor, Computer Science and Engg., Dept., Vikas Group of Institutions, Numer	Ex-Officio
1	Dr.L MOHANA KRISHNA Professor. Dept. of Phamacy, Vikas Group of institutions., Nunna.	Ex-Officio

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA - 521 212
Vijayawada Rural, NTR Dist., A.P.

VIKAS GROUP OF INSTITUTIONS Nunna - 521 212, Vijayawada Rural. MINUTES OF THE GOVERNING BODY MEETING

Governing body meeting of Vikas Group of Institutions, Nunna (V), Vijayawada Rural, Krishna District for the academic year 2022-2023 has been held in the premises of Vikas Group of Institutions, Nunna (V), Vijayawada Rural on 01/06/2023 between 11:00 am and 01:00 pm.

Members Present:

1. Dr.B.Rajasekhar,

Chairman

Professor, School of Business Management,

University of Hyderabad.

Vice Chairman

2. Smt N.Sailaja, President, Mother Theresa Educational Society,

Nominee of Society.

3. Sri N.Satyanarayana Reddy,

Ex-Officio

Secetary, Mother Theresa Educational Society,

Nominee of Society

4. Dr.K.Padma Priya,

Ex-Officio

Professor, Dept., of Electronics and Communication Engineering University College of Engineering.

JNTUK Kakinada

Nominee of Affiliating University.

5. Dr.P.S.Srinivas,

Member Secretary

Principal/Director, Vikas Group of Institutions., Nunna

6. Sri.B.Suresh,

Ex-Officio

Professor, Computer Science and Engg., Dept.,

Vikas Group of Institutions., Nunna.

DrL MOHANA KRISHNA,

Ex-Officio

Professor, Dept. of Phamacy, Vikas Group of institutions., Nunna.

Members Absent:

Regional Officer, SCRO AICTE, Hyderabad.

Ex-Officio

2. Regional Joint Director of TechnicalEducation, Kakinada, Nominee of Dept. of Technical Education, Andhra Pradesh.

Ex-Officio

3. State Govt.Nominated Industrilist/Technologist/Educationalist. Ex-Officio

4. AICTE Nominated Industrialist/Technologist/Educationalist.

Ex-Officio

NUNNA - 521 212 Vijayawada Rural, NTR Dist., A.P.

Agenda:

Item - 1: Details of the sanctioned strength, admitted candidates, new Branches / Specializations, closure of Branches / Specializations, reduction in intake.

Resolution - 1: The member secretary of the Governing body placed the sanctioned strength and list of admitted candidates for the academic year 2022-2023 before the committee members. The committee has been satisfied with the strength admitted into B.Tech., B.Pharmacy, MBA, and M.Tech., and M.Pharmacy courses for the academic year 2022-2023.

However, it has advised the member secretary to take remedial measures to improve the strength of students particularly in the Department of Civil, EEE and Mechanical Engineering for the ensuing academic year i.e. 2024-2025.

Item - 2: Attendance particulars of the students in the last semester, viz., shortage, Condonation and detention details.

Resolution - 2: Attendance particulars of students of all courses are verified and found satisfactory, shortage of attendance were found, condonation cases and detained cases have

Item - 3: Details of the readmitted candidates.

Resolution - 3: The details of readmitted students are verified and the body approved it.

Item - 4: Malpractice cases in examination conducted during the previous semester.

Resolution - 4: the committee verified malpractice. The body approved it.

Item - 5: Details of the scribe permitted during the previous examinations.

Resolution - 5: No scribe cases in the academic year 2022-23.

Item - 6: Analysis and statistical evaluation of the result of the previous semester and Rectification measures to improve the performance.

Resolution - 6: The result analysis of the previous semester of all courses has been kept before the body. After careful examination of the analysis, the body instructed the member secretary to improve pass percentage.

Item - 7: Details of deficiencies pointed out by the University and compliance reports Submitted to the University.

Resolution - 7: JNTU, Kakinada, the affiliating university during the FFC visit in the year 2022-23 there is no deficiency report from the affiliating university.

Item - 8: Details of the payments due to the University in the form of different fees.

Resolution - 8: The committee decided to clear all dues after the release of reimbursement of fee from the Government of Andhra Pradesh.

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Item - 9: Details of the placement track record of the outgoing students and efforts to improve in current semester.

Resolution - 10: The member secretary placed the no of students selected in campus selection for the academic year 2021-2022 in B.Tech. (ECE-43, CSE- 118, EEE-5, Civil - 8 Mech - 10, Agri - 5 No of students)

The committee decided to instruct placement officer of the college to take proper initiative and measures further for inviting more companies to conduct campus placements for benefit of the students.

Item - 10: Grievance, Redressal and Anti - ragging cases and information about the action taken by the college administration to prevent in future.

Resolution - 10: Grievance, Redressal and Anti - ragging committees are constituted as per the instructions of PCI/AICTE / University. The committee is found active and vigilant to curb the menace of ragging. Because of the precautions taken by the committee no incident of ragging took place in or outside the campus.

Item - 11: Details of the cases received under Right to Information ACT and information Communicated to respective agencies.

Resolution - 11: No cases of Right to Information Act received in the academic year

Item - 12: Details of the Faculty Ratified during previous academic year and future plan for next level ratification.

Resolution - 12: A total of 46 staff members were ratified by the University between 31-07-2017 and 02-08-2017.

Item – 13: Details of the Income and Expenditure statements of the affiliated college. Resolution - 13: Income and Expenditure statements of the institute audited by C.A. for 2022-2023 were placed before the body. After due verification of the reports, the committee found it satisfactory.

The member Secretary approved for the decision to apply for National Accreditation Council (NAAC) in the year 2023-24.

> Mellor PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA - 521 212

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Email: principal.9t@gmail.com

Anti Ragging Committee

Standard Operating Procedures

The Anti Ragging Committee in principle follows the guidelines by UGC & AICTE regulations

ABSTRACT OF UGC REGULATIONS ON RAGGING

- Cancellation of Admission.
- Suspension from attending classes with holding / withdrawing scholarship / fellowship and other benefits.
- Debarring from appearing for any test / Examination or other evaluation process.
- 4. With holding results
- 5. Debarring from representing the Institution in any National or International Meet, Tournament, Youth Festival Etc.
- Suspension, Expulsion from the hostel.
- Rustication from the Institution for periods varying from 1 to 2 academic years.
- 8. Expulsion from the Institution and consequent debarring from admission to any other institution.
- Fine up to Rs. 50,000/-
- Rigorous imprisonment up to three years (by court of LAW) etc,
- 11. I promise that I will not indulge in Ragging or any form of violent behavior. Neither will I tolerate being ragged or subjected to violence.
- 12. I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty.
- 13. I will not remain a spectator to acts of Ragging. I will report the matter immediately to my Principal/Director and/or to the Anti Ragging Help line at 1800 180 5522 or email to helpline@antiragging.in.

VIKAS GROUP OF INSTITUTIONS

Principal

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Email: principal.9t@gmail.com

ANTI RAGGING CELL MINUTES OF MEETING

Date: 09.07.23

On 06.07.23 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- 1. Committee shall prepare the duty roster for visits in consultation with the committee members and those members were requested to adhere to the duty roster and perform their duties.
- 2. Members of the Committee are requested to be vigilant and ensure that there is no incidence of ragging.
- 3. A Nil Report is to be submitted to the Principal office through the Anti-Ragging Committee periodically, Even if no incident is reported.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 04.07.23

CIRCULAR

The following list of members of faculty will be the members of the Anti Ragging Committee for the academic year 2023-24. Hereby it is informed that the Anti Ragging committee meeting will be conducted on 06/07/23 at Principal Chamber at 10:20 AM. All the committee members are requested to attend the meeting.

S.NO	Name of the Member	Designation of the Member
1.	Dr. P.S. Srinivas	Principal
2,	Y.Vinaya Kumar	Convener, Pharmcy
3.	Mr. P. Venkateswara Prasad	HOD, CIVIL
4.	Mr. B. Suresh	HOD, CSE
5.	Mrs. Y. Uma Maheswari	HOD, ECE
6.	Mr. M. Chiranjeevi	HOD, EEE
7.	Mr. K. Vara Prasad	HOD, MECH
8.	Mrs. P. Vijaya Dcepthi	HOD, Agri
9.	Mr. L. Mohan Krishna	HOD, Pharmcy
10.	Mr. M. Raghavulu	HOD, MBA
11.	Mrs. J. Jhansi	Asst. Prof, ECE
12.	Ms. B. Rupa	Asst. Prof, MBA
13.	Ms. N. Sri Vidya	Asst. Prof, CSE
14.	Ms. R. Sowjanya	Asst. Prof, EEE

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Email: principal.9t@gmail.com

ANTI RAGGING CELL MINUTES OF MEETING

Date: 27.11.22

On 24.11.22 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Seminar hall to discuss ragging issues in the presence of the following members.

- The Committee Members discussed that every staff member should aware Anti Ragging Committee and part of it and submit weekly verification report to Committee.
- The Committee decided to add Hostel wardens and Senior students to ensure student safety and welfare in the Hostel, Campus and also in the surrounding areas.
- The Committee Posters, Rules and Regulations of Anti Ragging are put up in and around the college area like Notice Board, Departments, Canteen, Library and Hostels etc to generate awareness among students on Anti Ragging.

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Email: principal.9t@gmail.com

Date: 22/11/22

CIRCULAR

As per the directions of the Principal, Meeting of Anti Ragging committee is organized on 24/11/22 at Seminar Hall at 10:20 AM. All the committee members are requested to attend the meeting.

S.NO	Name of the Member	Designation of the Member
1.	Dr. P.S. Srinivas	Principal
2.	Y.Vinaya Kumar	Convener, Pharmey
3.	Mr. P. Venkateswara Prasad	HOD, CIVIL
4.	Mr. B. Suresh	HOD, CSE
5,	Mrs. Y. Uma Maheswari	HOD, ECE
6.	Mr. M. Chiranjeevi	HOD, EEE
7.	Mr. K. Vara Prasad	HOD, MECH
8.	Mrs. P.Vijaya Dcepthi	HOD, Agri
9.	Mr. L. Mohan Krishna	HOD, Pharmey
10.	Mr. M. Raghavulu	HOD, MBA
11.	Mrs. J. Jhansi	Asst. Prof, ECE
12.	Ms. B. Rupa	Asst. Prof, MBA
13.	Ms. N. Sri Vidya	Asst. Prof. CSE
14.	Ms. R. Sowjanya	Asst. Prof, EEE

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ANTI RAGGING CELL MINUTES OF MEETING

Date: 12.06.22

On 10.06.22 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Seminar hall to discuss ragging issues in the presence of the following members.

- 1. It is responsibility of the seniors to guide the fresher's whenever they approach them.
- The final year students will be taken into consideration to see that there won't be any ragging in the hostels.
- As per the guidelines of Honorable Supreme court of India and the directions of UGC, students are instructed to submit an Anti Ragging Affidavit separately by students and Parents.
- Allocated new faculty representatives to new branches to support to control ragging in our campus.
- Bus in-charges will be made responsible for any kind of misbehavior by the students during the travel.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 07.06.22

CIRCULAR

The New panel of Anti Ragging Committee is formed for the year (2022-23) with following members. All the members of Anti Ragging committee are informed to attend the meeting on 10/06/22 at Principal Chamber at 10:20 AM. The Anti Ragging Committee was strengthened with the addition of Senior students for this academic year.

S.NO	Name of the Member	Designation of the Member
1.	Dr. B. Rama Mohana rao	Principal
2.	Y.Vinaya Kumar	Convener, Pharmcy
3.	Mr. P. Venkateswara Prasad	HOD, CIVIL
4.	Mr. B. Suresh	HOD, CSE
5.	Mrs. Y. Uma Maheswari	HOD, ECE
6.	Mr. P. Ankeneedu Prasad	HOD, EEE
7.	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
8.	Mr. B. Jamindar	HOD, Agri
9.	Mr. L. Mohan Krishna	HOD, Pharmacy
10.	Mr. V. Narasimha	HOD, MBA
11.	Mrs. G. Lakshmi	Asst. Prof, EEE
12.	Ms. B. Rupa	Asst. Prof, MBA
13.	Ms. B. Kavya Sree	Asst. Prof, CSE
14.	Ms. K. Sowjanya	Asst. Prof, Mech

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ANTI RAGGING CELL MINUTES OF MEETING

Date: 18.05.22

On 16.05.22 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- 1. An Orientation programme was conducted by the Principal to the anti Ragging Committee in avoidance of ragging and also they are advised to inform the freshers, regarding the support available in case, if they face any problems.
- 2. It was insisted that the members to continue the practice of surprise visits to Hostels, Canteens and Cafeteria and other locations and send report after every visit.

As there is no other matter to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 14.05.22

CIRCULAR

The Anti Ragging Committee is formed with the following faculty members of the college as members of the Committee. This is to inform that the Anti Ragging committee meeting will be held on 16/05/22 at Principal Office at 10:20 AM. All the committee members are requested to attend the meeting without fail.

S.NO	Name of the Member	Designation of the Member
	Dr. B. Rama Mohana rao	Principal Principal
	Y.Vinaya Kumar	Convener, Pharmey
	Mr. P. Venkateswara Prasad	HOD, CIVIL
	Mr. B. Suresh	HOD, CSE
	Mrs. Y. Uma Maheswari	HOD, ECE
	Mr. P. Ankeneedu Prasad	HOD, EEE
	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
	Mrs. P. Vijaya Deepthi	HOD, Agri
	Mr. L. Mohan Krishna	HOD, Pharmey
	Mr. R. Durga Rao	HOD, MBA
	Mrs.T. Sowjanya	Asst. Prof, EEE
	Ms. B. Rupa	Asst. Prof, MBA
	Ms. J.Rajya Lakshmi	Asst. Prof, CSE
	Ms. K. Sowjanya	Asst. Prof, Mech

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Email: principal.9t@gmail.com

ANTI RAGGING CELL MINUTES OF MEETING

Date: 27.11.21

On 25.11.21 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- The Principal mentioned that in view of the stringent measures being adopted over the years, so far no incident of ragging has occurred.
- Periodical monitoring of discipline in the campus by Anti-Ragging committee and surprise visits to Hostels are being carried out.
- Residential Faculty member's room and contact numbers are displayed in the notice board to enable hostel students to contact anytime.
- In case of any incidents is reported or observed by the students, it should be immediately communicated to the anti-Ragging Committee.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 22.11.21

CIRCULAR

This is to inform that the Anti Ragging committee is formed for the year (2021-22) with the following members. All the committee members are requested to attend the meeting on 25/11/21 at Principal Chamber at 10:20 AM.

S.NO	Name of the Member	Designation of the Member
1	Mr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mrs. Y. Uma Maheswari	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
7	Mrs. P.Vijaya Deepthi	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmcy
9	Mr. R. Durga Rao	HOD, MBA
10	Mrs.T. Sowjanya	Asst. Prof, EEE
_11	Ms. B. Rupa	Asst. Prof, MBA
12	Ms. J.Rajya Lakshmi	Asst. Prof, CSE
13	Ms. K. Sowjanya	Asst. Prof. Mech

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Email: principal.9t@gmail.com

ANTI RAGGING CELL MINUTES OF MEETING

Date: 15.03.21

On 13.03.21 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- The Principal welcomed the members and briefed the following measures being taken
 by the college towards total prevention of ragging in the campus and in the college
 buses.
- Displaying of posters in strategic locations in the campus, explaining what constitutes ragging in the campus.
- In case of any incidents of ragging inside or outside the campus involving our students should be taken seriously and the "Anti Ragging Committee" should convene a meeting and take necessary action.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 10.03.21

CIRCULAR

As new academic year is commencing shortly, I request all the Anti-Ragging Committee Members are inviting to attend the meeting with Principal on 13/03/21 at Principal Chamber at 10:20 AM.

Agenda:

- · To sort out any complaints on ragging in the campus.
- To reiterate to the students that Ragging will not be tolerated in the Campus.

S.NO	Name of the Member	Designation of the Member
1	Mr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mrs. Y. Uma Maheswari	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
7	Mrs. P.Vijaya Deepthi	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmey
9	Mr. R. Durga Rao	HOD, MBA
10	Mrs.T. Sowjanya	Asst. Prof, EEE
11	Ms. B. Rupa	Asst. Prof. MBA
12	Ms. J.Rajya Lakshmi	Asst. Prof, CSE
13	Ms. K. Sowjanya	Asst. Prof, Mech

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Email: principal.9t@gmail.com

ANTI RAGGING CELL MINUTES OF MEETING

Date: 26.11.20

On 24.11.20 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- Principal gave opening remarks and explained the responsibility and functionality of the cell to the committee members.
- All the HODs have to create awareness by arranging counseling sessions for the students of their respective branches regarding the Anti-Ragging Cell and the consequences of Ragging.
- It is decided to display posters related to Anti Ragging at various places in the campus.
- The principal declared as No Ragging Cases was reported this year and He congratulated to Committee for Their Observation.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 20.11.20

CIRCULAR

The College has constituted Anti-Ragging committee for the year (2020-21) for easy access to the students. This committee have been constituted for the purpose of observing, Preventing and taking suitable actions.

The students are hereby advised that they need not hesitate to report to any Member of the Anti-Ragging Committee any grievances. All the committee members are requested to attend the meeting on 24/11/20 at Principal Chamber at 10:20 AM.

S.NO	Name of the Member	Designation of the Member
1	Mr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mrs. Y. Uma Maheswari	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
7	Mr. B. Jamindar	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmcy
9	Mr. V. Narasimha	HOD, MBA
10	Mrs. G. Lakshmi	Asst. Prof. EEE
11	Ms. B. Rupa	Asst. Prof. MBA
12	Ms. B. Kavya Sree	Asst. Prof, CSE
13	Ms. K. Sowjanya	Asst. Prof, Mech

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ANTI RAGGING COMMITTEE MINUTES OF MEETING

Date: 25.02.20

On 24.02.20 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- Instructions to the members of the Anti-Ragging Committee as well as other committees to remain vigilant at all hours all around the campus, to conduct surprise checks.
- Conduct anonymous surveys among fresher's to check whether the campus is indeed free from ragging.
- Display Anti-ragging slogans, posters, sign-boards etc. to create awareness among the students.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Date: 20.02.20

CIRCULAR

This is to inform that the Anti Ragging committee was formed for the year 2020-21 with the following members. All the committee members are requested to attend the meeting on 24/02/20 at Principal Chamber at 10:20 AM.

S.NO	Name of the Member	Designation of the Member
1	Mr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mrs. Y. Uma Maheswari	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
7	Mr. B. Jamindar	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmcy
9	Mr. V. Narasimha	HOD, MBA
10	Mrs. G. Lakshmi	Asst. Prof, EEE
11	Ms. B. Rupa	Asst. Prof, MBA
12	Ms. B. Kavya Sree	Asst. Prof, CSE
13	Ms. K. Sowjanya	Asst. Prof, Mech

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Email: principal.9t@gmail.com

ANTI RAGGING COMMITTEE MINUTES OF MEETING

Date: 10.10.19

On **09.10.19** from **10:30AM** onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- Anti ragging display boards and banners containing the evils of ragging and the
 administrative actions in the event of ragging are displayed around the campus to
 enable the student community to actively engage themselves in proactive learning
 and thereby develop their knowledge and skill so as to attain a prominent position
 in the society.
- We also monitor for prevention of ragging on those commercially managed places-private hostels where our students are relying for accommodation

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Email: principal.9t@gmail.com

Date: 07.10.19

CIRCULAR

This is to inform that the Anti Ragging committee meeting will be conducted on 09/10/19 at Principal Chamber at 10:20 AM. All the committee members are requested to attend the meeting.

Agenda:

- · To sort out any complaints on ragging in the campus.
- . To reiterate to the students that Ragging will not be tolerated in the Campus.

S.NO	Name of the Member	Designation of the Member
1	Mr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mr.S. Kishore Babu	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
7	Mr. B. Jamindar	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmcy
9	Mr. V. Narasimha	HOD, MBA
10	Mrs. G. Lakshmi	Asst. Prof, EEE
11	Mrs. Y. Uma Maheswari	Asst. Prof, ECE
12	Ms. B. Kavya Sree	Asst. Prof, CSE
13	Ms. K. Sowjanya	Asst. Prof, Mech

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Email: principal.9t@gmail.com

ANTI RAGGING COMMITTEE MINUTES OF MEETING

Date: 12.06.19

On 11.06.19 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- Awareness programs on Anti Ragging, Rally campaigns are being conducted by our NSS unit periodically.
- Hostel wardens are taking effective steps to curb the ragging activities in hostel campuses and our faculty members are visiting hostel on turn basis to oversee the effective prevention of ragging.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Email: principal.9t@gmail.com

Date: 06.06.19

CIRCULAR

This is to inform that the Anti Ragging committee is requested to attend the meeting on 11/06/19 at Principal Chamber at 10:20 AM for the year 2019-20 with the following members. The members to discuss strategies and preventive measures to continue to make this campus Ragging free.

S.NO	Name of the Member	Designation of the Member
1	Dr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mr.S. Kishore Babu	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. G. P. V. Pandu Ranga Rao	HOD, MECH
7	Mr. B. Jamindar	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmcy
9	Mr. V. Narasimha	HOD, MBA
10	Mrs. G. Lakshmi	Asst. Prof, EEE
11	Mrs. Y. Uma Maheswari	Asst. Prof, ECE
12	Ms. B. Kavya Sree	Asst. Prof, CSE
13	Ms. K. Sowjanya	Asst. Prof, Mech

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Email: principal.9t@gmail.com

ANTI RAGGING COMMITTEE MINUTES OF MEETING

Date: 20.08.18

On 19.08.18 from 10:30AM onwards a meeting of "Anti Ragging Committee" was held at the Principal Chamber to discuss ragging issues in the presence of the following members.

- 1. Congratulations to all faculties for making our campus ragging free.
- 2. To Continue to sensitize all students in the forthcoming academic year also
- To ensure the first year students feel safe, by conducting patrols by the staff as per the rotations.
- 4. Keep complaint boxes in various locations in the campus.

As there is no other matter is there to discuss the meeting was concluded with the vote of thanks by the coordinator.

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Date: 16, 08, 2018

CIRCULAR

This is to inform that the Anti Ragging committee meeting will be conducted on 19/08/2018 at Principal Chamber at 10:20 AM. All the committee members are requested to attend the meeting with out fail.

S.NO	Name of the Member	Designation of the Member
1	Dr. B. Rama Mohana rao	Principal
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mr. S. Kishore Babu	HOD, ECE
. 5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. T. Mastaniah	HOD, MECH
7	Mr. B. Jamindar	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmacy
9	Mr. V. Narasimha	HOD, MBA
10	Mrs. S. Vijaya Lakshmi	Asst. Prof, EEE
11	Mrs. Y. Uma Maheswari	Asst. Prof, ECE
12	Mrs. M. Sampath Kumari	Asst. Prof, CSE
13	Ms. Ch. Sireesha	Asst. Prof, Mech

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ANTI RAGGING COMMITTEE MINUTES OF MEETING

Date: 20.06.18

The Minutes of the Meeting of the "Anti Ragging Committee" held on 18.06.18 at 10:30AM onwards in the Principal's Chamber and discussed the issues related to ragging and the minutes are presented here.

- Principal gave opening remarks and explained the responsibility and functionality of the committee to the committee members.
- All the HODs have to create awareness by arranging counseling sessions for the students of their respective branches regarding the Anti-Ragging Committee and the consequences of Ragging.
- It is decided to display posters related to Anti Ragging at various places in the campus.
- In case of any incidents of ragging inside or outside the campus involving our students should be taken seriously and the "Anti Ragging Committee" should convene a meeting and take necessary action.

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Email: principal.9t@gmail.com

Date: 15/06/18

CIRCULAR

This is to inform that the Anti Ragging committee is formed for the year 2018-19 with the following members. All the committee members are requested to attend the meeting on 18/06/18 at Principal Chamber at 10:20 AM.

S.NO	Name of the Member	Designation of the Member
1	Mr. B. Rama Mohana Rao	Principal / Director
2	Mr. P. Venkateswara Prasad	HOD, CIVIL
3	Mr. B. Suresh	HOD, CSE
4	Mr.S. Kishore Babu	HOD, ECE
5	Mr. P. Ankeneedu Prasad	HOD, EEE
6	Mr. T. Mastaniah	HOD, MECH
7	Mr. B. Jamindar	HOD, Agri
8	Mr. L. Mohan Krishna	HOD, Pharmacy
9	Mr. V. Narasimha	HOD, MBA
10	Mrs. S. Vijaya Lakshmi	Asst. Prof, EEE
11	Mrs. Y. Uma Maheswari	Asst. Prof, ECE
12	Mrs. M. Sampath Kumari	Asst. Prof, CSE
13	Ms. Ch. Sireesha	Asst. Prof, Mech

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SUMMARY OF UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

- I. PREAMBLE: In view of the directions of the Hon'ble Supreme Court dated 8.05.2009 and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.
- 2. OBJECTIVE: To eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.
- WHAT CONSTITUTES RAGGING: Ragging constitutes one or more of any of the following acts:
 - a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
 - b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

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- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- 4. MEASURES FOR PROHIBITION OF RAGGING: There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:
 - No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and

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required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.

- All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from the Web)

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- Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.
- The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the

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Commission, that the institution has complied with the anti-ragging measures.

- Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section I2B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- 5. ADIMINISTRATIVE ACTION IN THE EVENT OF RAGGING: The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:
 - The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - The Anti-Ragging Committee may, depending on the nature and gravity
 of the guilt established by the Anti-Ragging Squad, award, to those found
 guilty, one or more of the following punishments, namely;
 - Suspension from attending classes and academić privileges.
 - Withholding/withdrawing scholarship/fellowship and other benefits.
 - Debarring from appearing in any test/ examination or other evaluation process.

d) Withholding results.

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- e) Debarring from representing the institution in any regional,
 national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University; (ii) in case of an order of a University, to its Chancellor. (iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- Where in the opinion of the appointing authority, a lapse is attributable to any member of the faulty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faulty or staff. Provided that where such lapse is

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जान-विज्ञान विश्वकाचे

प्रा. मनिष र. जोशी सर्विष

Prof. Manish R. Joshi

Secretary





विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

December 14, 2023/23 अग्रहावण, 1945

D. O. No. F. 1-15/2009 (ARC) Pt.III

Respected Madam/Sir.

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, to exercise the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009", The Regulations are available on the UGC website www.ugc.gov.in & www.ugc.gov.in & www.ugc.gov.in & www.ugc.gov.in

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in Toto including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of the posters should be \$x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled-for behavior/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.antiragging.in and contact UGC monitoring agency i.e. Centre for Youth (C4Y) on Mobile No. 09818044577 (only in case of emergency).



बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-2323628B/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in

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In compliance to the directions of the Anti-Ragging Monitoring Committee constituted by Hon'ble Supreme Court of India, HEIs/Councils have to implement the following:

- The concept of mentor-mentee as given out in the UGC Regulations for curbing the Menace of Ragging in HEIs - 2009 be followed by students in all institutions to make a comfortable bond amongst Juniors and Seniors.
- The Anti Ragging Cell and Anti Ragging Squads of institutions should be empowered by provisioning of a legal counsel so that airtight cases against the ragging culprits can be made.
- Henceforth for extreme ragging and suicide cases, Principal of the college and Registrar of the University will be called and will be answerable to the National Anti-Ragging Monitoring Committee for the reasons of non-compliance of UGC Regulations for ragging.
- 4. All the Councils/Regulatory Bodies must constitute a committee as and when a serious/suicide/death case is reported related to their Council/Regulatory Body to relook into the issue even when case is under police investigation. The Regulatory Bodies/Councils are also advised to appoint a legal person for the matter.
- 5. The Committee has also instructed the Anti Ragging Monitoring Agency to be more vigilant and carry out surprise checks all across the Nation to ensure that the UGC Regulations to curb the menace of ragging are being strictly adhered to by the HEI's, Teaching Staff and the students. Punitive action as mentioned in these regulations will be taken against the defaulters.

UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website www.ugc.gov.in

- UGC developed 05 TV Commercials of 30 seconds each with different perspective for Parents, Victim and Offenders.
- UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
- UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file an online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail.

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Shirts.

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Universities and Colleges are requested to insert a mandatory column in their university/college's admission form as per the given format:

Anti Ragging Undertaking Reference no:	

All HEI's are further advised to fill in the complete details of their respective Anti Ragging Committee and Anti Ragging Squad on the website i.e. www.antiragging.in and also display these lists on the Notice Boards.

Universities are also requested to ensure strict compliance of this advisory and fill the compliance on www.antiragging.in. You are also requested to forward this advisory to all the colleges in your ambit with strict compliance directions. All colleges be instructed to make multiple prints of this circular and the same to be prominently displayed at all the locations visited by the Students.

IT IS ONCE AGAIN REITERATED FOR THE BENEFIT OF ALL THE STAKEHOLDERS THAT RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE ACTION AS MENTIONED IN THE UGC REGULATIONS.

With kind regards,

Yours sincerely.

(Manish Joshi)

The Vice-Chancellor/Registrars of all Universities

Copy to:

1. All Regulatory Authorities

2. Ms. Jasleen Kaur, Under Secretary, Ministry of Education, (iasleen kau@nic.in).

3. DS(website), UGC (for uploading on (i) UGC website, (ii) Under ragging related Twitter handle of UGC)

4. Ms. Alka Tomar, Centre for Youth (C4Y)(alka.tomar@c4yindia.org) (for uploading on antiragging.in)

(Manish Joshi)

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ANTI RAGGING UNDERTAKING BY THE STUDENT AND PARENT/ GUARDIAN

	studying 1 st Year B.Tech
in (Branch Name)	at "Vikas Group of Institutions", Nunn
Vijayawada Rural, Son / Daughter of	
	Ph:
I hereby undertake that I am aware of the recourt, that "Ragging is any disorderly conduct, when which has the effect of teasing, treating or handling indulging in rowdy or indiscipline activities which can psychological harm or to raise fear or apprehension that the effect of causing or generating a sense of shant psyche of a fresher or a junior student".	g a fresher or a junior with rudeness any studen ause or are likely to cause annoyance, hardship of thereof in a fresher or a junior student and whice
I am also aware of the system of punishment in ca become involved in the act of ragging.	ase of ragging other students and that in case
occome involved in the act of ragging.	
I endorse the undertaking given above	e and I abide by the same.
Signature of the Parent/ Guardian	Signature of the Student
Station:	
Date://202	

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Email: principal.9t@gmail.com

Date: 13/07/2023

GRIEVANCE REDRESSAL COMMITTEE

2023-24

Grievance Redressal Committee has been reconstituted with the following members.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. P. S. Srinivas	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Konanki Srinivasa Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

Messan

Principal

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212



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Email: principal.9t@gmail.com

Date: 05-04-2023

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 05-04-2023 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of I ECE & I CSE requesting the requesting for Communication Skills classes for them.

The committee has accepted their representation and called the TPO and instructed the TPO to arrange the Communication Skills classes for I Year students of all the departments.

The following committee members attended.

5. No.	Name of the Member	Qualification and Position	Position
1.	Dr. P. S. Srinivas	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Konanki Srinivasa Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

PRINCIPALIDIRECTOR.
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

Principal

3-4-2023 Nunna.

The Parincipal, Vikes Group of Institutions, Nunna.

Sub: Requesting for Communication Skills classes.

Respected Lin,

We are the Students of I-ECE & I-CSE of Vikas Group of Institutions.

Many Students doesn't have certain Communication Skills to Speak. So please Kindly Conduct Communication 8 Kills class from US

Thanking You

presion PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

Your's faithfully, 229TA0401-A. Joinpuse Ro 229TA0402 - St. Jameen 229TAO403- T. Saved Vas. 229TI A0506 - B. chinnu 22971 A0513-6. 8 2000 29971 A 05 15-Ch. 7/0mg/s



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Email: principal.9t@gmail.com

Date: 20-10-2022

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 20-10-2022 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of II CSE & III Civil mentioning the requirement of the drinking water supply and taps.

The committee has accepted their representation and called for plumber and instructed to complete the damages of taps and check the regular maintenance of water supply.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. P. S. Srinivas	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Konanki Srinivasa Rao	Asst. Professor, EEE	Member
5.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
6.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

OKS WOLLDINECTO

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

SSW07>-Principal To, The Principal, VIKas college of engineering, Nunna,

the requirement of the drinking water sub; Request for supply & taps.

Respected Sir, we are the students of engineering of vikes. college. we need to require taps & check the regular main-tenance of water supply.

Thanking You Sir,

Yours faithfuly, 219TH0503 - A. Arus Kens 2197140509 - B.V. News . R. 219TA0548 - N. Paveni 214TSA01-02- M. Law 21975A0103-M.Komes. Kum

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Email: principal.9t@gmail.com

Date: 13-09-2022

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 13-09-2022 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of III Pharmacy requesting for the extra water taps in Laboratories.

The committee has accepted their representation and called the plumbers and instructed them to arrange the extra water taps in all Laboratories.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. P. S. Srinivas	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Konanki Srinivasa Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

VIKAS GROUP OF INSTITUTIONS

SSQLOV Principal

TO,
The paircipal,
VIRAS GROUP OF INSTITUTIONS,
NUMB.

sub:- Requesting for the extra water taps in the haboratories.

Respected siv,

we are the students of III'd pharmacy students of vikas Group of Institutions, we need extra water tapes in the Laboratories. So please consider our request and do need ful favour.

Thanking you sin

your's faithfully,

20 9T 1 ROO25 - D. Snija.

209T1R0028 - Gryounika

209T 1 ROOD2 - J. SetVL

20971 Roo48 - Saykuns

209TIR0078 - V. Surra late

2097180083 -7. Subhya

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Email: principal.9t@gmail.com

Date: 14/09/2021

GRIEVANCE REDRESSAL COMMITTEE

2021-22

Grievance Redressal Committee has been reconstituted with the following members.

S. No.	Name of the Member	Qualification and Position	Position
1	Dr. B. Ramamohana Rao	Principal	Chairperson
2	Betam Suresh	HOD, CSE	Convener
3	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5	Kundeti Krishna Rao	Asst. Professor, EEE	Member
6	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

PRINCIPAL/DIRECTOR
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Principal



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Email: principal.9t@gmail.com

Date: 14/05/2021

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 14/05/2021 to review the representations/ Grievances of the students if any.

A letter of representation has been received from girl students of IV year ECE and III EEE complained about the maintenance of wash rooms in the girls waiting hall.

The committee has accepted their representation and instructed Dr Neelima to look into the issue and asked her to monitor the regular maintenance of wash rooms in the girls waiting hall.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Kundeti Krishna Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

PRINCIPALIDIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

rincipal

Nunna, 13/05/2021.

To, The Principal, Vikas rollege of ergreening,

fub: Request to Rovide, maintaine of motor surply in the largey-Rey, Girly wasting havin wash Room

Kupul Sm,

We are the Statents of II-CSE, ELE of Virge elg. We need to Apply smaintained of Work Room in Gig Waiting Room. Loe Reput to Provide these facilities for any Personal Ly Garce.

Traking You Sir,

yours fairfully,

189 TS AO401 - A usha Ranj

18975AOGOY Pobula Naya 189T5A0403-Ev. Roposoni

1897140203 - O. hom.

1897120205 S. Nansma

19975A020Z-Johnle Venklama PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212



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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 07/12/2020

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 07/12/2020 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of II MECH & IV AGRI maintenance of drinking water supply in the college.

The committee has accepted their representation and called for the plumber and instructed to repair and maintain the water supply without any interruption.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Kundeti Krishna Rao	Asst. Professor, EEE	Member
5.	Darisi Venkata Suncetha	Asst. Professor, Agri	Member (Female)
6.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212 Principal

4-12-2020, Nunna.

To

The Parincipal, Vikas Garoup of Institution, Nunna.

Sub: Exervesting to Provide certain water Supply.

Respected Sign,

We agre the students of II-Mech&
IV-Agni of Vikas Gignoup of Institutions.

We agre facing peroblem with water Supply interproprion it is exceeding moore and looks bad. So please perovide and fix the issue with energaining the Pipes and maintanence.

I hanking You.

PRINCIPALIDIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

Your's faithfully, 1997 1A 0314 - V. Rakesh 20975A 0301 - B. Jagadeesh. 1997 1A0310 - N. Paudhai. 1797 1A3514 - K. Sugresh 1797 1A3520 - K. Usmala 1797 1A3521 - N. Naven



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Email: principal.9t@gmail.com

Date: 19/11/2020

GRIEVANCE REDRESSAL COMMITTEE

2020-21

Grievance Redressal Committee has been reconstituted with the following members.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3,	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Kundeti Krishna Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

PESILOR

Principal

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212



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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 23-01-2020

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 23-01-2020 to review the representations/ Grievances of the students if any.

A letter of representation has been received from girl students of II year CSE and ECE complained about the maintenance of wash rooms in the girls waiting hall.

The committee has accepted their representation and called instructed Dr Neelima to look into the issue and asked her to monitor the regular maintenance of wash rooms in the girls waiting hall.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
. 4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
6.	Kukkala Durga	Asst. Professor, Mech	Member (Female)

Principal

maa

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

0KS Nar

22/01/2020, Nunna.

To
the Principle,
VIKAS GROUP OF INSTITIONS,
Nunna,

Subt Request to Provide, maintance of wash rooms in girls waiting hall.

Respected 8191,

We are the students of

I'm CSE & ECE in vikis aroup of Institutions. we

are requesting to main tance of wash rooms in the

girls waiting hall.

thanking you sin,

PRINCIPALIDIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

JOUNS faithfulg. 1897/140507-B. Knishmven 1897/140521-E. Pavilhac 1997/140528-Y. Vilga luck 1997/540408-P. Santi 1897/140460-Y. Roshati 1897/140460-Y. Roshati



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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 14-10-2019

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 14-10-2019 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of IV Agri & III Civil Engineering requesting the extra CRT classes in the Departments.

The committee has accepted their representation and called the TPO and instructed the TPO to arrange the extra CRT classes for III and IV Year students of all the departments.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
* 2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Govada Vaddikasulu	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kukkala Durga	Asst. Professor, Mech	Member (Female)

8165 Var

Principal

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

TO

The principal

VEKAS GROUP OF INSTITUTIONS

Nunna.

Sub!- Request to arrange extra CA7 classes

Respected sir,

we are the students of III civil & The Agri of Vikas Garoup of Dustitutions. we need extra CRT classes for our department. can you please arrange extra CRGT classes.

Thanking you sir,

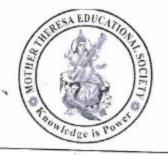
Your's faithfully

Boximala, Amoithor (16971A3511)

(16971A3512)CH · Buchi Rqiu (16971A3519)K. Raja Sekhan.

1797140114 Gr. Sules 1797140111 D.Mohn Don

PRINCIPALIDIRECTOR/ 79714011 O. D. Karbyni . VIKAS GROUP OF INSTITUTIONS NUNNA-521 212



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Email: principal.9t@gmail.com

Date: 04/07/2019

GRIEVANCE REDRESSAL COMMITTEE

2019-20

Grievance Redressal Committee has been reconstituted with the following members.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Govada Vaddikasulu	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
7.	Kukkala Durga	Asst. Professor, Mech	Member (Female)

oksilar

Principal

Mas

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212



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Email: principal.9t@gmail.com

Date: 22-04-2019

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 22-04-2019 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of II Pharmacy requesting the requirement of boards in the class rooms.

The committee has accepted their representation and called for carpenters and instructed to complete the replacing boards.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal / Director	Chairperson
2.	Buddiga Jamindar	HOD, AGRI	Convener
3.	Pabbisetti Venkateswara Prasad	-Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Govada Vaddikasulu	Asst. Professor, EEE	Member
6.	Vijaya Deepthi Pachigolla	Asst. Professor, Agri	Member (Female)
7.	Kukkala Durga	Asst. Professor, Mech	Member (Female)

MSClar

Principal

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

The Parincipal, Vikas Group of Institution, Nonna.

Sub: Request to perovide peropen boards for The classes.

Kespected Sign,

We are the students of II- Pharmacy of Vikas Gisnoup of Institution. We need steplacement of old boards.

The black boards are became blur and the students are Sufferred to focus on it due to uncondition of boased maitanance.

So please Kindly greplace the black boards. Thanking You Sign,

MASSIAN

PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

Yasis Faithfully,

179 TIROD24-T. ATUNG 1797/R0039 - M. Vinoc 179TIRoo51 - P. Lalitha 179TIR0076 - Y.Sestyo 1211120074 - Th. Years



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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 07-12-2018

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 07-12-2018 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of III ECE & II EEE maintenance of drinking water supply in the college.

The committee has accepted their representation and called for the plumber and instructed to repair and maintain the water supply without any interruption.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Buddiga Jamindar	HOD, AGRI	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Govada Vaddikasulu	· Asst. Professor, EEE	Member
6.	Vijaya Deepthi Pachigolla	Asst. Professor, Agri	Member (Female)

Principal

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

To, The Poincipal,

Vikas college of engineering,

Nunna,

Sus:- Request to Brovide & maintanance of water supply

in the campus - Reg.

Respected Sir,

We are the students of II ELE & I EEE of VIKAS COLLEGE. We need to plenty of water supply in our collège. We Request to foovide water supply for our

Personal hygrence.

Thanking You Sir,

PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

Yours faithfuly, K. naresh - 169T1A0410, ch. Son Sep-1897 5A 020' R. Sung-169714042 P. 8 -179TIA0213.



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Email: principal.9t@gmail.com

Date: 21-09-2018

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 21-09-2018 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of II CSE & II Mech mentioning the requirement of benches in the class rooms.

The committee has accepted their representation and called for carpenters and instructed to complete the damaged benches.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	. Principal / Director	Chairperson
2.	Buddiga Jamindar	HOD, AGRI	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Govada Vaddikasulu	Asst. Professor, EEE	Member
5.	Vijaya Deepthi Pachigolla	Asst. Professor, Agri	Member (Female)
6.	Kukkala Durga	Asst. Professor, Mech	Member (Female)

Mission

Principal

VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

To The Paincipal, VIKAS GROUP OF INSTITUTIONS, Nunna.

Sub! Request to Provide Proper Benches in classes

Respected sist,

We are the students of I cse & II mech of VIKAS GROUP OF Institutions. We need proper benches in the class room. We request you to provide benches or replace the damaged benches in the Class rooms

Thanking you sing joun's faithfully

18975A0312-K.Satish. 18975A0316-Jeja.

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

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Email: principal.9t@gmail.com

Date: 05/07/2018

GRIEVANCE REDRESSAL COMMITTEE

2018-19

Grievance Redressal Committee has been reconstituted with the following members.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal / Director	Chairperson
2.	Buddiga Jamindar	HOD, Agri	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Govada Vaddikasulu	Asst. Professor, EEE	Member
6.	Vijaya Deepthi Pachigolla	Asst. Professor, Agri	Member (Female)
7.	Kukkala Durga	Asst. Professor, Mech	Member (Female)

Principal

PRINCIPAL/DIRECTOR
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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 09-06-2014.

Standard Operating Procedures (SOP) of Grievances Redressal Mechanism

In pursuance of approval passed in the Governing Body meeting held on 15th April, 2014, it is decided to prepare the Standard Operating Procedure (SOP) for Faculty &Student Grievances Redressal Mechanism.

The SOP for the Faculty and Student Grievances Redressal Mechanism would serve as detailed guidelines to be observed and followed with immediate effect.

Thanking you,

Principal

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

postor



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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

PREFACE

To address the grievances of the students, parents and others, as per All India Council for Technical Education (AICTE) regulations, 2012 under clause 1 of section 23 of the AICTE Act, 1987 regarding the establishment of Mechanism for Grievance Redressal in Technical Institutions, Grievance Redressal Cell (GRC) is formed in Vikas Group of Institutions. Grievance Redressal Cell facilitates the resolution of grievances in a fair and impartial manner involving the respective Department (dealing with the substantive function connected with the grievance), maintaining necessary confidentiality, as the case may be. The stakeholders with genuine grievances may approach Grievance Redressal Cell to submit his/her grievances in writing, through varied channels like Complaint boxes, feedback, Meeting the Head of the Department or Principal directly, email to the Principaletc.

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VIKAS GROUP OF INSTITUTIONS
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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

OBJECTIVE

The objective of the Grievance Redressal Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Redressal Cell has been constituted for the redressal of the problems/grievances reported by the students of the College with the following objectives:

- To Uphold the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student teacher relationship etc.
- To provide the Faculty and Students access to immediate, hassle free resource to have their grievances redressed.
- To ensure that the views of grievant and respondent are respected and that any party to a
 grievance is not discriminated or victimized.
- To ensure a fair, impartial and consistent way for redressal of various complaints lodged by the stakeholders.
- To advise Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever rift arises.

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NUNNA-521 212

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COMPOSITION OF THE COMMITTEE

- The committee shall comprise of Principal, HODs and senior Faculty members.
- Principal of the college shall be the Chairman of the committee.
- Members of the committee shall be nominated by the Chairperson.
- The faculty representatives nominated by HODs would be forwarded to the Chairman for approval, as the members of the committee.

SCOPE OF THE GRIEVANCES

May be related to any of the following matters:

- Academic Matters Issues related to assessment, attendance, marks, and other examination related matters etc.
- Financial Matters Issues related to charging of fees, scholarships and payments
- Administration Matters Issues related to infrastructure, basic amenities, sanitation, transport or victimization.
- Faculty Matters Issues related to work load, compensation, including disciplinary actions that impact pay, such as suspension without pay, reduction in pay, or demotion, working conditions, infringement of academic freedom, and the interpretation of a rule, regulation or policy.
- Students Code of Conduct Matters Harassment and Ragging by colleague students or teachers etc.

GRIEVANCE RECEIVING MECHANISM

Anyone with a genuine grievance can post it, to GRC along with necessary documents. The grievance shall be reported by using any of the following modes:

- Report submission in person by approaching the Chairman of the Committee
- Through e-mail to principal.9t@gmail.com
- Dropping the grievances in the Suggestion/Complaint Boxes placed in the institute premises.



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- Voice out the Grievances in the Quality Circle Committee meeting at the departmental Level
- Online submission of Grievance form, through Feedbacks
- Reporting the grievance to the Students Counsellors meeting.
- Reporting Hostel Grievances (by Hostellers) through complaint Note or directly to Hostel Resident Tutor.

INCLUSIONS

Grievances Redressal cell shall receive and redress grievances relating to the following

Issues:

- Academic issues: pertaining to teaching learning activities.
- Student-teacher, student student relationships.
- Internal evaluation and award of internal assessment marks.
- Complaint related to library and IT services.
- Grievances related to hostel food, water, electricity, safety, security, etc.
- Grievance related to transport facilities.
- Grievances related to selection / participation in sports and cultural activities.
- Grievances related to gender issues and harassment. However they would bespecifically (or exclusively) redressed by POSH (Prevention of Sexual Harassment)committee.
- Grievance related to ragging; however, the matter would be referred to antiraggingcommittee for appropriate redressal.
- Grievances related to behavior of Faculty, office staff/Non-Teaching Staff.
- Grievances related to delay in issuance of records and documents from office /Department.
- The departmental level grievances are attended by the concerned class Coordinators, Mentors, Counsellors and Department Heads.



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- The student coordinators and department faculty coordinators of grievance redressalcommittee would act as facilitators to communicate and sort out the grievances at thedepartment.
- Unresolved grievances at the departmental level are referred to the GrievanceRedressal Committee of the institution, chaired by the Principal.

EXCLUSIONS:-

The Grievance Redressal Committee shall not entertain the following issues:

- Decisions of the Management, Governing body and other Administrative or AcademicCommittees of the institution.
- Decisions with regard to the award of scholarship, fee concessions, medals, etc.
- Decisions with regard to the work load, including disciplinary actions that impact pay, working conditions, infringement of academic freedom.
- Decisions made by the University with regard to disciplinary matters and misconduct.
- Decisions of the University about admissions in any course/s offered by the Institute.
- Decisions by the competent (University / Institute) authority on assessment and examinationresults.

GRIEVANCE REDRESSAL MECHANISM

Minor Issues:

- Collection of grievances through various modes such as in person, email, suggestion box, online Grievances form, Feedback, Quality Circle Committee meeting, counselors meet, Class advisors and Head of the Departments.
- Analyze the issue with the committee members and Concerned Persons.
- Identifying alternate course of actions and Finding the best feasible solution to addressgrievance.
- Report submitted to Principal.

Implementing the solution to resolve the grievance.

TA SOCIETY

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- Collecting feedback from the person concerned, relating to grievance redressal.
- A meeting is conducted periodically to discuss the posted issues and effectiveness of feasiblesolutions in resolving the posted grievances. However, based on the severity of the problems, meetings would be conducted immediately to solve the problem.

Major Issues:

- After the receipt of the posted grievance from the aggrieved, the Chairman of GRC shall fixthe date, time and venue of the meeting after having a discussion with the members.
- The meeting shall be scheduled within seven days from the date of the notice.
- All relevant papers shall be circulated as hard / soft copy to all the members on or before thedate of the meeting.
- After fixing of the date of the meeting, a hard copy of the notice must be sent to the applicant(aggrieved) to be present in the meeting.
- The aggrieved should convey his or her grievances before the Committee during the meetingand the acknowledgement for having addressed the grievance would be placed on record.
- In case of a minor student (applicant), the student may be accompanied by his or her natural / legal guardian (either father or mother). No other external person shall be allowed other than the aggrieved and Guardian, to the meeting.
- The Committee members should deliberate upon the case in light of the posted grievance
 of the applicant and the rules to be adhered in the institute. The brief facts, evidences and
 final recommendations by the Committee members should be recorded in the exclusive
 minutes of the meeting.
- The minutes should be circulated to all the members of the Grievance redressal Committee for their signatures.
- The decision of the Grievance Redressal Committee should be communicated in writing to the applicant (aggrieved) at the earliest.

SCRUTINY

Grievance Redressal Committee would make a thorough review of the redressal process.

In casethe committee feels satisfied with the resolution provided by the



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respectivedepartment/individual, then it will intimate the same to the grievant. Once the grievant indicatesacceptance of the resolution at this level, then the matter would be deemed as closed.

APPEAL

- The applicant shall have the right to file an appeal to the Ombudsperson within 15 days from the date of the written communication of recommendations of the committee.
- The applicant shall send written communication to the college conveying his desire to file
 anappeal to the Ombudsperson. The college shall place the appeal along with all
 relevantmaterial before the Ombudsperson and inform the applicant accordingly. The
 Ombudspersonshall within a reasonable time decide the appeal. Final decision would be
 communicated to the applicant by the college.

ORGANIZATION WIDE AWARENESS

Awareness among stakeholders is created by

- Organizing awareness programs twice in every year (One in each Semester)
- · Displaying the grievance registration / receiving / Posting mechanism on
- Notice Boards
- · Posters in prominent places of the campus
- · Departmental Level Meetings

In view of the above, Vikas Group of Institutions, Vijayawada aimsat:

- Promoting cordial Student-Student relationship and Student Teacher relationship.
- Ensuring hassle free resource to have the students' grievances redressed appropriately.
- Assuring a fair, impartial and consistent way for redressal of Grievances lodged by the stakeholders. Advising Students of the College to respect the right and dignity of one another.

Principal

VIKAS GROUP OF INSTITUTIONS
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Email: principal.9t@gmail.com

Date: 13-09-2023

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 13-09-2023 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of II CSE & IV ECE requesting the requesting for soft skills classes for them.

The committee has accepted their representation and called the TPO and instructed the TPO to arrange the soft skills classes for students of all the departments.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. P. S. Srinivas	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
, 5.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)
6.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

Principal

To, The Bringipal Sn. Vikay college of egg. Junna,

Sub: Regusting for the soft skill classed.

Respected Sio,

We ook Studying I USE 4 IN ELE departing we need Soft Skill classed for the improvement of own knowledge in solving Problem & manage the coak. So, Please Provide soft Skill classes to vy.

Thanking You sto

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PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

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Date: 05/09/2022

GRIEVANCE REDRESSAL COMMITTEE

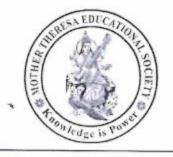
2022-23

Grievance Redressal Committee has been reconstituted with the following members.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. P. S. Srinivas	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3,	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Konanki Srinivasa Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suncetha	Asst. Professor, Agri	Member (Female)
7.	Kancharla Sowjanya	Asst. Professor, Mech	Member (Female)

PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

Principal



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Email: principal.9t@gmail.com

Date: 22-04-2022

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 22-04-2022 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of I ECE & III AGRI mentioning the requirement of benches in the class rooms.

The committee has accepted their representation and called for carpenters and instructed to complete the damaged benches.

The following committee members attended.

S. No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
* 4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Kundeti Krishna Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)

Principal

PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
NUNNA-521 212

To The Painciple, VIKAS GROUP OF INSTITUTIONS, Nunna.

Sub! Request for the extra benches in class rooms. Respected Sin,

we are studing of I ECER

III_ AGRI . in OUD VIKAS GROUP of Institution we don't a sufficient benchs in the classroom SO, Please provide the sufficient benchs in

Thanking you sin,

phslar

PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

Joun's faithfully, 219T140401-B. Naveen. 2197 1A0404- D. Pavan 219+1A0406-G. Balayi 19971A \$3502-B. Vamsi 19971A03508 G. Horh Jan 1997/A3511-G. Divya.



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Email: principal.9t@gmail.com

Date: 12-11-2021

GRIEVANCE REDRESSAL COMMITTEE MEETING

Grievance Redressal Committee convened a meeting on 12-11-2021 to review the representations/ Grievances of the students if any.

A letter of representation has been received from the students of I CSE & I ECE requesting the extra classes for M1 as they are feeling it a bit difficult.

The committee has accepted their representation and instructed the S&H department HOD, Sri R. Hari Babu to arrange extra classes for M1.

The following committee members attended.

S, No.	Name of the Member	Qualification and Position	Position
1.	Dr. B. Ramamohana Rao	Principal	Chairperson
2.	Betam Suresh	HOD, CSE	Convener
3.	Pabbisetti Venkateswara Prasad	Assoc. Professor, Civil	Member
4.	Gaddam Sekhar Reddy	Asst. Professor, ECE	Member
5.	Kundeti Krishna Rao	Asst. Professor, EEE	Member
6.	Darisi Venkata Suneetha	Asst. Professor, Agri	Member (Female)

Principal

PRINCIPALIDIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

To, The Bincipal, VIKAS college, Nunna,

Sub: Requesting for the Extra classy for "M", subject.

We are studying the IELE& ICSE. in own collect.

Please, Provide Extra classes for "M, subject".

Tranking You Sir,

Youry faithfuly, 219T 1A0503 - A. Arwking 219T1A0508 - B. Ankam Rgiv 219T1A0514 - C. Granesh 219T1A0404 - d. Pavan 219T1A0406 - G. Badriji. 219T1A0401 - B. Nacan

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PRINCIPAL/DIRECTOR
VIKAS GROUP OF INSTITUTIONS
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DATE: 12-04-2023

SC/ST CELL MEETING

The SC/ST Cell has convened a meeting on 12-04-2023 to review the activities of cell The information related to JnanaBhumi was given to the students regularly as and when required and everything is going on smoothly

The meeting is concluded with vote of thanks to the principal.

SL No	NAME	Designation & Department	Position	Signature
1	Dr. P.S.Srinivas	Principal / Director	Chairman	Ne
2	P.JYOTHI	Asst. Professor, Mech Dept	Convener	THE O
3	MONDRU CHIRANJEEVI	Asst. Professor, EEE Dept	Member	6
4	NALLAMOTHU MANASA	Asst.Professor,Pharmcy Dept	Member	M
5	VIJAYA DEEPTHI PACHIGOLLA	HOD, Agri Dept	Member	6.100
6	KALE GEETHA	Asst. Professor,Civil Dept	Member	Gutto.
7	BETAM SURESH	HOD,CSE DEPT	Member	29
8	VEMPATI SEKHAR	Asst. Professor, ECE Dept	Member	8
9	LINGADARI SANKAR(SC)	199T1A0207, STUDENT	Student Member	L. Sant
10	M VIJAYA KUMAR(SC)	199T1A0308, STUDENT	Student Member	u. Vyon

PRINCIPAL / DIRECTOR

PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212



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Email: principal.9t@gmail.com

DATE: 07-04-2022

SC/ST CELL MEETING

✓ The SC/ST Cell has convened a meeting on 07-04-2022 to review the activities of cell

√ The information related to JnanaBhumi was given to the students regularly as and when required and everything is going on smoothly

The meeting is concluded with vote of thanks to the principal.

Sl. No	he meeting is concluded with vot NAME	Designation & Department	Position	Signature
1	DR.B.RAMAMOHANA RAO	Principal / Director	Chairman	Mula
2	G.VIJAYA KUMAR	Asst. Professor, Mech Dept	Convener	G. Vi Jang
3	MONDRU CHIRANJEEVI	Asst. Professor, EEE Dept	Member	6
4	NALLAMOTHU MANASA	Asst.Professor,Pharmcy Dept	Member	M
5	VIJAYA DEEPTHI PACHIGOLLA	Asst. Professor, Agri Dept	Member	67000
6	MATHANGI RANI	Asst. Professor, Civil Dept	Member	M dans
7	RAPURI PAPARAO	Asst. Professor,CSE DEPT	Member	R. Rep. Ras.
8	VEMPATI RAVINDRA BABU	Asst. Professor, ECE Dept	Member	V. R. Bolow
9	KOLAVENTI MANASA (SC)	189T1A0114,STUDENT	Student Member	K-Maras
10	UYYALA RAMESH (ST)	189T1A0451,STUDENT	Student Member	When

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Email: principal.9t@gmail.com

DATE: 09-04-2021

SC/ST CELL MEETING

- ✓ The SC/ST Cell has convened a meeting on 09-04-2021 to review the activities of cell.
- √ The information related to JnanaBhumi was given to the students regularly as and when required and everything is going on smoothly.
- ✓ The meeting is concluded with vote of thanks to the principal.

Sl. No	NAME	Designation & Department	Position	Signature
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman	Bun
2	G.VIJAYA KUMAR	Asst. Professor, Mech Dept	Convener	G. ViJay
3	MONDRU CHIRANJEEVI	Asst. Professor, EEE Dept	Member	6
4	NALLAMOTHU MANASA	Asst,Professor,Pharmcy Dept	Member	no
5	VIJAYA DEEPTHI PACHIGOLLA	Asst. Professor, Agri Dept	Member	Pully 9
6	MATHANGI RANI	Asst. Professor, Civil Dept	Member	M. Rans
7	RAPURI PAPARAO	Asst. Professor, CSE DEPT	Member	R. Reparkon
8	VEMPATI RAVINDRA BABU	Asst. Professor, ECE Dept	Member	v.R.Bolow
9	KARE VINOD KUMAR(SC)	179T1A0207, STUDENT	Student Member	10 m
10	PAVAN KALYAN(SC)	179T1A0307, STUDENT	Student Member	R Color

PRINCIPAL / DIRECTOR

PRINCIPAL/DIRECTOR VIKAS GROUP OF INSTITUTIONS NUNNA-521 212

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Email: principal.9t@gmail.com

DATE: 16-04-2019

SC/ST CELL MEETING

- ✓ The SC/ST Cell has convened a meeting on 16-04-2019 to review the activities of cell.
- ✓ The information related to JnanaBhumi was given to the students regularly as and when required and everything is going on smoothly.
- ✓ The meeting is concluded with vote of thanks to the principal.

Sl. No	NAME	Designation & Department	Position	Signature
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman	Muly
2	G.Vijaya Kumar	Asst. Professor, Mech Dept	Convener	C.V jay
3	Pangidaiah Jaraphala	Asst. Professor, EEE Dept	Member	\$
4	Nallamothu Manasa	Asst.Professor,Pharmcy Dept	Member	m
5	Vijaya Deepthi Pachigolla	Asst. Professor, Agri Dept	Member	freder
6	Mathangi Rani	Asst. Professor, Civil Dept	Member	M. Rani
7	Ashok Kumar Manda	Asst. Professor,CSE DEPT	Member	Jones
8	Vempati Ravindra Babu	Asst. Professor, ECE Dept	Member	V. K. Bolow
9	Bharathala Ravi	159T1A0203	sc	13 Pa
10	S Rambabu	159T1A0324	ST	69 -

PRINCIPAL / DIRECTOR

VIKAS GROUP OF INSTITUTION -NUNNA-521 212

PRINCIPALIDIRECTOR
WKAS GROUP OF INSTITUTIONS
NUNNA-521 212



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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

SC&ST Cell

Standard Operating Procedure (SOP)

Introduction:

The Scheduled Castes (SC) and Scheduled Tribes (ST) (SC&ST) Cell at Vikas Group of Institutions is established with the objective of ensuring equal opportunities, and promoting the welfare of individuals from the SC and ST community.

The SC&ST Cell is committed to creating a supportive and nurturing atmosphere that enables the holistic development of all its members.

Objectives:

Provide information and guidance on various educational and employment opportunities available for SC and ST students and professionals.

Activities:

The SC&ST Cell will engage in the following activities to achieve its objectives:

- To conduct the periodical meetings with students and discuss issues related to scholarships, Jnanabhumi etc.
- To organize Interactive sessions, informal meetings with students to address their Personal & Social problems.
- 3. To communicate with the students and motivate them for better future planning.

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4. The SC/ST Cell will take up any issue / grievance from the students and discuss in the committee and will initiate appropriate action .



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Nunna - 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 1/06/2023.

SC&ST Cell

The Committee has been reconstituted with the following members for the academic year: 2023-24

Sl. No	NAME	Designation & Department	Position
1	Dr P.S.Srinivas	Principal / Director	Chairman
2	P.Jyothi	Asst. Professor, Mech Dept	Member Convener
3	Mondru Chiranjeevi	Asst. Professor, EEE Dept	Member
4	Nallamothu Manasa *	Asst.Professor,Pharmcy Dept	Member
5	Vijaya Deepthi Pachigolla	HOD, Agri Dept	Member
6	Kale Geetha	Asst. Professor, Civil Dept	Member
7	Betam Suresh	HOD,CSE DEPT	Member .
8	Vempati Sekhar	Asst. Professor, ECE Dept	Member
9	KARISHA SATISH	209T1A3509	sc
10	JANGILI KAVYA JYOTHI	209TA0540	SC

Principal / Director

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Nunna - 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 1/06/2022.

SC&ST Cell

The Committee has been reconstituted with the following members for the academic year: 2022-23

Sl. No	NAME	Designation & Department	Position
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman
2	P.Jyothi	Asst. Professor, Mech Dept	Member Convener
3	Mondru Chiranjeevi	Asst. Professor, EEE Dept	Member
4	Nallamothu Manasa	Asst.Professor,Pharmcy Dept	Member
5 .	Vijaya Deepthi Pachigolla	HOD, Agri Dept	Member
6	Kale Geetha	Asst. Professor, Civil Dept	Member
7	Betam Suresh	HOD,CSE DEPT	Member
8	Vempati Sekhar	Asst. Professor, ECE Dept	Member
9	LINGADARI SANKAR	199T1A0207	SC
10	M VIJAYA KUMAR	199T1A0308	SC

Principal / Director

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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 01/07/2021

SC & ST Cell

The Committee has been reconstituted with the following members for the academic year: 2021-22

Sl. No	NAME	Designation & Demontrary	D141
SI. 140	NAME	Designation & Department	Position
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman
2	P.Jyothi	Asst. Professor, Mech Dept	Member Convener
3	Mondru Chiranjeevi	Asst. Professor, EEE Dept	Member
4	Nallamothu Manasa	Asst.Professor,Pharmcy Dept	Member
5	Vijaya Deepthi Pachigolla	HOD, Agri Dept	Member
6	Kale Geetha	Asst. Professor,Civil Dept	Member
7	Rapuri Paparao	Asst. Professor,CSE DEPT	Member
8	Vempati Sekhar	Asst. Professor, ECE Dept	Member
9	UYYALA RAMESH	189T1A0451	ST
10	KOLAVENTI MANASA	189T1A0114	SC

Principal / Director

PRINCIPAL/DIRECTOR
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PRINCIPALIDIRECTOR
WIKAS GROUP OF INSTITUTIONS
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Email: principal.9t@gmail.com

Date: 12/10/2020.

SC&ST Cell

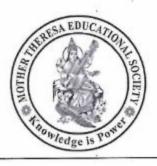
The Committee has been reconstituted with the following members for the academic year: 2020-21

Sl. No	NAME	Designation & Department	Position
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman
2	G.Vijaya Kumar	Asst. Professor, Mech Dept	Member Convener
3	Mondru Chiranjeevi	Asst. Professor, EEE Dept	Member
4 -	Nallamothu Manasa	Asst.Professor,Pharmcy Dept	Member
5	Vijaya Deepthi Pachigolla	Asst. Professor, Agri Dept	Member
6	Mathangi Rani	Asst. Professor, Civil Dept	Member
7	Rapuri Paparao	Asst. Professor,CSE DEPT	Member
8	Vempati Ravindra Babu	Asst. Professor, ECE Dept	Member
9	179T1A0207	KARE VINOD KUMAR	SC
10	179T1A0307	PAVAN KALYAN	SC .

Principal / Director

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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 1/06/2019.

SC&ST Cell

The Committee has been reconstituted with the following members for the academic year: 2019-20

Sl. No	NAME	Designation & Department	Position
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman
2	G.Vijaya Kumar	Asst. Professor, Mech Dept	Member Convener
3	Govada Vaddikasulu	Asst. Professor, EEE Dept	Member
4	Nallamothu Manasa	Asst.Professor,Pharmcy Dept	Member
5	Vijaya Deepthi Pachigolla	Asst. Professor, Agri Dept .	Member
6	Mathangi Rani	Asst. Professor, Civil Dept	Member
7	Ashok Kumar Manda	Asst. Professor,CSE DEPT	Member
8	Vempati Ravindra Babu	Asst. Professor, ECE Dept	Member
9	169T1A0207	KOMMA JASWANTH	SC .
10	169T1A0316	S RAJESH	SC

Principal / Director

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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date: 1/06/2018.

SC/ST CELL

The Committee has been reconstituted with the following members for the academic year: 2018-19

Sl. No	NAME	Designation & Department	Position
1	Dr.B.RAMAMOHANA RAO	Principal / Director	Chairman
2	G.Vijaya Kumar	Asst. Professor, Mech Dept	Member Convene
3	Pangidaiah Jaraphala	Asst. Professor, EEE Dept	Member
4	Nallamothu Manasa	Asst.Professor,Pharmcy Dept	Member
5	Vijaya Deepthi Pachigolla	Asst. Professor, Agri Dept	Member
6	Mathangi Rani	Asst. Professor,Civil Dept	Member
7	Ashok Kumar Manda	Asst. Professor, CSE DEPT	Member
8	Vempati Ravindra Babu	Asst. Professor, ECE Dept	Member
9	BHARATHALA RAVI	159T1A0203	SC
10	S RAMBABU	159T1A0324	ST

Principal / Director

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SERVICE RULES, POLICIES AND PROCEDURES



PRINCIPAL/DIRECTOR
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Vijayawada Rural, NTR Dist., A.P

CHAPTER -1

EXTENT OF APPLICATION

The rules, policies and procedures shall come in to force with immediate effect.

The Rules, Policies and Procedures shall apply to all employees of Vikas Group Institutions, unless otherwise expressly provided by an order or agreement made between the employee and the College.

These Rules, Policies and Procedures are subject to deletion, amendment and introduction of new Rules, Policies and procedures by the Competent Authority i.e. Governing Body of Vikas Group of Institutions.

Words importing masculine gender shall also include feminine gender and vice versa

In case of any ambiguity or doubt arising in the interpretation of any Rule, it shall be referred to the Principal of the College. The decision of the GB of the College shall be final.

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VISION

To impart affordable quality education through innovative teaching methods imbibing Research culture and Ethics acquainting with the emerging technologies and make them ready for the industry along with entrepreneurial skills.

MISSION

- 1 To provide quality education through innovative teaching methods, cultivating the research culture grounded in ethics.
- 2 Keeping pace with the emerging technologies and preparing the students for the industry and entrepreneurial skills.

QUALITY POLICY

Our quality policy is to impart value based education and strives for continuous improvement by adopting modern training methodologies with quality infrastructure, human resources that meet the needs of society.

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CHAPTER - 2

DEFINITIONS

Academic Year means a period of twelve (12) months commencing from the dates Specified by the Affiliating University for commencement of class work.

Principal means Principal of the Vikas Group of Institutions.

College means the Vikas Group of Institutions.

Competent Authority means Principal.

Disciplinary Authority means Principal of Vikas Group of Institutions,

Appointing Authority means Principal of Vikas Group of Institutions.

On Duty: An employee is said to be on duty when:

He is performing the duties of a post to which he is appointed or performing other assigned duties or attending a Seminar / Symposium / Workshop or undergoing a training programme for which he has been nominated.

He is absent from duty on account of closed holidays and vacation.

- He is absent from duty on account of availing the leave in accordance with the leave rules.
- He is deputed for attending any examinations related work by the College as per orders of the Affiliating University.
- He performs any other duties assigned to him by the competent authority, outside the College campus.

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Employee means any person appointed by the College to any service or post in connection with the affairs of the College. The term employee does not include a person employed on daily wages, part time employees or appointed under a contract.

Faculty means all teaching staff

Non-Teaching Staff - Technical means all staff appointed with technical qualifications in the Laboratories / Computer Centre/ and Maintenance work (excluding helpers / attenders)

Non-Teaching staff means all ministerial and supporting staff

Month means a Calendar month.

Principal means the Head of the College

Student includes a person enrolled in the College for studying a course or other academic distinction or for undergoing any training in the College.

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CHAPTER-3

LEAGAL PROVISIONS

The Vikas Group of Institutions shall have perpetual succession. It can be sued and shall sue by that name.

In all suits and other legal proceedings by or against the College/Society, the pleading shall be signed and verified by the President. All process of such suits and proceedings shall be issued to and served on him/her.

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CHAPTER-4

SERVICE RULES

4.1. SCOPE & DEFINITION

These Rules shall be known as Vikas Group of Institutions service rules and shall

herein after be referred to as "SERVICE RULES"

These SERVICE RULES are to define the service conditions of the employee of the

Vikas Group of Institutions for reference, understanding and implementation.

These Service Rules are to regulate the conduct, discipline and allied matters of the

employees of the Vikas Group of Institutions.

These Service Rules will apply to all employees, whether permanent or temporary

who are in the whole time employment of Vikas Group of Institutions, unless otherwise

provided by the terms of any contract or agreement or letter of employment.

INTERPRETATION

The Institution reserve the right to interpret these Service Rules and any

supplementary rules or orders issued there under and such interpretation shall be final and

binding upon the employees and every person concerned thereto.

MODIFICATION

The Institution reserves the right to modify, cancel or amend any or all of the Service

Rules or any supplementary rules or orders issued in connection with these service rules at

any time.

WORKING HOURS

The hours of work of the employee shall be such, as notified by the Institution from

time to time

An employee may however be required by the Competent Authority to work on

Sundays/Holidays/after College hours due to exigencies of work

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Every employee shall be punctually present in the College at the beginning time and shall not, unless otherwise permitted, leave the work place before the closing time.

ATTENDANCE

Attendance shall be marked daily according to the methods prescribed-by the Institution from time to time

Every Employee shall be punctually present at the Institution at the opening time and shall not, unless otherwise permitted, leave the place of work before the closing time

HOLIDAYS

Every employee of the Institution shall be allowed a weekly holiday.

In addition to the weekly holiday, an employee shall be allowed in a calendar year closed holidays including national holidays as per the list of holidays declared by the affiliating University for the affiliated colleges (I.e. JNTUK).

An employee however cannot avail the summer holidays declared by the Competent Authority for the Students of the Institution, unless permitted by the Competent Authority.

LEAVE RULES

An employee allowed 12 days Causal Leave in a Calendar Year. The Competent Authority reserves the right to modify the leave entitlement with full wages from time to time.

An Employee on completion of minimum of 2 calendar years is eligible for 3 earned leaves and there after eligible for 3 earned leaves on completion of each calendar year. Holidays occurring during the period of earned leave shall be counted as earned leave.

All leaves shall be applied for in writing to the Competent Authority well in advance. Sanction of leave may not be presumed and leave asked for shall not be availed of unless it has been sanctioned

The Competent Authority has the discretion to refuse the leave, asks the employee to postpone or curtail the leave due to exigencies of work. The Competent Authority has the

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right to revoke the leave or recall an employee to the place of work during his leave period, due to exigencies of work.

Sundays and other Holidays may be prefixed and/or suffixed with the causal leave with the permission of the Competent Authority

An Employee before proceeding on leave shall intimate the Competent Authority his address while on leave and / or telephone number, and shall keep the Competent, Authority informed of any change in his address or phone numbers previously furnished.

If an employee absents from duty without the prior permission of the Competent Authority such employee shall be liable for disciplinary action as decided by the Competent Authority. The decision of the Competent Authority shall be firm and binding on the employee

If an employee could not attend the duty due to illness or injury suffered intimation and apply for leave at the time of resuming duty. He/she may produce a medical certificate from the Hospital/ or Registered Private medical practitioner from where he has taken the treatment.

An employee shall not leave the headquarters without the prior permission of the Competent Authority.

Study Leave: All Teaching Staff desirous of pursuing PG Course or Ph.D (Full Time/Part Time) shall obtain permission from the Competent Authority to and execute an undertaking that he/she will serve the College for minimum 2 years.. This condition shall be relaxed at the discretion of the Competent Authority. In case of Full Time study, the employee shall not be entitled for salary and other benefits during the period of study leave. The Same rule shall apply to Non-Teaching Technical Staff desirous of improving their technical qualifications.

APPOINTMENTS

All appointments will be made by the Competent Authority to the teaching and nonteaching (technical and ministerial) posts as per requirement. grs var

All appointments shall be made in respect of Teaching and non-teaching posts after seeking applications through open advertisements. Applications submitted personally or through e-mail by interested candidates may also be considered on basis of the merit.

The qualifications for the appointment of Principal, Teaching Staff, Physical Director and Librarian shall be as prescribed by AICTE, New Delhi and where applicable, as prescribed by the Affiliating University.

All appointments, excluding administrative staff, shall be made on the basis of the recommendations of a duly constituted selection committee and approved by the Competent Authority.

All Appointments in the Institution are on permanent basis.

Appointment in all teaching posts made by the Institution may have to be ratified by the Affiliating University, in respect of which the Competent Authority shall take necessary action.

Appointment to all posts of Office staff and other supporting staff shall be filled on the basis of the vacancies as per requirement, by the competent authority. The qualifications shall be commensurate with the nature of the Job for which appointments are made. In respect of office staff the minimum qualification is graduation with computer knowledge but can be relaxed by the Competent Authority depending on the skill and experience of the Candidate.

After accepting the Offer of Appointment, the employee is required to deposit their original Certificates in the Institution Such Original Certificates deposited in the Institution shall be returned to the employee either on termination of his service, or after acceptance of his resignation by the Institution or after retirement,

SALARY & WAGES

Appointments of teaching staff shall be made on the scales of pay and allowances as per norms of AICTE, New Delhi

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TRAVELLING ALLOWANCES

Travelling allowance and daily allowance shall be paid to employees proceeding on

official tours at the following rates; the rates are subject to revision by the Competent

Authority from time to time. In respect of official tours, the employees shall take prior

permission from the Competent Authority.

BY TRAIN: Actual Train fare AC II Tire for Teaching Staff (by shortest route) Actual

II Sleeper Class for Non-Teaching Staff

In case of travel by Road, due to non-availability of Train Tickets, reimbursement will

be made at actual or limited to the train fare of class of entitlement.

PROVIDENT FUND

All employees drawing salary up to Rs.6500/- per month shall subscribe to the

Provident Fund / ESI compulsorily. Employees drawing salary exceeding Rs.6000/- Per

month can also contribute to the Provident Fund voluntarily. The monthly subscriptions to

the Employees Provident Fund shall be recovered from the employee's salary every month

at the rates as per the E.P.F Act, 1952 or as prescribed by the Government from time to

time.

Accounts Department of Vikas Group of Institutions shall remit the monthly

subscriptions of employees to Employees Provident Fund Account I of the subscribers

together with the Employer's contribution to the Commissioner of Provident Fund as per

the provisions of the Employees Provident Fund Act.

TERMINATION / RESIGNATION FROM SERVICES

The services of an employee may be terminated by the Institution by giving such

notice as may be stipulated in the terms of his appointment. In the absence of any such

specific provisions in the terms of his appointment, the services of an employee may be

terminated by the Institution in the following manner:

"The Institution, at any time, may terminate the services of an employee without

assigning any reason whatsoever."

An Employee resigning from the services of the Institution shall be required to give

such notice as stipulated in the terms of his appointment. If there is no such stipulation in

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the terms of his appointment, an employee shall be required to either give three months prior notice or pay three months salary in lieu there of

Special Circumstances:

Where an employee has been convicted for a criminal offence or where the competent authority is satisfied that it is expedient or against the interests of security to continue his employment, the Competent Authority shall remove or dismiss the employee from the services of the College without any notice.

Every employee before leaving the services of the Institution return all the property or equipment/ tools/instruments/library books and journals etc. belonging to the College issued or lent to him in connection with his employment in the Institution. In case he fails to do so, the cost of such items not returned to the Institution shall be liable to be deducted from his pay or the amount due to him or recovered otherwise.

The final settlement of accounts of an employee leaving the services of the Institution on resignation or retirement from the services of the Institution shall be made only after receipt of No-Dues certificates from the concerned departments and Library.

CONDUCT, DISCIPLINE AND APPEAL RULES

Every Employee of the Institution shall at all times: Maintain absolute integrity

Maintain devotion to duty and must be properly dressed

Not indulge in acts which may damage the reputation of the Institution

An Employee shall be deemed to be a whole time employee of the Institution and shall not, except with the previous sanction of the Competent Authority, on such terms and conditions as may be prescribed by the Institution, engage directly or indirectly in any trade, business, or undertake any part time employment or private tuitions.

An employee may however without such sanction undertake honorary work of social or charitable nature or occasional work of a literary or scientific character subject to the condition that his official duties do not thereby suffer, but he shall not undertake or shall discontinue such work, if so directed by the College

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No permission is required for publications embodying one's researches or Books. No employee shall publish any letter in any news paper / journal or participate in any discussions to be telecast by the electronic media, which may cause embarrassment to any authority or damage the goodwill of the College.

It shall be the duty of every employee not to disclose any information, obtained by him in the course of his employment in the college, to outsiders or to make use thereof after leaving the services of the Institution.

If employees resort to public criticism of the administration or any other aspects of the college, it shall be deemed to be misconduct and disciplinary action shall be taken against such employee(s) by the competent authority

No employee can take active part in politics or stand for elections, unless he is permitted to do so by the competent authority.

No employee is permitted to criticize or encourage cast/regional/religious feelings among the Students and staff of the Institution

If an employee continue to remain absents from duty without any valid reasons without the prior permission of competent authority, he shall be liable for disciplinary action.

A teacher is liable to be punished for dereliction of duty and involve in misleading the students in to untoward activities by giving lecturers on unethical, religious, political or any other aspects either in the class room or outside the campus, which in the opinion of the Competent Authority, is objectionable and may cause damage to the reputation of the Institution.

Every employee shall be courteous in discharging his duties with other employees of the college, students, parents and general public.

Consumption of alcohol or drugs is strictly prohibited in the College premises.

Employees should not indulge in these activities. If any employee is found indulged in such activities, disciplinary action shall be taken against him.

No suit shall lie in any court against the college, with regard.

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EMOLUMENTS AND BENEFITS TO EMPLOYEES

The appointing authority shall fix the initial pay of an employee appointed to a post in

the College at any stage in the time scale attached to the post. The time scales for teaching

staff are those prescribed by AICTE,

An employee who is holding a post and is promoted to a higher post shall be entitled

to draw a basic pay in the time scale of pay of the higher post at the stage next above his

basic pay in the lower post.

In the case of an employee whose basic pay in the lower post is equal to or has

exceeded the minimum basic pay of the higher pay-scale, his basic pay in the higher scale

of pay shall be re- fixed by adding increments

The Principal shall sanction the drawl of increments in the time scale to the employees

Additional increments to an employee may be sanctioned by the Principal in specially

deserving cases.

By attending the Workshops / Conferences / FDP's with a prior approval of Principal

employee can reimburse the amount.

When an increment of an employee is withheld as a disciplinary measure, the

competent authority ordering the withholding of the increment shall state the period for

which the increment shall be withheld and whether it shall have the effect of postponing

the future increments, i.e. with or without cumulative effect.

Retirement

The date of retirement of Teaching Staff of the College is the date on which he

completes 65 years.

The Principal shall have the power to re-employ after retirement in special cases

teaching staff for a period not exceeding 5 years subject to the following conditions

Service during the period of re-employment shall not Count for the purpose of

Provident Fund. The employee is eligible for the pay and other allowances as fixed by the

competent authority.

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CHAPTER - 5

GRIEVANCE REDRESSEL PROCEDURE

The aim is to settle or redress individual grievances of faculty, staff and students promptly, fairly by methods acceptable to all parties.

The grievances to which this part applies are ones by members of the faculty, Non-Teaching (Technical), Non-teaching administrative staff or other is supporting staff, concerning their appointments or employment where the grievances relate:

- i. to matters affecting themselves as individuals; or
- to matters affecting their personal dealings or relationship with other staff of the College or students.

If other remedies within the faculty, staff, department or other similar area have been exhausted the member of the staff may raise the matter with the Head of the Department or other similar area.

If the staff member is dissatisfied with the result of approach 10.1.2, or if the grievance is directly concerns the Head of the Department, the staff member may approach the Principal for redress of his grievance.

If the Principal feels that the grievance is trivial or invalid, he will take no action upon it. If it is felt by the Principal that the grievance needs redress, he shall inform the staff member. And the Grievance Committee accordingly.

If the Principal does not reject the complaint, he shall decide whether it would be appropriate, having regard to the interests of justice and fairness, for him to seek to dispose it of informally If he so decides, he shall notify the member and proceed accordingly.

Grievance Committee Procedure:

If the grievance is not disposed of informally under paragraph 7.1.5, the Principal shall refer the matter to the Grievance Committee.

The Grievance Committee to be appointed by the principal shall comprise:

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Principal

: Chairman

Senior Professors

: Two Members

The procedure in connection with the consideration and determination of grievances shall be dealt with in such a way so as to ensure that the aggrieved person or any person against whom the grievance lies shall have the right to be heard at a hearing.

The Committee shall inform the Principal and or Chairman whether the grievance is or is not well-found and if it is well found, the Committee shall make such proposals for the redress of the grievance as it sees fit.

If the aggrieved person is not satisfied, he can approach the Chairman of the Institution. If the nature of the problem is of higher magnitude and needs any policy decision, this will be referred to the Governing Body for a decision.

The grievances to which this part applies are ones by students concerning their studies or other areas, where those grievances relate:

- to matters affecting themselves as individuals
- ii. to matters relating to studies/teaching /examinations
- iii. to matters affecting by the services of the College Staff/Departments
- to matters affecting their personal dealings or relationships with other students, faculty and staff.

If other remedies within the faculty, staff and students or other similar area are exhausted, the aggrieved student may raise the matter with the Head of the academic department.

If the aggrieved student is dissatisfied with the result of his approach. He can approach the Principal for redress of the grievance.

If the aggrieved student is still not satisfied, he can drop a letter in the grievance box available in the Main Building which is kept under lock and key.

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One of the Grievance Committee member opens the box every day, collects the letters and places before the Grievance Committee for redress of the grievance(s)

If the aggrieved student is still dissatisfied, he can approach the Chairman for redress of his grievance.

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Nunna, Vijayawada Rural, Andhra Pradesh, India

Performance Appraisal System (PAS)

Name :

Designation :

Department :

Date of Joining in the Institution:

Present post held from

Highest Qualification :

S.No.	Year & Semester	Course / Labcode & Title	Total No. of Classes	Class Strength	Result (Pass %)	Student Feedback (Average)
1						
2						

II. Su	pervisory support provi	ded:			
A)	M.Tech./ M.Pharm / N	MBA:	1		
S.No.	Name of the Student	Date of Registration	Co- Supervisor	Date of Submission	Details of Prizes won / Publications
B)	Project work at B.Tec	h. / B.Pharm.			
S.No	Project Ti	tle	Organization	/ Industry	Batch size

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III. Responsib	ilities Undertaken Varden / Guidance / Cultur	al / Sports / HOD / HO	OC / Dean
S.No.	Position	Period	Achievements / REMARKS

V. Coun	selling of Students		
S. No.	No. of Students Counseled	Accomplishments (No backlog students, Graduates settled etc.)	REMARKS

V. Activities	s Organized: Vorkshops / Conferences /	Symposia / Continuing	g Education Programmo	es etc.)
S.No.	Title	Duration	Level (International / National)	Remark

VI. Resea	rch papers / Books	Published / Confere			Mark
S.No.	Title	Author (s)	Level (National / International)	Conference / Journal / Publisher	wes if

VII. Sp	onsored Projects /	Consultancy:					Status
S.No.	Project Title	External Funds Received	Position	Sponsor	Date of Commence- ment	Duration (Yrs.)	
		+					

Mission

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VIII Partici	nation : (Seminars / V	Vorkshops / Conferences / Symposia / FI	OP / Training
S.No.	Title	Duration, Number of Days	Institution

I did my best during the academic year for the betterment of the students and the institution.

Date:

Signature

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Nunna – 521 212, Vijayawada Rural, A.P. India.

Email: principal.9t@gmail.com

Date:

Feedback from the Students on Facilities / Infrastructure

Name (Optional):

Regd. No. (Optional):

Year:

Semester:

Section:

A.Y.:

For each of the following statements put a relevant number in the subject column expressing your opinion.

Excellent (5), Better (4), Good (3), Average (2), Poor (1)

Sl No	Facility	Rating	Remarks (if any)
1.	Class Rooms		
2.	Library		
3.	Laboratories		
4.	Canteen		
5.	Transportation		
6.	Drinking Water		
7.	Internet (wifi)		
8.	Toilets		
9.	Campus Life		
-	Any other Remarks	:	

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Nunna – 521 212, Vijayawada Rural, NTR District, A.P. India.

Email: principal.9t@gmail.com

Parents Feedback 2023-24

Student Name :	Year:	Branch:
Father's Name :		

Mother's Name :

Father's Mobile No:

Mother's Mobile No:

Address:

Please give your opinion on the following

5 - Outstanding 4 - Excellent 3 - Good 2-Satisfactory 1 - Not Satisfactory 5 SI 3 4 1 2 Item No Teaching & Learning 1. Counseling 2. Infrastructure 3. Discipline 4. Canteen 5. 6. Transportation Placements 7. Any Other Opinion:

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